

May 2023

East Range PD – Local #531

Term: 2023-2024

Wages: New group to LELS – 6% increase in 2023 and 5% in 2024 with a longevity step of 2% at 7 years of service

Economic Changes: Court time into CBA, discipline added to the contract, \$1.50 for the TAC.

Lake of the Woods County Non-Licensed – Local #510

Term: 2023 - 2024

Wages: 2.75%, 2.75%

Economic Changes: new contract

Maplewood PD – Local #153

Term: 2023-2025

Wages: 2023 - new wage grid + 2.5%, 2024 – 3%, 2025: 3%

Metropolitan Transit PD Supervisors - Local #203

Term: 2023

Wages: 2.5%

New Richland PD – Local #407

Term: 2023-2024

Wages: 2023 – 3%, 2024 – 3%

Economic Changes: The unit changed to PTO from vacation and sick.

Proctor PD Sergeants – Local #405

Term: 2023-2025

Wages: 2023 – 2.75%, 2024 – 2.75%, 2025 – 2.75%

Economic Changes: Each year of the contract the City will contribute \$2080 per year into the officer's HRA account. Shift Diff increased to .75 per hour.

Increase FTO pay to \$1.25 per hour. Renewed 24-hour duty pay. Add Juneteenth if City adopts. Uniform allowance \$12, \$10, \$10 each year.

Sherburn/Welcome PD – Local #516

Term: 2023-2024

Wages: 7.75%, 3.5%

Economic Changes: Trainer pay at \$1/hr; Bi-lingual pay at \$1.38/hr; acting chief pay at \$2/hr

Steele County SO Deputy – Local #110

Term: 2023-2025

Wages: 2023 – 4%, 2024 – 3%, 2025 – 3%

Economic Changes: Wage reopener for a comp study

St. Cloud Fire Captains – Local #448

Term: 2023-2024

Wages: New wage study implemented plus 3% per year.

Virginia PD – Local #195

Term: 2023-2025

Wages: 4.25% increase in October of 2022, 2023 – 3%, 2024 – 2%, 2025 – 2%

Economic Changes: Employee can work float day for OT if Chief approves. Added Juneteenth for 2024.

Willmar PD – Local #24

Term: 2023-2025

Wages: 2023 – 4%, 2024 – 4%, 2025 – 3%

Economic Changes: 1). Increase in senior officer pay to \$2/hr. 2). New provision: An employee called back to work on a holiday to receive double-time, plus holiday. 3). Increase in uniform allowance to \$825 in 2023, \$850 in 2024, \$875 in 2025. 4). Additional employer contributions of 2.5% for single and family health insurance premiums in 2024 & 2025.