

June 2023

Aitkin City PD - Local #533

Term: 2023 - 2025

Wages: New wage scale for 2023; then 2% for both 2024 & 2025

Economic Changes: Added employer paid handgun/light/holster in 2024; added employer paid initial set of uniforms.

Becker County SO Supervisors - Local #390

Term: 2023

Wages: 4% general wage increase; removal of the 1st wage step, addition of a new top wage step (net result is a 7% increase for all employees - those not topped out will also see another 3% increase when they receive their step annual advancements)

Economic Changes: Double time for overtime worked on holidays; Increase uniform allowance by \$25.00 plus first-issue by the employer language; half of sick leave accrual above the 960-hour cap goes to HCSP.

Becker County SO Licensed - Local #391

Term: 2023

Wages: 4% general wage increase with 3% step movement. One year deal with the County doing a wage study.

Economic Changes: Juneteenth as a holiday

Bovey PD - Local #456

Term: 2023-2025

Wages: 3% each year

Economic Changes: Changes to how accrued comp time can be cashed out; All hours worked on a holiday are at 1.5x

Burnsville PD - Local #180

Term: 2023-2025

Wages: 3% each year plus 2024 wage study

Economic Changes: Wage study taking place for 2024

Champlin PD Sergeants – Local #295

Term: 2024-2025

Wages: 2023 – 4% + 1%, 2024 – 4% + 1%

Economic Changes: Uniform allowance to \$1000 and \$1050; Sick Severance pay out added; raise to training lunch \$12

Dakota 911 Communications – Local #336

Term: 2023 MOU eff. 9/10/2023

Wages: 3.5% market adjustment increase

Economic Changes: Pilot for Lead CTO & Juneteenth

Fridley PD Police Technician – Local #514

Term: 2023-2024

Wages: 3%, 3%

Economic Changes: First Contract

Lyon County SO Non-Licensed Supervisors – Local #356

Term: 2022-2024

Wages: 3%, 3%, 3%

Economic Changes: Increase trainer premium from \$1.00/hr to \$2.00/hr. Double sick leave payout upon separation.

Osseo PD – Local #182 (Updated)

Term: 2023-2025 (revised)

Wages: 5%, 5%, 5%

Economic Changes: Hiring 0-4 \$5000, 5-9 years \$10,000, 10 years \$10,000 Retention at completion 12 months for date of contract \$5000 at 24 months \$6000, 36 months \$7000

Proctor PD – Local #21

Term: 2023-2025

Wages: 2.75% each year

Economic Changes: Each year of the contract the City will contribute \$2080 per year into the officer's HRA account. Shift Diff increased to .75 per hour. Increase FTO pay to \$1.25 per hour. Renewed 24-hour duty pay. Add Juneteenth if City adopts. Uniform allowance \$12, \$10, \$10 each year.