

July 2023

Becker County SO Non-Licensed - #419

Term: 2023

Wages: 4% general wage increase, County dropped step one and added a step on the back end of the scale

Economic Changes: Uniform allowance \$615.00. 3 days bereavement leave, over sick cap 50% will be put in MSRS and other into catastrophic bank. Training pay of \$2.00 per hour, comp time cash-out up to 30 hours twice a year, holiday will be paid out at double time if not scheduled, vacation schedule re-done.

Elk River PD Patrol #231

Term: 2023-2025

Wages: 1% wage increase for 2023 (which then changes 2024 & 2025)

Economic Changes: Improved sick severance, increased FTO pay, increased Wage Incentive Plan percentages. Increased vac. accrual for lateral hires.

Golden Valley PD Sergeants #304

Term: 2023-2024

Wages: 3%, 3%

Economic Changes: Hire & Retention Incentive MOU for 2023 only. Detective Sgts receive 5% additional pay and a plain clothes allowance of \$950/year.

Hawley Police Department - #527

Term: 2023-2025

Wages: 3%, 3.75%, 3.75%

Economic Changes: Comp time increased to 80 hours, vacation max increased to 160 hours, Juneteenth added for 2023

Medina Police Department - #36

Term: 2024-2025

Wages: After completing wage study, city implemented a new wage scale (changed to 6-step from 4-step) including 3/3 COLAs. Longevity steps added at 10 years (3%) and 15 years (3%)

Economic Changes: Juneteenth added as a paid holidays; Inv/DTF pay increased to \$350/month

New Brighton PD Sergeants #263

Term: 2024-2025

Wages: Implemented new 2024 scale in July 2023, & 3% increase for 2025

Economic Changes: Sell back up to 48 hours of Holiday hours per year.

Rochester PD Dispatch #526

Term: 2023-2025

Wages: 2% COLA & \$2/hr Mkt Adj 2023, 3% COLA 2024, 4% COLA 2025

Economic Changes: Added Juneteenth as a holiday. Increased Acting Dispatch Supervisor from 5% to 7%. Added 2 hours straight pay to Communication Trainer Pay (in addition to the 5% already get). Shift Diff increase from \$1.35/hr to \$1.75/hr.

Wilkin County SO #452

Term: 2024-2025

Wages: Wage adjustment 6/1/2023 – Deputies moved from grade 7 to 8

Economic Changes: Wage chart is the same as the one in the contract.

Winona County SO Non-Licensed Supervisors #61

Term: 2023-2024

Wages: 5.97% Mkt. Adj. & 3% COLA in 2023 / Wage re-opener for 2024

Economic Changes: Added Juneteenth as a holiday.

Winona County SO – Detention Deputies & Transport Officers #536

Term: 2023-2024

Wages: Detention Deputy – 3% plus 5% Mkt Adj both years / Transport Officer – 3% plus 5% Mkt Adj for 2023, and 3% for 2024

Economic Changes: Added Juneteenth as a holiday.