

May 2024

Alexandria PD – Local #291

Term: 2024-2025

Wages: 2024 – 4% general wage increase + 5% market adjustment, 2025 – 3% general wage increase + 2% market adjustment

Economic Changes: Increase in the vacation grid, added Juneteenth as a holiday, increased to \$2/hour for FTO pay.

Alexandria PD Sergeants – Local #301

Term: 2024-2025

Wages: 2024- 4% wage increase, plus 5% Market Adjustment (9.00%); 2025- 3% wage increase plus 2% market adjustment (5%)

Economic Changes: Increase in shift differential \$1.07; \$1.09.

Brooklyn Park PD Licensed Supervisors – Local #429

Term: 2024-2025

Wages: 2024 – 3% COLA on January 1 with an additional 2.5% wage adjustment for steps 2 through 5. 2025 – 3% COLA on January 1 with an additional 2% wage adjustment.

Economic Changes: Sergeant shift differential of \$1.00 an hour added for 1800-0600 and increase each year by the COLA for the year (in 2025 the shift differential moves to \$1.03 an hour). SWAT XO will receive \$250 a month in 2024 and \$257.50 a month in 2025. Juneteenth added as a holiday.

Carlton County SO Supervisors – Local #374

Term: 2024-2026

Wages: 2024 – 3.25%, 2025 – 3.75%, 2026 – 3.25%

Economic Changes: Shift differential increased to \$1.40/hour.

Duluth PD Lieutenants – Local #363

Term: 2024-2026

Wages: 2024 – 3.5% COLA, 2025 – 2.5% COLA, 2026 – 2.5% COLA (also includes 24-hour duty pay of 4.5%).

Economic Changes: Steps B & C of the pay scale have been eliminated. Added Indigenous People's Day.

North Mankato PD Lieutenants – Local #394

Term: 2024-2025

Wages: 2024 – 3% and 5% market adjustment, 2025 – 3% general wage increase, 2024 added senior lieutenants' classification after 4 years of service (4.9% increase)

Economic Changes: Retention bonus in 2025 - \$1,000.

Princeton PD – Local #306

Term: 2024-2026

Wages: 4%, 4%, 3%

Economic Changes: Move from sick/vac to PTO. Optional for current employees. Mandatory for new employees. Added Shift Differential of \$.50/hr. 4p-6a. Added Juneteenth, dropped MLK in exchange. K9 Handler and Detective positions new to wage scale.

Rice County SO Transport Deputies – Local #563

Term: 12/8/2023 – 12/31/2024

Wages: 1.5% eff. January 1, 2024, and 1.5% eff. July 1, 2024

Economic Changes: Licensed personnel receive \$3.00/ hr. premium pay.

Washington County SO Deputies – Local #214

Term: 2024-2025

Wages: 3.75% general increase + \$1.64/hr. mkt adj for incumbents in 2024; 3.75% general increase in 2025

Economic Changes: \$0.10 shift diff increase; \$25.00 increase to uniform allowance; one additional vacation day

Watsonwan County SO Non-Licensed – Local #130

Term: 2024-2025

Wages: 2024 new salary schedule & placement; 2025 – 3%

Economic Changes: The CBA combined the Dispatch group and jail group into the same salary schedule.