

February 2023

Austin PD – Local #73

Term: 3 years, 2023-2025

Wages: 4% in 2023, 3% in 2024, 3% in 2025

Bagley PD – Local #481

Term: 3 years, 2023-2025

Wages: Step increases for 2023, then 0% in 2024 & 2025

Economic Changes: New Contract

Baxter PD – Local #312

Term: 3 year, 2023-2025

Wages: 0% in 2023, 3% in 2024, 3% in 2025

Economic Changes: Wage study implementation for 2023

Cottonwood County Non-Licensed – Local #346

Term: 2 years, 2023-2024

Wages: 13.8% (increase to top rate) in 2023, 3% in 2024

Economic Changes: Increase shift differential in 2024

Detroit Lakes PD #418

Term: 2023 - 2025

Wages: 7%, 4%, 3% & added mid-year step increases at 1.5 and 2.5 years

Economic Changes: Health care- 100% of premiums up to 1550 per month in 2023, 100% of premium up to 1650 per month in 2024, 100% of premium up to 1750 per month in 2025. \$500.00 HSA contribution to employees participating in the employer's health plan. New employees will receive \$1500.00, divided and paid out quarterly.

Elk River PD – Local #231

Term: 3 years, 2023-2025

Wages: 5.3% in 2023, between 3% & 5% in 2024 based on review of comp group, between 3% & 5% in 2025 based on review of comp group

Economic Changes: Improved sick leave severance, increased trainer pay, increased Wage Incentive Plan (WIP) percentages

Ely PD – Local #55

Term: 3 years, 2023-2025

Wages: 4% in 2023, 3% in 2024, 3% in 2025

Economic Changes: POST mandated training off-duty rates - time and half pay. Call out pay equal to minimum 2 hours time and half pay. Shift change less than 24 hours rates - two hours of time and half pay. Uniforms \$810, \$830, and \$850 each year of contract. FTO pay one and a half pay for each shift.

Golden Valley PD – Local #27

Term: 2 years, 2023-2024

Wages: 3% both years

Economic Changes: Increase in FTO pay to 1.5 hours pf pay for every 4 hours of FTO time this is a MOU and only for one. Those with BS degree go from \$200 per month to \$220. Holiday days increase from 12 to 13. \$100 per month for those with a second language skill set. \$500 incentive if attend Restorative Practices (TBD). \$50 a month if part of PEACE commission.

Little Falls PD – Local #68

Term: 2 years, 2023-2024

Wages: 4% in 2023, 3% in 2024

Economic Changes: \$.50 Hazard Pay replaces OIC and Coroner Pay: Starting wage for police officers is the only one that it will not apply to.

Martin County Non-Licensed – Local #115

Term: 3 years, 2023-2025

Wages: 3% general wage increase plus 2% matrix adjustment in 2023, 3% in 2024, 3% in 2025

Economic Changes: Trainer pay - \$2.00 per hour above wage

McLeod County Sergeants – Local #297

Term: 3 years, 2023-2025

Wages: Min-mid-max pay system, 3% range movement each year of the agreement plus 2.5% increase to the scale each year of the agreement

Metropolitan Airport PD – Local #302

Term: 3 years, 2023-2025

Wages: 19% in 2023, 4% in 2024, 3.5% in 2025

Economic Changes: Combine trainer and FTO pay - increase both to \$4/hour from \$2/hour and \$3 hour respectively.

Metropolitan Airport PD Sergeants – Local #307

Term: 3 years, 2023-2025

Wages: 19% in 2023, 4% in 2024, 3.5% in 2025

Economic Changes: 5% educational Incentive removed and 5% added to base wage; Severance eligibility reduced from 20-years to 10-years; adopt MAC policy for promotion with 10% more than officers they supervise; add stipend for supervising secondary units at \$2.00; call back changed from 72-hours to 96-hours; FTO/Instructor Pay at \$4.00 per hour

Olmsted County Licensed Captains – Local #383

Term: 3 years, 2023-2025

Wages: 3% in 2023, 2.75% in 2024, 2.25% in 2025

Economic Changes: At the time of promotion to captain, the employee will be paid 6% of current salary or one tier above midpoint (2023-\$57.03, 2024-\$58.59, 2025-\$59.91), whichever is greater. Next performance evaluation date will be taken into consideration when determining promotion % increase.

Olmsted County Non-Licensed Captains – Local #483

Term: 3 years, 2023-2025

Wages: 3% in 2023, 2.75% in 2024, 2.25% in 2025

Economic Changes: Over maximum pay between \$700 - \$1200

Olmsted County Licensed Sergeant – Local #380

Term: 3 years, 2023-2025

Wages: 3% in 2023, 2.75% in 2024, 2.25% in 2025

Economic Changes: \$2.00/hr for acting lieutenants, \$1.00/hr for day shift premium

Otter Tail County Non-Licensed – Local #399

Term: 3 years, 2023-2025

Wages: 2.75% in 2023, 2.75% in 2024, 3.5% in 2025

Economic Changes: Shift Diff increase to 1.70 - 2023, 1.75 - 2024, 1.80 - 2025. FTO pay to 5.00 per hour in 2023, 5.14 - 2024, 5.32 - 2025. Any employee assigned to SWAT will get \$250.00. Uniform allowance - Correctional Officers - 898.22/2023, 2024 - 922.92, 2025 - 955.22. Dispatcher 2023 - 589.46, 2024 - 605.67, 2025 - 626.87.

Park Rapids Sergeants – Local #488

Term: 3 years, 2023-2025

Wages: 4% COLA + \$0.72/hr market adjustment + \$0.75/hr compression adjustment in 2023, 4% COLA + \$0.48/hr market adjustment + \$0.50/hr compression adjustment in 2024, 4% COLA + \$0.48/hr market adjustment + \$0.50/hr compression adjustment in 2025

Economic Changes: K9 Officer will receive 4 hours of OT per pay period, Investigative Sgt will receive .25 per hour adjustment, Instructors will receive \$2.00 per hour while instructing. \$600.00 uniform allowance each year of the contract.

Scott County Licensed Sergeants – Local #332

Term: 3 years, 2023-2025

Wages: 3.25% in 2023, 3% in 2024, 3% in 2025

Economic Changes: Uniform allowance now a Cash payment. Juneteenth added.

Scott County Correction Sergeants – Local #333

Term: 3 years, 2023-2025

Wages: 3.25% in 2023, 3% in 2024, 3% in 2025

Silver Bay PD – Local #530

Term: 3 years, 2023-2025

Wages: \$0.50 per hour in 2023, \$0.50 per hour in 2024, \$0.50 per hour in 2025 with a reopener in 2024 & 2025 for wages and health care

Economic Changes: Shift differential \$0.75/hr, boot allowance increased \$50 per year, call out pay 2 hour minimum

Slayton PD – Local #455

Term: 1 year, 2023

Wages: 4% in 2023

Economic Changes: Added Juneteenth as a Holiday.

St Cloud PD – Local #33

Term: 2 years, 2023-2024

Wages: New wage scale implementation - 21.92% in 2023, 3% in 2024

Economic Changes: All new Wage Schedule. Moving from 5-step schedule with a 20-year bump to a straight 9-step schedule.

St Cloud Sergeants – Local #281

Term: 2 years, 2023-2024

Wages: New wage scale implementation + 3% in 2023, 3% in 2024

Economic Changes: on-call pay increased to 3 hours pay for each day in on-call status; sick leave payout upon separation increased to 65% at 20 years of service and 55 years of age.

St Cloud Lieutenants – #309

Term: 2 years, 2023-2024

Wages: New wage scale implementation + 3% in 2023, 3% in 2024

Economic Changes: Increase sick time payment 65% of 780 hours for employees PERA retirement age. Change contractual police overtime from overtime to the city contractual rate.

Wayzata PD Sergeants - #522

Term: 2 year, 2023-2024

Wages: 3% in 2023, 3% in 2024

Economic Changes: Increased K-9 pay to \$275 per month; new Detective Sergeant pay at \$275 per month; paid \$300 per year for uniform allowance (Detective Sergeant only)