



## ANNUAL TRAINING COURSE SCHEDULE

**September 4, 2024**

<b>7:00 – 8:00</b>	<b>REGISTRATION AND CONTINENTAL BREAKFAST</b>
<b>8:00 – 8:05</b>	<b>WELCOME AND INTRODUCTIONS</b> Jim Mortenson - LELS Executive Director
<b>8:05 – 8:35</b>	<b>LELS LEGAL UPDATE</b> Tony Spector, LELS Staff Attorney
<b>8:35 – 8:40</b>	<b>BREAK</b>
<b>8:40 – 10:10</b>	<b>UNION VS EMPLOYER PERSPECTIVES – PANEL DISCUSSION IA'S, GRIEVANCES, NEGOTIATIONS, MEDIATIONS, AND ARBITRATIONS</b> Moderator - Renee Zachman, LELS Staff Attorney Kim Sobieck & Tony Spector, LELS Staff Attorneys Kristi Hastings, Pemberton Law
<b>10:10 – 10:15</b>	<b>BREAK</b>
<b>10:15 – 11:00</b>	<b>WORKER'S COMP LEGISLATION CHANGES – ONE YEAR REVIEW</b> Lindsey Rowland, Attorney with Meuser, Yackley, and Rowland
<b>11:00 – 11:10</b>	<b>BREAK</b>
<b>11:10 – 12:00</b>	<b>MSRS, PERA, DEFERRED COMP, ROTH IRA, AND HEALTHCARE SAVINGS PLAN INVESTMENT STRATEGIES FOR NEW AND CURRENT EMPLOYEES</b> Dan Athmann – Thrivent Financial
<b>12:00 – 12:45</b>	<b>LUNCH (<i>Provided</i>)</b>
<b>12:45 – 2:30</b>	<b>CHAUVIN TRIAL – BEHIND THE SCENES</b> Eric Nelson, MPPOA Legal Defense Fund Attorney
<b>2:30 – 2:40</b>	<b>BREAK</b>
<b>2:50 – 4:00</b>	<b>WEIGHT OF THE CROWN</b> Chris Tetrault, Hometown Hero Outdoors Arik and Megan Matson

**THANK YOU TO OUR CONFERENCE SPONSORS AND TRUSTED RESOURCES:**

**MEUSER, YACKLEY & ROWLAND – WINGS FINANCIAL – KENSINGTON BANK – KENSINGTON INSURANCE  
OHARA & HUNTER CONSULTING – START HEARING – THRIVENT FINANCIAL – SIGMA TACTICAL WELLNESS  
ST. MARY'S UNIVERSITY – CALL SIGMA TACTICAL WELLNESS – CALL UP GOLLOP REALTY**



## NEW/REFRESHER STEWARD TRAINING SCHEDULE

September 5, 2024

7:00 – 8:00	<b>REGISTRATION AND CONTINENTAL BREAKFAST</b>
8:00 – 8:10	<b>WELCOME AND INTRODUCTIONS</b> Jim Mortenson, LELS Executive Director
8:10 – 9:00	<b>EMERGING ISSUES and OVERVIEW OF STEWARD RESOURCE MANUAL</b> Adam Burnside, LELS Business Agent
9:00 – 9:10	<b>BREAK</b>
9:10 - 10:00	<b>STEWARD RESPONSIBILITIES and COMMUNICATION</b> Terry Olson, LELS Business Agent
10:00 – 10:10	<b>BREAK</b>
10:10 – 11:00	<b>GRIEVANCE PROCESSING – GRIEVES VS. GRIEVANCES</b> Renee Zachman, LELS Staff Attorney
11:00 – 11:10	<b>BREAK</b>
11:10 – 12:00	<b>PUBLIC EMPLOYMENT LABOR RELATION ACT (PELRA) AND THE BMS</b> Adam Burnside, LELS Business Agent
12:00 – 12:45	<b>LUNCH (<i>Provided</i>)</b>
12:45 – 2:00	<b>THE NEGOTIATIONS PROCESS FROM A TO Z</b> Keith Terlinden, LELS Business Agent
2:00 – 2:10	<b>BREAK</b>
2:10 – 3:00	<b>NEGOTIATION STRATEGIES FOR A CHANGING CLIMATE</b> Adam Burnside, LELS Business Agent
3:00 – 3:10	<b>BREAK</b>
3:10 – 4:00	<b>THE REALITIES OF MEDIATION AND ARBITRATION</b> Kim Sobieck, LELS Staff Attorney

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