

February 2024

Blue Earth County SO Dispatch – Local #440

Term: 2024-2025

Wages: 2024: 3.25% general wage adjustment, 3.00% one-time market adjustment, 2025: 3.25% general wage adjustment

Economic Changes: Shift lead worker increased to \$5.50 an hour in 2024 and to \$6.00 an hour in 2025. Shift differential increased to \$1.15 in 2024 and to \$1.25 in 2025 and benefit expanded to include all hours on the weekend. Added Juneteenth to holidays.

Chaska PD – Patrol #210

Term: 2024-2025

Wages: 2024 = 3% COLA plus 4% mkt adj., 2025 = 3% COLA

Economic Changes: Employees with the equivalent of four (4) or more years of full-time experience as a licensed peace officer as determined by the Chief of Police, and who have completed one (1) year of service as a police officer with the City of Chaska, shall be placed at the four (4) year step on the longevity pay scale. After initial placement, longevity progression shall be as follows based on the employee's years of service with the City of Chaska.

Chisago County SO Captains & Lieutenants – Local #535

Term: 2023-2025

Wages: 2023 = 30.85% (New longer wage sched from wage study); 2024 = 2%; 2025 = 2%

Economic Changes: Off-Duty Availability Pay increased to 4 hours/week. – New contract.

Coon Rapids PD Sergeants – Local #362

Term: 2024-2025

Wages: 2024 – 5%, 2025 – 5.26%

Economic Changes: Add Juneteenth; Trade MLK Day for President's Day; Adjust vacation bid window so that it matches the Officers' contract; New

health and wellbeing benefit; modification of employee HCSP contribution amounts.

Coon Rapids PD Captains - Local #528

Term: 2024-2025

Wages: 2024 - 3.5 COLA and 1.5% Wage adjustment. 2025 - 3.5% Cola and 1.75% Wage adjustment. Wage scale reduced to three steps.

Economic Changes: Addition of 2 Wellness days per year, when a captain works on a normally scheduled day off, they will be compensated at 1.5 comp pay. Uniform allowance will be \$1000 per year.

Hennepin County SO Supervisors - Local #393

Term: 2022-2024

Wages: New wage scale in 2022, 2.5% in 2023, 2.5% in 2024

Economic Changes: Remain Available Pay in 2022 is \$225; in 2023 the pay is \$229.27; in 2024 the pay is \$233.34; authorized by Employer for Foreign language and Sign Language premium: \$47.50 for assigned skill; \$9.50 if deemed occasional skill; added Juneteenth to list of pay holidays; paid Parental Leave for 6-weeks.

Kandiyohi County SO Telecommunicators - Local #191

Term: 2024-2026

Wages: 2024 - 3%, 2025 - 3%, 2026 - 3%

Economic Changes: Receive a minimum of 2.5 hours OT for court appearances. Additional \$40 for a change of an employee's schedule with less than 24 hours' notice, including extension of shift and early call-in. Juneteenth added as holiday. Changed recognition from Dispatchers to Public Safety Telecommunicators. Increase vacation accrual to match Social Services contract. Sick leave bonus increased to 24 hours.

Kandiyohi County SO Deputies - Local #22

Term: 2024-2026

Wages: 3% each year; 5% market adjustment in 2024 only

Economic Changes: Juneteenth Holiday added; On-Call per diem increased from \$40 to \$60; Shift Differential increased from \$.90 to \$1.25; expanded uniform list for new hires and a handgun light for all duty weapons.

Kandiyohi County SO Corrections – Local #23

Term: 2024-2026

Wages: 3% general wage increase for 2024, 3% general wage increase for 2025, 3% general wage increase for 2026. Changed steps from 15 to 10. Salaries were re-structured.

Economic Changes: Juneteenth and 4 hours Christmas eve, uniform allowance increase to \$950.00 per year. Shift diff increased to \$1.25, trainer pay of 1 1/2 times pay when instructing, increase FTO pay from 1-2 hours, vacation cash out after 200 hours, increase premium pay from \$35.00 to \$40.00 per hour, increased vacation hours to 264 max, changed funeral leave to bereavement leave.

Milaca PD – Local #238

Term: 2024-2026

Wages: 3.50%, 3.50% plus 1% on 7/1/25, 3.5% plus 1.5% on 7/1/26

Economic Changes: Added court cancellation.

Minnetonka PD Sergeants – Local #420

Term: 12/22/2023-12/17/2026

Wages: 2024 – 3% to base plus 1.27% market, 2025 – 3% plus market TBD, 2026 – 3% plus marked TBD

Economic Changes: Sgts assigned to investigations, admin, training will receive 5% of base wage in lieu of holiday pay. Those who have completed 2 years in investigations, admin, training will receive 2% base wage beginning 2025. Those who rate an incentive get 2% those with two incentives get 4%.

Plymouth PD Sergeants – Local #34

Term: 2024-2025

Wages: 3% general wage increase, 2% market adjustment each year

Economic Changes: Contracted the pay grid from 5 steps (10 years to top) to 4 steps (4 years to top). Buyout offered to convert from mid-term disability to

annual leave. Buyout consisted of \$2,000 in 2024, \$2,000 in 2025, plus 80 hours of short-term disability in 2024 to be converted to annual leave balance.

Renville County SO Non-Licensed – Local #421

Term: 2024-2026

Wages: 2024 – 6% general wage increase, 2025 – 3% general wage increase, 2026 – 3% general wage increase

Economic Changes: Added Juneteenth, uniform allowance increase to \$650.00 per year, shift differential \$1.00 between 6-6, trainer pay of \$2.00 per hour, increased start pay 7% and increased top pay 9% for 2024, increased start pay 5% and increased top pay 3% for 2025, increased start pay 5% and increased top pay 3% for 2026.

St. James PD – Local #118

Term: 2024-2026

Wages: 2024 = 0% (yes, no increase - they received a large mid-contract market adjustment in 2022); 2025 = 3%; 2026 = 3%

Economic Changes: Time and one-half rate for hours worked when approved vacation leave has been cancelled.

St. Peter PD – Local #241

Term: 2024

Wages: 7%

Economic Changes: Increase uniform allowance from \$850.00/year to \$900.00/year.

Waite Park PD Support Staff – Local #469

Term: 2024-2026

Wages: 2024 – 3%, 2025 – 3%, 2026 – 5%

Economic Changes: Increase call back/on call to 3 hours at time and one-half. Addition of Juneteenth. Increase insurance premium payments to \$1,175/single, \$2,600 family.

Waite Park PD Sergeants – Local #464

Term: 2024-2026

Wages: 3%, 3%, 5%

Economic Changes: Court time moved to 3 hours minimum. Added Juneteenth.

Watsonwan County SO Deputies - Local #117

Term: 2024-2025

Wages: Transition to modified wage scale in 2024, 3% general wage increase in 2025

Economic Changes: Creation of up to two Corporal positions with a \$1.00/hour stipend; Deputies residing within 15 miles of the County border may use their squads for commuting to and from work; the holiday benefit will be paid for all hours worked on the holiday (formerly paid for 10 hours).