

November 2022

Bloomington PD Supervisors, Local #303

Term: 2 years, 2022-2023

Wage Increase: 2022 & 2023 – 3.25% for Sergeants and \$3,780 one-time adjustment for commanders, plus 3% in 2022 & 2023

Other Economic Changes: Employees receive a 0.5% non-base retention bonus each year, employees receive a \$2,000 COVID non-base payment in 2022, Juneteenth added as a Holiday, Friday after Thanksgiving added as Holiday

Centennial Lakes PD, Local #54

Term: 1 year, 2023

Wage Increase: 5% wage increase combined with a 1% wage adjustment

Other Economic Changes: Corporal pay increased to \$2,000, retention pay for all members is \$2,000, performance pay increased between \$600 and \$2,000, all vacation accruals increased

Centennial Lakes PD Sergeants, Local 328

Term: 3 year, 2023-2025

Wage Increase: 2023 – 5%, 2024 – 4%, 2025 – 3%

Other Economic Changes: Employer insurance contribution increased to \$1,100 per month, footwear allowance increased to \$175.00/year, court time language now mirrors officers contract

Crystal PD, Local 44

Term: 3 years, 2023-2025

Wage Increase: 2023 – 8.93%, 2024 – 3.25%, 2025 – 3.25%

Edina PD, Local 498

Term: 2 year, 2022-2023

Wage Increase: 2022 – 2% added to all steps, 4% adjustment to “start wage,” \$0.50 adjustment to “after 5 year” step, 2023 – 4.25% increase to all steps

Freeborn County Detectives, Local #487

Term: 3 years, 2022-2024

Wage Increase: 2022 – 3% along with wage restructuring, 2023 – 3%, 2024 – 1.75%

Other Economic Changes: Wages restructured (bottom step dropped and added one step to top of wage scale,) added trainer pay at \$2.50/hr, uniform allowance increased to \$775, Juneteenth added as a Holiday, increased funeral leave to 4 days

Lakes Area PD, Local #373

Term: 3 years, 2023-2025

Wage Increase: 2023 – 3% + 2%, 2024 – 3% + 2%, 2025 – 3% with a wage reopener

Other Economic Changes: Added Juneteenth as a Holiday, additional \$20/month for fitness incentive, additional \$100 for clothing allowance, increased shift differential by \$0.25/hour, FTO pay increased by \$0.50/hour, Investigator/DARE/SRO pay increased by \$50/month

Moorhead Supervisors, Local #375

Term: 3 years, 2022-2024

Wage Increase: 2022 – 3%, 2023 – 3%, 2024 – 3%

Morrison County Corrections, Local #409

Term: 3 years, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Added 2 steps to top of pay scale (steps 10 & 11), uniform allowance increased

Perham PD, Local #62

Term: 3 years, 2023-2025

Wage Increase: Wage grid restructured, 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Removed maximum hours of sick severance, removed the 5 steps of longevity from year 7-25, now included at year 7

