

April 2023

Benton County Essential Non-Licensed – Local #323

Term: 2023-2025

Wages: 2023: 3%, 2024: 2.75%, 2025: 2.5%

Economic Changes: Temporary MOU - all voluntary OT for full time jailers is double time. Insurance contribution changed to 80/20 single and 75/25 family, any potential decrease in Insurance premium shall be split 50/50. increase in shift Diff to 1.00.

Benton County SO Licensed – Local #230

Term: 2023-2025

Wages: 2023: 3%, 2024: 2.75%, 2025: 2.5%

Economic Changes: Shift differential increased to \$1.00/hour. \$1.00/hour special duty pay for those assigned as SWAT, DIVE, or Negotiators. Employer to pay 80% of single and 75% of family health insurance premiums.

Cambridge PD Deputy Chief – Local #511

Term: 2023-2025

Wages: 2023: 4%, 2024: 2.75%, 2025: 2.75%

Economic Changes: Severance is now 100% of 1040 hours of sick leave if 6 months notice of pending retirement. 320 banked vacation but 240 hours on retirement.

Cambridge PD Sergeants – Local #449

Term: 2023-2025

Wages: 2023: 4%, 2024: 2.75%, 2025: 2.75%

Cambridge PD – Local #183

Term: 2023 - 2025

Wages: 2023: 4%, 2024: 2.75%, 2025: 2.75% with a “Me Too” COLA clause

Economic Changes: Adopted City vacation schedule and added instructor pay, for instructing.

Dodge County Dispatchers – Local #534

Term: 2023-2025

Wages: 2023: 2.25%, 2024: 2.5%, 2025: 3%

Edina PD Dispatch – Local #529

Term: 2023-2024

Wages: 2023: 4.25%, 2024: 3%

Economic Changes: Eliminated first and last step (12) of pay scale

Hutchinson PD Sergeants – Local #458

Term: 2023-2025

Wages: 2023: 4% + \$0.75/hr, wage reopener for 2024 & 2025

Economic Changes: Sergeant assigned to investigation will receive \$200 per month. Due to sunset on 12/31/2025. Add Juneteenth in 2024. Three days of paid bereavement leave.

Inver Grove Heights PD – Local #84

Term: 2023-2025

Wages: 2023: 3%, 2024: 3%, 2025: 3%

Economic Changes: Investigators and other temp duty assignments removed from Grade 18. Investigations receives 5.5% add to base pay, including SRO. Strategic Response Group (SRG) receives 3.5% added to base pay.

Inver Grove Heights PD Sergeants – Local #189

Term: 2023-2025

Wages: 2023: New wage scale, 2024: 3%, 2025: 3%

Economic Changes: master's degree receive 3% but other educational incentives are deleted; court notice language changed; Holiday bank increased to 104 hours; Juneteenth added to holidays in 2024; paid parental leave (80-hours) without reduction in benefit time; Employer insurance contributions increased; duty time paid to one member to attend annual conference.

Lake County SO – Local #321

Term: 2023-2025

Wages: 2023: New salary schedule, 2024: 3%, 2025: 3%

Economic Changes: Shift diff increased to \$1.10 per hour between 6pm-6am, Investigator pay increased to \$120.00 per month, certified trainers get 1-hour straight time per shift for training other employees, steps after 6 years are now 1 year each instead of 2 years. 13 holidays

Maplewood PD Sergeants – Local #173

Term: 2023-2025

Wages: 2023: New wage scale + 2%, 2024: 3%, 2025: 3%

Meeker County SO Non-Licensed Supervisors – Local #472

Term: 2023-2024

Wages: 2023: 3%, 2024: 3%

Economic Changes: \$10.00 increase to HSA; Single and Family employee share costs of insurance increases 50/50.

Meeker County SO Licensed Supervisors – Local #388

Term: 2023-2024

Wages: 2023: Placement on the new wage scale + 3%, 2024: 3%

Economic Changes: \$10 Increase to HSA contribution; Health insurance for Family adjusted down \$40.00; Single paying 50% of increase.

Menahga PD – Local #426

Term: 2023-2025

Wages: 2023: 2 steps added to pay scale, 29% increase at top wage, 2024: 2.5%, 2025: 2.5%

Economic Changes: Call back - minimum of 1 hour of OT. On call pay same as non-exempt under PPM.

Metro Airport PD Sergeants – Local #307

Term: 2023-2025

Wages: 2023: 5% + 7% + 7%, 2024: 4%, 2025: 3.5%

Economic Changes: 5% educational Incentive removed and 5% added to base wage; Severance eligibility reduced from 20-years to 10-years; adopt MAC

policy for promotion with 10% more than officers they supervise; add stipend for supervising secondary units at \$2.00; call back changed from 72-hours to 96-hours; FTO/Instructor Pay at \$4.00 per hour

Metro Airport PD Dispatch – Local #358

Term: 2023-2025

Wages: 2023: 7%, 2024: 4%, 2025: 3.5%

Economic Changes: Increase CTO pay to \$4/hr. Removed first two steps of pay scale.

Metro Airport PD Lieutenants – Local #395

Term: 2023-2025

Wages: 2023: 7% + 7% + roll in 5% education incentive, 2024: 4%, 2025: 3.5%

Economic Changes: Article 20.4 promotional increase to 10%

Nicollet County Non-Licensed – Local #285

Term: 2023-2024

Wages: 2023: 1.54% adjustment to B23, .29% adjustment to B24; 7% increase to the open range for all. Elimination of 1st step and one step increase. 2024: 4% increase to those in open range

Economic Changes: Juneteenth added in 2024; Dec 25 and July 4 paid at double-time. PT employees can advance in the wage scale upon completing 2080 hours.

St Paul Park PD – Local #334

Term: 2023-2025

Wages: 2023: 4%, 2024: 3.75%, 2025: 3.25%

Economic Changes: Sergeant promotion will receive 6% increase above Step D; during the second year, compensation will be 12.5% above Step D; FTO shall receive 1 hour of compensation for each patrol shift; Investigator pay increased to \$350 per month; the city will contribute 5% of the cost health insurance premiums for employees who have retired from service with 20-years of continuous service and have reached the age of 55.

University of Minnesota PD – Local #196

Term: 2023-2025

Wages: 2023: 7.83%, 4% minimum after comp review in 2024 & 2025

Economic Changes: Double time for any overtime with less than 5 days' notice; \$25 increase to uniform allowance each year; Ability to cash out 1 weeks' vacation each year.

White Bear Lake PD Sergeants - Local #286

Term: 2023-2024

Wages: 2023: 3%, 2024: 3%

Economic Changes: Uniform allowance - 2023: \$850, 2024: \$950