

December 2023

Braham PD - Local #361

Term: 3 year, 2024-2026

Wages: 2024= 40% increase at starting wage, 30% increase at top wage,
2025= 6%, 2026= 4%

Economic Changes: Uniform allowance increased to \$875/yr. Establishment of HCSP through MSRS.

Edina PD - Local #498

Term: 2 year, 2024-2025

Wages: 2024 - 3% + \$1, 2025 - 3.5%

Edina PD Sergeants - Local #486

Term: 2024-2025

Wages: 2024 - 4.61% (3% + \$1.00/hour); 2025 - 3.5%

Farmington PD Sergeants - Local#387

Term: 3 years, 2022-2024

Wages: 2024 Wage Reopener - 3% COLA plus market adjustment

Hastings PD - Local #249

Term: 2 years, 2024-2025

Wages: 2024 - 4%, 2025 - 4%

Hastings PD Sergeants - Local #462

Term: 3 years, 2024-2026

Wages: 2024 - 4%, 2025 - 4%, 2026 - 3.5%

Economic Changes: Juneteenth added as a paid holiday, some vacation values increased, uniform allowance increased to \$950 in 2026

Lakeville PD Lieutenants - Local #384

Term: 2 years, 2024-2025

Wages: 2024 - 3%, 2025 - 3%

Economic Changes: 50k life insurance, uniform allowance increased to \$1,100, Juneteenth added to holiday schedule, steps 1-3 of wage scale eliminated

Mendota Heights PD - Local #76

Term: 2 years, 2024-2025

Wages: 2024 - 3%, 2025 - 3%

North Mankato PD - Local #305

Term: 2 years, 2024-2025

Wages: 5% market adjustment, 2024 - 3%, 2025 - 3%

Economic Changes: Senior Patrol Officer at 4 years of any LE experience (changed from 6 years NMPD service); Juneteenth added as paid holiday; FTO pay increased to \$2.00/hour (2024) and \$2.25/hour (2025); \$500 TRT uniform stipend; \$1,000 retention bonus in 2025.

Olmsted County SO Corrections Sergeants - Local #330

Term: 3 years, 2023-2025

Wages: 2023 - 3.0%, 2024 - 2.75%, 2025 - 2.75%

Economic Changes: Shift diff increase to \$2.00, Change to PTO sell back article, New promotion language

Pipestone County SO Jailers/Dispatchers - Local #167

Term: 2 years, 2024-2025

Wages: Transition to new wage scale following a class/comp study in 2024, 4% general wage increase in 2025

Economic Changes: Added Juneteenth

Plainview PD - Local #352

Term: 3 years, 2024-2026

Wages: 2024 - 4% plus 2% mkt adjustment; 2025 - 3%; 2026 - 3%

Economic Changes: Add Juneteenth

Rice County SO Licensed Captains - Local #539

Term: 2 years, 2023-2024

Wages: 1.5% increases on January 1st of each year, and again on July 1st of each year

Robbinsdale PD - Local #179

Term: 2 years, 2024-2025

Wages: Wage adjustment in 2024 & 4% in 2025

Sauk Centre PD - Local #553

Term: 3 years, 2024-2026

Wages: 2024 - 7%, 2025 - 5%, 2026 - 3%

Economic Changes: Added \$.50 Shift diff (6p-6a), Investigator pay=2.5%, FTO pay 1 hour pay per shift, K9 handler 1 hr. OT for K9 maintenance, Instructor pay - OT while instructing. Added Juneteenth and Day after Thanksgiving, changed floater holiday from 8 hrs. to 12 hrs.

South St. Paul PD - Local #95

Term: 2 years, 2024-2025

Wages: 3.75% GWI and a market adjustment of 1% in 2024 and 3.5% GWI. Appendix A

Economic Changes: Added night Diff of \$.65/hours. Adjusted education payment to \$5250.00/year

St. Louis Park PD Lieutenant - Local #482

Term: 2 years, 2024-2025

Wages: 2024 - 3.5% plus \$155.94 biweekly adj, 2025 - 3%

Economic Changes: \$1,000.00 for LT assigned as SWAT Commander

Truman PD - Local #457

Term: 3 years, 2023-2025

Wages: Transition to new scale for 2023; 6% increases in 2024 and 2025 + addition of a new "working out of classification" scale which applies when an Officer is appointed as Acting Police Chief

Economic Changes: Add Juneteenth, increase Sick Leave max from 480 to 960; convert sick leave benefit to ESST

Wilkin County SO Non-Licensed Essential - Local #453

Term: 3 years, 2024-2026

Wages: 2024 - 5%, 2025 - 5%, 2026 - 3%

Economic Changes: Additional 4>25/hour for shift diff up to \$1.50, All OT over 96 hours in a 2 week pay period is paid at double time, Corrections workers work week will be considered 40 hours, all hours over that will be OT.

Employees called back to work on a day off within 60 hours of the shift will be paid at OT rate.

Winona County Dispatchers - Local #537

Term: 2 years, 2023-2024

Wages: 2023 - 3% general wage increase + 8% market adjustment; 2024 - 3% general wage increase

Economic Changes: Increase trainer compensation from one and one-half hours of compensation at regular rate per shift worked to one and one-half hours at overtime rate.