

January 2024

Apple Valley PD – Local #71

Term: 2024-2025

Wages: 2024 – 5%, 2025 – 5%

Economic Changes: Retention \$2000 annually after probation, Detectives will get one hour of comp time for each day they are assigned to be on call.

Apple Valley PD Sergeants – Local #243

Term: 2024-2025

Wages: 5% (3% COLA and 2% market adjustment) each year

Economic Changes: A sergeant serving in commander or assistant commander role will earn a 5% premium, including SWAT, special operations team, DTF, and electronic crimes unit; \$500 increase to retention payment (\$2,000).

Babbitt PD – Local #559

Term: 2024-2026

Wages: 2024 – 3%, 2025 – 3%, 2026 – 2.5%

Economic Changes: Re-established severance for 40% at 15 years & 50% at 20 years, into HSA.

Blue Earth CO SO Command Staff – Local #542

Term: 2023-2025

Wages: 2023 – \$1.50 general wage adjustment plus placement on new JET classification system; 2024 – 3.25% plus one-time 3% market adjustment; 2025 – 3.25%

Economic Changes: New contract – never organized.

Coleraine PD – Local #555

Term: 2024-2026

Wages: 2024 – 5%, 2025 – 5%, 2026 – 5%

East Grand Forks PD – Local #152

Term: 2024-2025

Wages: 2024 – 3%, 2025 –3%

Economic Changes: Retention bonus - 500.00 after completion of FTO, 1000.00 after completion of 12 with positive review, 2500.00 after completion of 24 months with positive review. FTO will receive an additional 2.00 an hour while training. Wages will only include 2024, The COLA for contract is determined annually by national CPI on 8/1.

Coon Rapids PD – Local #207

Term: 2024-2025

Wages: 2024 - 3.5% COLA + 3.5% to step 1 + 1.5% market adjustment to all other steps. 2025 - 3.5% COLA + 1.75% Market Adjustment.

Economic Changes: Uniform Allowance increase to \$1,000. Add on-call compensation at \$300/month. Change specialty pay from \$300/month to 4% base hourly pay.

Lake of the Woods CO SO Licensed – Local #479

Term: 2024

Wages: 2.75% COLA plus grade increase

Economic Changes: 3 hours of call back time, up from 2 hours. Christmas Eve will be recognized on weekends and not just weekdays.

Lakeville PD – Local #128

Term: 2024-2026

Wages: 2024 – 3.0%, 2025 – 3.0%, 2026 – 2.5%

Economic Changes: Grade 11 for additional assignments is deleted now those assignments are moved back to grade 10 but get a 6% stipend. Over the life of the contract longevity is moved to the step system. It now takes Lakeville 7 yrs. to get top pay rather than 17 yrs.

Mahnomen County SO – Local #51

Term: 2024-2026

Wages: 4% – 2025, 5% – 2025, and 5% – 2026. Deputy Sheriff II position created for employees over 5 years of tenure. They will be moved to the Deputy II position. Those under will get 2 steps.

Economic Changes: On-call investigator pay.

Maple Grove Commanders – Local #545

Term: 3/23/2023–12/31/2024

Wages: New contract (previously unrepresented) for 2023, 3% for 2024

Minnetrissa PD CSO – Local #473

Term: 2024-2026

Wages: 14.5%, 3%, 2%

Economic Changes: Uniforms increased from \$150/yr to \$175/yr. Added Juneteenth.

New Prague PD – Local #88

Term: 2024

Wages: 4% general wage increase for 2024

Other Economic Changes: Added Juneteenth, uniform allowance increased by \$50.00 per year, \$2.00/hour addition to SRO pay during the school year.

Olivia PD – Local #475

Term: 2024-2026

Wages: 2024 – COLA change from CBA to 1% 2025 – 1% (new wage scale)

Economic Changes: Retention bonus - 500.00 after completing FTO, 1000.00 after completion of 12 with positive review, 2500.00 after completion of 24 months with positive review. FTO will receive an additional 2.00 an hour while training. Wages will only include 2024, The COLA for this contract is determined annually by the national CPI on 8/1.

Pennington CO SO Jail Administration – Local #548

Term: 2024-2026

Wages: 2024 – 5%, 2025 – 5%, 2026 – 4%

Economic Changes: First Contract

Plymouth PD – Local #18

Term: 2024-2025

Wages: 2024 – 5%, 2025 – 5%

Rosemount PD – Local #2

Term: 2024-2025

Wages: 2024 – 4%, 2025 – 3.5% plus 0.5% retention bonus

Economic Changes: Increase uniforms to \$1,075, pay all Sigma Tactical expenses.

Rosemount PD Sergeants – Local #223

Term: 2024-2025

Wages: 2024 – 4%; 2025 – 4% (includes extra 0.5% longevity)

Economic Changes: Fully fund Sigma testing,

Roseville PD – Local #112

Term: 2024-2025

Wages: 2024 – 8.46% market adjustment & 3% COLA; 2025 – 2.5% market adjustment & 3% COLA

Economic Changes: Add Juneteenth, Uniform allowance increased for Detectives to match Officers, \$980/yr.

Roseville PD – Local #112

Term: 2024-2025

Wages: 2024 – 8.46% market adjustment & 3% COLA; 2025 – 2.5% market adjustment & 3% COLA

Economic Changes: Add Juneteenth, Uniform allowance increased for Detectives to match Officers, \$980/yr.

Sartell PD – Local #208

Term: 2024-2026

Wages: 2024 – 3.2%, 2025 – CPI + additional step to top (3.25%), 2026 - CPI

Economic Changes: K9 paid max of 5 hours per pay period at current OT rate for maintenance.

Sauk Rapids PD – Local #366

Term: 2024-2026

Wages: 2024 – 7%, 2025 – 5%, 2026 – 5%

Economic Changes: Investigator pay \$160.00 / month.

Sauk Rapids PD Sergeants – Local #463

Term: 2024-2026

Wages: 2024 – 7%, 2025 – 5%, 2026 – 5%

Economic Changes: Investigator stipend increased to \$160 per month.

St Louis Park PD Dispatch – Local #220

Term: 2024-2026

Wages: 2024 – 3.5% general wage increase, 2025 – 3% general wage increase, 2026 – 3% general wage increase

Other Economic Changes: Added Juneteenth, CTO pay will be 10% above top dispatcher, work alone pay increased to \$5.00 per hour and will be tied to general wage increase percentage.

Waseca PD Sergeants & Lieutenants – Local #506

Term: 2023-2025

Wages: Department restructuring has resulted in a large market adjustment for 2023 (effective April 4th per the related MOU); 3% in 2024 and 2025 with "me too" language in the event that larger increases are provided to non-union staff.

Wilkin County SO Essential Licensed - Local #452

Term: 2024-2026

Wages: 2024 – 5%, 2025 – 5%, 2026 – 3%

Economic Changes: Shift differential increased to \$1.50 hr.