

October 2023

Anoka County Midwest Medical Examiner's Office - Local #476

Term: 3 years, 2022-2024

Wages: There was a change in the pay system based on a wage study – grade change from B010 to 28.

Economic Changes: The shift differential is \$6/shift if they work at least 4 hours between 1800 and 0600 hours.

Benton County SO Non-Licensed Supervisors – Local #324

Term: 3 years, 2023-2025

Wages: 3.0%, 2.75%, 2.5%

Economic Changes: Insurance increase premium split adjustment to 80/20 for single and 75/25 for family. Added compensation language for the Jail Administrator and the Divisions Supervisor for 2 hours of pay for every two weeks, paid as a lump sum at the end of the year. 60 hours of Comp for Jail Sgts, up from 40 hours.

Cannon Falls PD – Local #145

Term: 3 years, 2024-2026

Wages: Placement on new wage scale 1-1-2024, 3% (2025), 3% (2026)

Economic Changes: Clothing allowance increased: \$900 (2024), \$950 (2025), \$1,000 (2026)

Chisholm PD – Local #108

Term: 3 years, 2024-2026

Wages: 2024 - 2% general wage increase & 8% market adjustment, 2025 - 3.5% general wage increase, 2026 - 3.5% general wage increase

Economic Changes: Increase clothing allowance to \$800/yr. Sergeant wages increased to 105% of top patrol. Lt wages increased to 109% of top patrol. Eliminated wage phase-in for new hires.

Crow Wing County Dispatch #13

Term: 3 years, 2023-2025

Wages: 2.5%, 8.5%, 2.5%

Economic Changes: Increase shift differential to \$1.00/ hour plus a weekend shift differential of \$1.00/hour (this does not compound to \$2.00 on weekend nights) There was a wage comp adjustment for the pay matrix as well. Also, one-time \$2080.00 retention bonus.

Hopkins Public Service Officer - Local #143

Term: 3 years, 2024-2026

Wages: 3% general wage increase each year, plus adopt the wage study data which increases wages by 9% in 2024

Economic Changes: Add \$1.50 for out of class to base wage

Waterville PD #135

Term: 3 years, July 1, 2022 - 6/30/2025

Wages: 4.0%, 4.5%, 4.5%

Economic Changes: Shift differential to \$0.40/hour; Stand-by pay to \$4.50/hour