

December 2022

Anoka County SO Work Release, Local #199

Term: 3 year, 2022-2024

Wage Increase: 2022 - \$1.75 added to minimum and maximum step of pay scale, 2023 - 3%, 2024 - 3%

Other Economic Changes: New wage scale, increase of minimum wage rate by \$1.75/hr, increase of base wages of each employee not receiving longevity by \$1.75/hr, increase of base wages of each employee receiving longevity by \$1.00/hr.

Belle Plaine PD, Local #101

Term: 3 year, 2023-2025

Wage Increase: 2023 - 19.5% (Officers,) 15.5% (Investigators,) 30% (Sergeants) 2024 - 5%, 2025 - 5%

Beltrami County SO Supervisor, Local #246

Term: 3 years, 2023-2025

Wage Increase: 2023 - 4%, 2024 - 3%, 2025 - 2%

Other Economic Changes: Removed longevity for new employees but added the current rate to wages and moved to a 10 step plan in place of a 20 year grid. Increase in on call to \$50 per day and \$75 on a holiday.

Benson PD, Local #12

Term: 1 year, 2023

Wage Increase: 3% + 3%

Other Economic Changes: SRO pay increased to \$150/month. K9 stipend increased to .67 hours of comp time for non-scheduled days and \$150/month. Shift differential increased to \$1.50/hour. Max comp time carry-over increased to 100 hours. HAS/VEBA contribution increased.

Blaine PD, Local #165

Term: 3 year, 2023-2025

Wage Increase: 2023 - 3% + \$1/hr, 2024 - 3% + \$1/hr, 2025 - 3% + \$1/hr

Other Economic Changes: Reduction from 7 step pay scale to just 3. Clothing allowance increased by \$50 for detectives and DOG. UOF pay increased by \$100/month. Adding Juneteenth as Holiday if State or City approves.

Breezy Point PD, Local #359

Term: 3 year, 2023-2025

Wage Increase: 2023 – 5% + 4%, 2024 – 3%, 2025 – 3%

Cass County SO Licensed, Local #12

Term: 3 year, 2023-2025

Wage Increase: 2023 – 5%, 2024 – 5%, 2025 – 5%

Clay County SO Licensed, Local #141

Term: 3 year, 2023-2025

Wage Increase: 2023 – 4%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Compressed pay grid from 20 years to 11 years.

Clay County Licensed Lieutenants, Local #354

Term: 3 year, 2023-2025

Wage Increase: 2023 – 4%, 2024 – 3%, 2025 – 3%

Other Economic Changes: All 2-year steps on pay grid become 1-year steps in 2024, new language allowing overtime for all hours worked over scheduled shift, comp time language added, increase to uniform allowance, increase to employer contributions for health insurance, Juneteenth added as Holiday, ½ day of Holiday added for Christmas Eve.

Crookston PD, Local #31

Term: 2 year, 2023-2024

Wage Increase: 2023 – 3%, 2024 – 2.5%

Crystal PD Supervisors, Local #56

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3.25 + 9% market adjustment, 2024 – 3.25%, 2025 – 3.25%

Forest Lake PD, Local #111

Term: 3 year, 2023-2025

Wage Increase: 2023 – 2% + 1%, 2024 – 2% + 1% + \$1, 2025 – 2% + 1%

Other Economic Changes: Increase in FTO pay to \$4/hour, increase hourly rate of SRO pay to \$1/hour.

Forest Lake PD Sergeants, Local #326

Term: 3 year, 2023-2025

Wage Increase: 2023 – 2% + 1%, 2024 – 2% + 1% + \$1/hr, 2025 – 2% + 1%

Grand Rapids PD, Local #239

Term: 3 year, 2023-2025

Wage Increase: 2023 – 2.5%, 2024 – 2.75% + \$0.30/hr, 2025 – 3% + \$0.70/hr

Other Economic Changes: SRO pay increased to \$1.25/hr, Shift differential increased to \$1.00/hr, FTO pay increased to \$3.00/hr

Kanabec County SO Licensed, Local #106

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 2.5%, 2025 – 2.5%, plus 2 additional performance pay steps at 10 & 15 years.

Lake City PD, Local #121

Term: 3 year, 2023-2025

Wage Increase: 2023 – 5%, 2024 – 3%, 2025 – 3%

Lino Lakes PD Supervisors, Local #260

Term: 2 year, 2023-2024

Wage Increase: 2023 – 3.75%, 2024 – 3.75%

Other Economic Changes: Increase of 3.75% to availability pay.

Mille Lacs County SO Licensed, Local #99

Term: 3 year, 2022-2024

Wage Increase: 2022 – 2.75%, 2023 – 2.75%, 2024 – 2.75%

Other Economic Changes: Raised comp bank to 60 hours, raised vacation bank limit to 240 hours each pay period.

Moorhead PD Supervisors, Local #375

Term: 3 year, 2022-2024

Wage Increase: 2022 – 3%, 2023 – 3%, 2024 – 3%

Morrison County Licensed, Local #43

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 3%, 2025 – 3%, plus added two new steps to the wage scale

Other Economic Changes: Receiving two hour minimum pay for training, adding Juneteenth as a Holiday if the State does.

Mounds View PD, Local #204

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3% + \$1/hr, 2024 – 3%, 2025 – 3%

Other Economic Changes: FTO pay increased to 2 hours of comp time/shift, \$20 increase to uniform allowance each year.

Mounds View PD Sergeants, Local #232

Term: 3 year, 2023-2025

Wage Increase: 2023 – 5%, 2024 – 5%, 2025 – 5%

Other Economic Changes: \$20 increase in clothing allowance each year, FTO pay applies to sergeants if they FTO, double time on Holidays if they get held over or called in early.

Orono PD, Local #40

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Added investigator, SRO & mobile field force pay (\$300/month), training pay for instructing, attending SWAT or MFF training. FTO pay added.

Orono PD Supervisors, Local #168

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Investigator pay - \$300, employer will pay POST license

St Joseph PD, Local #224

Term: 3 year, 2023-2025

Wage Increase: Full wage schedule change increases for individual officers increase from 18.18% to 47.5% over 3 years.

Stillwater PD, Local #257

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Increase to Uniform Allowance \$25 each year, \$40 for SWAT and MFF; \$15/month increase to family insurance premium each year of contract.

Stillwater PD Sergeants, Local #254

Term: 3 year, 2023-2025

Wage Increase: 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Employer insurance contributions increase each year.

Swift County SO, Local #10

Term: 3 year, 2023-2025

Wage Increase: 2023 – 5%, 2024 – 4.5%, 2025 – 4.5%

Other Economic Changes: Grade changes for Deputies & CCOs. Shift differential - \$0.75/hour and includes weekends. \$1.00/hr FTO pay. Increase to uniform allowance. 2.5% premium for DTF assignment.

Todd County SO Licensed, Local #156

Term: 3 year, 2022-2024

Wage Increase: (Arbitration) 2022 – 3%, 2023 – 3%, 2024 – 3%

Wayzata PD, Local #522

Term: 3 year, 2023-2025

Wage Increase: New wage scale with a market adjustment from 6 steps to 5 steps. Added an additional longevity step. 2023 – 3%, 2024 – 3%, 2025 – 3%

Other Economic Changes: Firearms/UOF Instructors - \$125/month. FTO - \$250/month no less than 90 days from start of FTOing. SRO - \$250/month. Investigators - \$250/month. Added K9 handler pay & language.

Zumbrota PD, Local #45

Term: 3 year, 2023-2025

Wage Increase: 2023 – 4.38%, 2024 – 4.38%, 2025 – 3.24%

Other Economic Changes: Employees receive a \$300 allowance for footwear every other year.