

November 2023

Aitkin County SO Supervisors – Local #504

Term: 3 years, 2024 - 2026

Wages: 5%, 5%, 6%

Economic Changes: Agreed to a Min-Max wage scale – not a performance pay system; Boot Allowance for Undersheriff only.

Clay County SO Support Staff – Local #547

Term: 2 years, 2024-2025

Wages: 3% COLA each year

Economic Changes: Added Juneteenth

Dakota 911 – Local #336

Term: 2 years, 2024-2025

Wages: 10.3% over two years for steps 1 to 4. Step 5 is 13.6% over two years. In Sept they received a 3.5% increase offered by the employer mid contract.

Economic Changes: Trainer pay increased from \$3 to \$5/hour. The insurance cost to members decreased substantially.

Dakota 911 Supervisor – Local #368

Term: 2 years, 2024-2025

Wages: Step 2 is new Step 1, Step 3 the new Step 2, new Step 3 is 3% higher than Step 2. 2024 - January 3.5%, July 2.5%. 2025 - 3.5%

Glyndon PD – Local #376

Term: 3 years, 2024-2026

Wages: 2024 – 4%, 2025 – 4%, 2026 – 3%

Economic Changes: 20 hours of comp time that can be cashed in at the end of the year, OT for instructing training.

Hopkins PD Sergeants – Local #171

Term: 3 years, 2024-2026

Wages: 3%, 3%, 3%

Economic Changes: Longevity eliminated and rolled into wages.

Itasca County SO Licensed – Local #493

Term: 3 years, 2022-2024

Wages: Arbitration award. 2022 – 3%, 2023 – 3%, 2024 – 3.5%

Lakeville PD Sergeants – Local #177

Term: 2 years, 2024-2025

Wages: 3%, 3%

Economic Changes: Increase to uniform allowance - \$1,100; junior sergeants move up a step earlier.

North Mankato Administrative Support Coordinator – Local #465

Term: 2 years, 2024-2025

Wages: 6% (3% plus 3% mkt adj), 3%

Economic Changes:

South Lake Minnetonka PD – Local #459

Term: 3 years, 2024-2026

Wages: 2024 – 8%, 2025 – 4.5%, 2026 – 4.5%

Economic Changes: Detective pay increased to \$400/month. FTO pay increased to \$5/hr.

Staples PD – Local #422

Term: 2 years, 2024-2025

Wages: 4% COLA + 6% market adjustment in 2024, 4% COLA + 4% market adjustment in 2025

Economic Changes: Added Juneteenth

Windom PD - Local #351

Term: 3 years, 10/2/2023 - 12/31/2026

Wages: 2.3%, 2.5%, 2.4%

Economic Changes: SRO position 3% above assigned wage. Investigator position 5% above assigned wage.