

April 2024

Carlton County SO Non-Licensed – Local #259

Term: 2024-2026

Wages: 2024 - 2.5% market adjustment + 3.25% general increase, 2025 - 3.75%, 2026 - 3.25%

Chaska PD Lieutenants – Local #447

Term: 2024-2025

Wages: 2024 – 3% COLA & 6.72% market adjustment, 2025 – 3% COLA

Economic Changes: Added Juneteenth holiday, supervisory monthly on-call increased from 6 hours to 9 hours of straight time per month, FTO pay increased from 2 hours to 3 hours of straight time pay for each shift worked as an FTO.

Kittson County SO – Local #134

Term: 2024-2026

Wages: 2024 - 4.5%, 2025 – 4%, 2026 – 3.5%

Economic Changes: Addition of the Juneteenth Holiday. Addition of 3 days bereavement leave not to be charged against employee's benefit time. Shift Differentials: Dispatchers \$4/hour, Deputies \$2/hour.

Metro Transit PD Full Time Officers – Local #432

Term: 2024-2026

Wages: 2024 -5.5% GWI + 2% MKT, 2025 - 4.5%, 2026 - 3%

Economic Changes: Addition of detective stipend \$150/pay period

Pequot Lakes PD – Local #490

Term: 2024

Wages: 10%

Economic Changes: Added Juneteenth to the contract, Shift differential increased from \$0.50/hour to \$1.00/hour.

Pequot Lakes PD Sergeants – Local #518

Term: 2024

Wages: 10% increase

Economic Changes: Court standby, add Juneteenth, increase sick time payout, increase shift differential.

Plymouth PD Captains – Local #521

Term: 2024

Wages: 5% increase

Robbinsdale PD Captains – Local #517

Term: 2024-2025

Wages: 2024 – 5%, 2025 – 4%

Economic Changes: Added Juneteenth, sick leave adjusted to comply with ESST.

St Cloud PD Commanders – Local #557

Term: 2024

Wages: COLA increase of 4%, but additional amounts were added to step 7 and step 8 in mediation.

Economic Changes: First CBA for St. Cloud Commanders.

St Peter PD Dispatch – Local #242

Term: 2024

Wages: 4% general wage increase

Economic Changes: Added Juneteenth, removed Columbus Day, added Christmas Day and a floating holiday.

Waite Park PD – Local #560

Term: 2024-2026

Wages: 2024 – 3%, 2025 – 3%, 2026 – 5%

Economic Changes: Detective pay went from \$150 to \$200 per month, compensatory time accrual increased from 40 to 80 hours during the year and then cashed out to 10 hours of carry-over allowed at the end of the year, shift differential increased to \$1.00 per hour.

Washington County Licensed Sergeants – Local #215

Term: 2024-2025

Wages: 7.25% plus \$3.18 in 2024; 3.75% in 2025

Washington County SO Commanders – Local #372

Term: 2024-2025

Wages: 2024 - 3.75% COLA increase plus a \$3.18/hour market adjustment in addition to a salary range adjustment of 7.25% plus \$1.64/hr market adjustment. 2025 - 3.75 COLA increase in addition to a salary range adjustment of 3.75%.

Watsonwan County SO Non-Licensed Supervisors - Local #513

Term: 2024-2025

Wages: 2024 - 9.15%, 2025 - 3.0%