

January 2023

Big Lake PD #164

Term: 2023 - 2024

Wages: 5%, 3%

Economic Changes: Master Patrol Officer Program: 5 points = 3% salary increase, and 10 points = 6% salary increase.

Buffalo PD Sergeants #337

Term: 2023 - 2025

Wages: 9% (includes grade increase/market adjustment), 3%, 3%

Clay County SO Corrections Sergeants, #156

Term: 3 year, 2023-2025

Wages: 4%, 3%, 3%

Economic Changes: Added a corporal position, adjusted wage scale

Cottonwood County SO Licensed #144

Term: 2023 - 2024

Wages: 3%, 3%

Economic Changes: Investigator wage increase to 7.5%. Shift differential 2023 = \$1.00 and 2024 = \$1.25.

Dakota County SO Supervisors #247

Term: 2023 - 2024

Wages: 3.25%, 3.25%

Economic Changes: Change to the Merit based matrix system, from merit % paid as a lump sum payment to including the merit % increase on the base wage. Salary structure range adjustment to 2.5% per year. Increase in Civil Unrest pay from \$1.00/hr to \$1.20/hr. Same increase in shift differential pay. Increase in uniform allowance by \$50 to \$1050/yr. Added Juneteenth as a holiday.

Dakota County SO Patrol, #213

Term: 2 year, 2023-2024

Wages: 3.25%, 3.25%

Economic Changes: Deputies bidding a patrol shift will receive a \$3.00 increase to base wage; shift differential increased to \$1.20 per hour; civil unrest pay increased to \$1.20; K-9 maintenance increased to \$175 per month; clothing allowance increased to \$1025; Special Duty and Specialty pay increased to \$3.00 per hour. Merit pay is added to base wage (2.25% - 4.25%)

Dilworth PD #258

Term: 2023 - 2025

Wages: 2% Mkt Adj 1/1/2023 plus 3% COLA in 2023, 2024, 2025

Economic Changes: Uniform allowance increased to \$815

Goodhue County SO #46

Term: 2023 - 2025

Wages: 3%, 3%, 3%

Economic Changes: \$.25 increase to shift differential to \$1.00/hr

Hubbard County SO Non-Licensed, #402

Term: 3 year, 2023-2025

Wages: 3%, 4%, 3%

Economic Changes: Dispatcher/Jailer moved from grade 8 to grade 9. Jail Program Coordinator moved from 11 to 12; shift diff increased to \$1.50/hr. Team leader increased to \$1.50/hr. 1/2% added to each longevity step. Uniform allowance increased to 600 (Jailers) and 300 (dispatchers).

Jordan PD #318

Term: 2023 - 2025

Wages: 11%, 3%, 3%

Economic Changes: Added Juneteenth as a holiday.

Kanabec County Non-Licensed #107

Term: 2022 - 2024

Wages: 2.5%, 3.00%, 2.00%

Economic Changes: Most employees moved up one grade; TAC pay \$1/hr limited to \$2,340/yr; uniform allowance raised to \$500

Lino Lakes PD #299

Term: 2023 – 2024

Wages: 3.75%, 3.75%

Montevideo PD, #58

Term: 2 year, 2023-2024

Wages: 5%, 5%

Economic Changes: Shift differential increased to \$1.50; UA increased to \$925; FTO pay increased to \$2.00 per hour; SRO increased to \$100.00 per month.

Mountain Lake PD, #360

Term: 3 year, 2023-2025

Wages: 4%, 3%, 3%

Economic Changes: 80-hour comp bank added. Employees may cash out up to 40 hours by the end of the year.

Plymouth PD Captains, #521

Term: 2 year, 2022-2023

Wages: 5%, 5%

Economic Changes: 5% general wage increase plus a new contract to LELS. The City is in the middle of a wage study.

Pope County SO #437

Term: 2023 - 2025

Wages: 5% wage adj. plus 3% COLA for 2023, 2.5% COLA for 2024 and 2025

Economic Changes: Uniform allowance for 2023 = \$990, 2024 = \$1,040, and 2025 = \$1,090

Red Lake County SO #175

Term: 2023 - 2025

Wages: 4%, 5%, 3%

Economic Changes: \$20.00/month for each 5 years of services: max at 30yrs

Redwood Falls PD #93

Term: 2022 - 2024

Wages: 3%, 3%, 3%

Economic Changes: Longevity above step 5: 3% after 7yrs, 5% after 9yrs, 7% after 11yrs, 9% after 15 yrs

Redwood County Non-Licensed, #114

Term: 3 year, 2023-2025

Wages: Establish placement on new wage scale in 2023, 2%, 2%

Economic Changes: Compensable FTO hours increased to 150

Scott County SO Deputies, #157

Term: 3 year, 2023-2025

Wages: 3.25%, 3%, 3%

Scott County SO Corrections, #221

Term: 3 year, 2023-2025

Wages: 3.25%, 3%, 3%

Economic Changes: Shift differential increased to \$150; Juneteenth added as a paid holiday; FTO pay increased to \$2.50; (New) Jail Programmer shall be paid a differential of \$250.00 per month; Employer contribution is increased to \$240 (\$20 per month) for HCSP; Life Insurance increased to \$50,000; LIC pay increased to \$2.50 per hour; Merit Increase tacked on to base rate of pay, formerly paid as lump sum.

Tracy PD, #140

Term: 3 year, 2023-2025

Wages: 4%, 3.5%, 3.5%

Economic Changes: Steps are changed to 2% increments with no limit on number of steps; stand-by pay increased to \$7.00/hour. Sick leave payout

upon retirement increased to 60%. Top pay is effectively unlimited - keeps going up by 2% forever... Used most senior officer's wages as max

Waseca PD, #339

Term: 3 year, 2023-2025

Wages: 3%, 3%, 3%

Economic Changes: Added 2 hours to max comp time per year

Winona PD, #75

Term: 3 year, 2023-2025

Wages: Step adjustment + 3%, 2.75%, 2.75%

Economic Changes: Restructured wage scale, Trainers get time and a half for training, increase holiday call back hours to a minimum 4 hours, swap holidays- day after thanksgiving and Christmas eve for good Friday and Columbus Day, increase residence drive time to 45 min, new hires step increase will be on July 1st, investigators get 350.00/month above normal wage

Winona PD Sgt #261

Term: 2023 - 2025

Wages: ER voluntary adjustment to wages: 2023 = 10.95% to start & 18.35% to top. 2024 and 2025 = 2.75% each year