

September 2022

Deephaven PD – Local 45

Term: 3 years, 2023-2025

Wages: 10% increase for 2023, 5% increase for 2024, 5% increase for 2025.

Economic Changes: Increased Shift differential to \$1.00; added Paid Parental Leave by Employer for 320-hours or 8 weeks; increased insurance contributions; Tuition Reimbursement (100% of costs of tuition for approved courses.)

Eden Prairie PD – Local 430

Term: 2 years, 2023-2024

Wages: 3% + \$0.60/hour increase for 2023 and for 2024

Freeborn County SO – Local 499

Term: 3 years, 2022-2024

Wages: 9th step added to pay scale in 2022, 1st step removed from pay scale in 2023, plus 1.75% increase with the possibility of additional if other units receive a larger increase

Grand Rapids Sergeants – Local 345

Term: 3 years, 2023-2025

Wages: 2.5% in 2023, 2.75% in 2024, 3% in 2025

Economic Changes: Increased longevity rate, increased shift differential

Isanti PD Lieutenants – Local 416

Term: 3 years, 2023-2025

Wages: 4% in 2023, 3.75% in 2024, 3.5% in 2025

Economic Changes: Increase vacation accrual, vacation carry over increase. Employee drawing workers Comp. may utilize vacation or Comp to ensure a full bi-weekly paycheck. Increase in health insurance. Market adjustment, adoption of new salary scale (3 highest steps of grade 15 on 2022 scale).

Lincoln County SO – Local 495

Term: 3 years, 2022-2024

Wages: Jail Administrator/Chief Deputy and Deputies = \$1.50/hour each year of the agreement; Jailer/Dispatchers = \$.85/hour each year of the agreement

Economic Changes: Increase on-call pay by \$0.50 per hour, increase to health insurance benefit, clarifying language addressing unequal work weeks within the two-week pay period.

New Hope PD – Local 77

Term: 3 years, 2023-2025

Wages: 3% + 3% in 2023, 3% in 2024, 3% in 2025

Economic Changes: Specialty pay increase from \$295 to \$325 with acting sergeant and crime prevention officer included. Shift differential increased .60 to .75 hour with night shift officers to receive shift differential for mandatory training.

Osseo Police Department – Local 182

Term: 3 years, 2023-2025

Wages: 5% each year, plus bonus payments at 12, 24 & 36 months into the contract – (\$1,500, \$2,000 & \$2,500 respectively)

Economic Changes: Training pay increased, added secondary language proficiency, shift differential increased and Juneteenth added as a Holiday.

Robbinsdale Captains – Local 517

Term: 8/1/2022 – 12/31/2023

Wages: 3.25% in 2022 & 3.25% + 1% in 2023

Economic Changes: Wage scale reduced from 7 steps to 4 steps. 5% out of class pay for Acting Chief. 5% out of class pay for additional duties due to vacancy in the captain classification.

St. Francis Police Sergeants – Local 411

Term: 3 years, 2022-2024

Wages: 3% + 1% in 2022, 3% in 2023, 3% in 2024

Economic Changes: \$2,000 bonus in 2023 and 2024, additional 2 hours paid for each shift training as FTO, increased shift differential to \$1.00/hour