

March 2024

Caledonia PD – Local #413

Term: 2024-2026

Wages: 2024 new wage schedule, 2025 - 3%, 2026 - 3.5%

Economic Changes: Added dayshift/Inv. Pay 3.00%; added sick severance 20% of bank.

Centennial Lakes PD Patrol – Local #154

Term: 2024-2025

Wages: 2024 – 4%, 2025 – 3%

Economic Changes: Juneteenth added as a paid Holiday, Employer increased insurance contribution by \$25.00 in 2024.

Chaska PD Sergeant – Local #385

Term: 2024-2025

Wages: 2024 - 3%, 2025 - 3%

Economic Changes: The City of Chaska and the UNION have agreed upon the following list of comparable agencies for wages: (Brooklyn Center, Champlin, Cottage Grove, Elk River, Golden Valley, Hastings, Hopkins, Inver Grove Heights, Minnetonka, Maplewood, New Brighton, Oakdale, Prior Lake, Savage, Shakopee, South St. Paul, Stillwater, and West St. Paul). The EMPLOYER and UNION agree to obtain contract adjustment percentages on July 1st, 2023, from the aforementioned agencies. An analysis will be completed to find the percent average for those contract wages (starting and top).

Chisago County SO Non-Licensed Supervisors – Local #561

Term: 2024-2025

Wages: 2024 – 2%, 2025 – 2%. Lieutenant position will receive a step increase on 1/1/2024.

Economic Changes: Uniform allowance - \$1200 for uniforms and \$650 for Director.

Glenwood PD – Local #441

Term: 2024-2026

Wages: 2024 - 20%, 2025 - 5%, 2026 - 3%

Economic Changes: City agreed to provide a family health insurance policy option for the city, they previously only had a single option. City included Juneteenth as a holiday. The two junior officers were moved from step one to step three.

Goodview PD – Local #386

Term: 2024-2026

Wages: 2024 - 4%, 2025 - 4%, 2026 - 3%

Economic Changes: All Holidays now paid at 1.5x's, use of force, FTO, Taser trainers 1\$ per hour when Training. Reserve coordinator 100\$ per month.

Le Sueur PD – Local #137

Term: 2024-2025

Wages: 2024 – Transition to new pay scale, 2025 – 2% general wage increase

Economic Changes: Language which compensates travel time to training added, Retention lump sum payments of \$2,000 for 2024 & \$3,000 for 2025, FTO pay increased to \$2.00/hour.

Robbinsdale PD Sergeants – Local #8

Term: 2024-2025

Wages: new wage scale plus 5% in 2024, and 4% for 2025

Economic Changes: Raised BA +16 yrs. longevity to 10%, added holdover/call in to shift differential pay; added reopener language if comp study is conducted.

Steele County SO Licensed Sergeants – Local #344

Term: 2023-2025

Wages: 2023 - 4%, 2024 - 3%, 2025 - 3%. Sgts were then given a market increase shortly after agreeing to the contract of 2% in 2024 and 2% in 2025.

The Sgts were then reclassified to a DBM ranking of 52.

Economic Changes: Reduced the scale from 13 steps to 10 steps.

Wabasha County SO Licensed – Local #544

Term: 2023-2025

Wages: 2023 - 6% plus an additional step, 2024 - 4%, 2025 - 4% plus an additional step.

Economic Changes: Uniform allowance increased to \$950.