

March 2023

Aitkin County SO Licensed Essential – Local #504

Term: 3 years, 2023-2025

Wages: Group moving to open range pay scale. 01/01/23 5% unless at top of scale, 01/01/2023 .50 wage adjustment, 03/01/2023 2% retention bonus, 01/01/2024 5% increase, 03/01/2024 1% increase, 01/01/2025 5% increase, 03/01/2025 1% retention bonus

Economic Changes: Fitness membership - County to contribute \$10.00 a month which would cover a membership at (210 Fitness) if County gets 100 employees to sign up. If under this group number county would still contribute \$10.00 but cost would be over what is listed above, and employee would need to cover the remainder. \$195.00 boot allowance, FTO pay \$80.00 per pay period, 4 hours of holiday pay on Christmas Eve.

Brown County SO Deputies – Local #94

Term: 3 years, 2023-2025

Wages: Transition to new wage scale in 2023 (average increase of 4.6%,) 3% general wage increase in 2024 & in 2025

Economic Changes: Employer pattern on health insurance; implementation of a 5-year sick leave severance benefit (in addition to the 10 and 15 year tiers which already existed)

Brown County SO Non-Licensed #98

Term: 3 years, 2023 - 2025

Wages: 3%, 3%, 3%

Economic Changes: Implemented new pay plan is higher than 3% in 2023.

Burnsville PD Sergeants #3

Term: 3 years, 2023 - 2025

Wages: 3%, 3%, 3%

Economic Changes: Added Juneteenth as a holiday. Added \$350/mo. for Sgts assigned to the Behavioral Health Unit (BHU). Added an MOU to reimburse up

to half of the sergeant group for a pilot program for Sigma Tactical Health screenings.

Carver County SO Sergeants – Local #289

Term: 2 years, 2023-2024

Wages: 2023 – 3%, 2024 – 3%

Economic Changes: One-time \$1,000 payment per employee upon ratification

Chisago County SO Deputies – Local #90

Term: 3 years, 2023-2025

Wages: Class and comp study implementation negotiated effected 2023, 2% general wage increases (with County-wide me-too) in 2024 & 2025.

Cold Spring PD – Local #264

Term: 3 years, 2023-2025

Wages: \$.75 general wage increase 2023, 3% - 2023, 3% - 2024, 3% - 2025

Economic Changes: Patrol: Eliminated steps Start and Step 3. Sergeant:

Eliminated steps Start through Step 4, added step with a 4% increase.

Increase in shift diff. to \$1.25/hr. Increase in weekend diff. to \$.75/hr. Added

FTO pay of \$2/hr. Increase in uniform allowance: \$940 - 2023, \$970 - 2024, \$1,000 - 2025.

Coon Rapids PD Captains #528

Term: 1 year, 2023

Wages: 3% COLA 1/1/23, 1% COLA 7/1/23

Economic Changes: New contract – Implementation of new pay range.

\$500.00 one-time payment for wages in 2022.

Fergus Falls PD Supervisors #248

Term: 3 years, 2022 – 2024

Wages: New wage schedule for 2023 & 2024 – wage increase for 2024 remains at 2.80%

Economic Changes: Wage Re-opener

Fillmore County SO – Local #85

Term: 3 years, 2023-2025

Wages: 2023 – 4.5%, 2024 – 3%, 2025 – 3% plus grade changes

Gilbert PD – Local #15

Term: 3 years, 2023-2025

Wages: 2023 – 7%, 2024 – 5%, 2025 – 5%

Economic changes: Reinstated Health care after retirement 25 years of service and age 55 will receive single coverage until 65. Court pay increased from 4 OT hours to 6 hours of OT, Include Juneteenth, Increase rate of pay for LT from 5% above to 10% above. Added lump sum vacation at 10 years (48 hours lump sum)

Golden Valley PD Sergeants #304

Term: 2 years, 2023-2024

Wages: 3%, 3%

Goodhue County SO Licensed – Local #91

Term: 3 years, 2023-2025

Wages: 3% each year

Economic Changes: Investigator-on-call increases 2023 \$1.75 2024 \$2 2025 \$2.50, Shift Diff \$1.00, Double-time for out of county mobile field force if reimbursed, Uniform allowance \$950.00.

Hubbard County SO Deputies – Local #400

Term: 3 years, 2023-2025

Wages: 2023 – 18.05% (new wage schedule), 2024 – 4%, 2025 – 3%

Jackson County SO – Local #53

Term: 3 years, 2023-2025

Wages: 3% general wage increase all three years

Economic Changes: Add step 11 and 12 to end equals 5% increase, added Juneteenth, uniform allowance up to 750.00 for licensed and 500.00 for non-licensed. 4% increase wage adjustment for licensed deputies in 2023.

Nicollet County SO – Licensed – Local #280

Term: 2 years, 2023-2024

Wages: Market adjustment of 4% (in the open range) for deputies, investigators, and emergency management director, plus eligibility for merit increases for 2023-2024. Market adjustment of 5% (in the open range) for sergeants, plus eligibility for merit increases.

Economic Changes: 1) Increase in FTO pay to \$3/hr., 2) Increase in on-call pay to \$2,225/yr., 3) Increase uniform allowance to \$900/yr.

Osakis PD – Local #262

Term: 2 years, 2023-2024

Wages: 3.5% general wage increase for 2023 & 4% for 2024

Economic Changes: Increase in health insurance from \$1400 to \$1475 in 2023 and \$1575 for 2024

Savage PD – Local #54

Term: 3 years, 2023-2025

Wages: 2023 – 3%, 2024 – 3%, 2025 – 3%

Economic Changes: Increase SRO wage to 4.5% above base wage.

Wilkin County SO – Licensed #452

Term: 2023

Wages: 3%

Economic Changes: Wage re-opener only.