

September 2023

Anoka County SO Licensed #222

Term: 2022-2024

Wages: 3%, 3%, 3%

Economic Changes: Mid-Contract Raise \$5/hr at every step.

Crow Wing County SO – Deputies #14

Term: 2023-2025

Wages: Deputies & Investigators (hired before 1/1/2023) = 6%, 2.5%, 2.5%, Court / Recreation Deputy = additional \$1 after perf review, 2.5%, 2.5%

Economic Changes: Grade 160 deputies and investigators received a one-time \$2080 retention bonus on Sept 1, 2024. K9 was added and they receive one hour of mainstem time per week.

Elk River PD Captains #501

Term: 2024-2026

Wages: June 2024 = market adjustment not to exceed 3%; January 2025 = 3% general wage increase; June 2025 = market adjustment not to exceed 3%; January 2026 = 2.75% general wage increase; June 2026 = market adjustment not to exceed 3%

Mower County SO Dispatchers #74

Term: 2023-2026

Wages: Grade increase & 6%, 2%, 2%

Economic Changes: Re-classified from Dispatch/Clerical to 911 Public Safety Telecommunicators (Dispatch only). Communication Training Officer (CTO) pay increased from \$1.00 to \$2.00. Shift Diff from \$.40 to \$.50. Shift Diff from \$1.00 to \$2.00. Acting Supervisor Pay from \$1.00 to \$2.00. Added Juneteenth as a Holiday.

Mower County SO Licensed #83

Term: 7/1/2023 – 6/30/2026

Wages: 6%, 2%, 2%

Economic Changes: Shift Diff increase to \$2.00 and on-call pay to \$150.00/week. Instructor pay of 1.5 hours per class instructed. Sigma Tactical medical testing added to contract.

Pelican Rapids PD – Local #454

Term: 2024-2025

Wages: New wage table effective 8/1/2023. 3% in 2025.

Economic Changes: Employer contributions to insurance and H.S.A. increased. Juneteenth added as a paid holiday. Vacation accrual schedule changed to shorten time to top level. Sick leave increased to 8 hours/month.

Spring Lake Park PD – Local #7

Term: 2024-2025

Wages: 2024 - 4% to all steps, additional 1% to the 7-year and 11-year steps for patrol and 9-year and 11-year steps for investigator. 2025- 3.25% to all steps.

Economic Changes: FTO pay can be taken as comp or overtime. Uniform increased to \$950 in 2024 and \$1,000 in 2025. Health insurance contribution increased. Max compensatory time accrual increased to 80, but only 60 can carryover.

St Louis County SO – Local #288

Term: 2023-2025

Wages: 3% each year with a grade increase

Economic Changes: On-call increase to \$0.75 per hour

St. Cloud Fire – Battalion Chiefs #523

Term: 2023-2024

Wages: 3%, 3%

Three Rivers Park District Sgts #296

Term: 2023-2025

Wages: 4% Mkt Rate & 2% COLA in 2023, 3% COLA in 2024 & 2025

Economic Changes: Added Juneteenth. Added Funeral Leave time to match the Park District. Increased Uniform Allowance to \$400/year.

Winona County SO Detention Deputies & Transport Officers #536

Term: 2023 & 2024

Wages: 3% wage increase plus 5% market adjustment for Detention Deputy and Transport Officer I 2023; Detention Deputies 3% wage plus 5% market adjustment and Transport Officer 3% wage increase in 2024

Economic Changes: Added Juneteenth as a holiday.

Winona County SO Licensed #64

Term: 2023-2024

Wages: 8.71% (COLA & Mkt Adj), 6.88% (COLA & Mkt Adj)