

May 2022

Becker County Non licensed – Local 419

Term: 1 year, 2022

Wages: 3.25% 2022

Economic Changes: One year agreement as wage study is underway. 75/25 split on insurance increase, \$25 uniform allowance increase

Brooklyn Park Inspectors – Local 470

Term: 2 year, 2022-2023

Wages: 3.8% 2022, 3.78% 2023

Chaska PD Lieutenants – Local 447

Term: 2 years, 2022-2023

Wages: 3% 1/1/2022, 3% 1/1/2023

Economic Changes: Employer forced overtime paid at 1.5; Juneteenth add if State adopts it as a new holiday; 96 hours of holiday frontloaded; called to work on a holiday is paid at double time; 16-hours of holiday time can be carried over from year to year; per diem added for professional training; additional annual UA of \$469.97; on-call shall receive 18-hours straight time pay and 3-hours for Saturday.

Crookston PD – Local 31

Term: 1 year, 2022

Wages: 3% 2022

Economic Changes: Increase shift diff from \$1.00 to \$1.25. Increase uniform allowance from \$750 to \$800.

Farmington PD – Local 187

Term: 3 years, 2022-2024

Wages: 2.75% 2022, 3% 2023, 3% 2024

Economic Changes: Shift Differential increased to \$.50; investigator pay increased to \$300 per month; increased Employer contribution for Family Insurance to \$1,581.57; deferred Comp match increased to \$50 per month

Faribault County Licensed – Local 151

Term: 3 years, 2022-2024

Wages: 5% plus hazard pay 2022, 3% 2023, 3% 2024

Freeborn County Dispatch – Local 434

Term: 3 years, 2022-2024

Wages: 3% in 2022, 3% in 2023, 1.75 % in 2024

Marshall PD Supervisors – Local 245

Term: 3 years, 2022-2024

Wages: 2022 new pay system, 3% 2023 and 3% 2024

Olivia PD – Local 475

Term: 2 year, 2022-2023

Wages: 5.4% 2022, Market Study of Wages 2023

Economic Changes: First contract - On call pay 1 hour straight time each weekday on call and 2 hours straight time weekends and holiday, 80 hours comp time with 40 hour carry over

Otter Tail County Non-Licensed Supervisor – Local 398

Term: 1 year, 2022

Wages: New Wage scale

Ramsey County Dispatch Supervisors – Local 353

Term: 3 years, 2022-2024

Wages: 1.5% 2022, 2.25% 2023, 2.25% 2024 plus 1.15% increase at Step 11

Economic Changes: One time lump sum payment of \$1,000 for on site pandemic pay, Juneteenth as a holiday, increase max vacation from 2% of annual accrual to 2.5%, and weekend differential. The members were all moved up to top pay because they hired a St. Paul employee at a higher rate.

Rochester PD – Local 194

Term: 3 years, 2022-2024

Wages: 2.75% 2022, 2% 2023, 2% 2024

Economic Changes: Employees move up two steps in 2024, employees at top step receive \$1500 on 12/31/22 and \$1000 12/31/24; adjustments in steps allowing for top patrol in 9 steps versus 14; raise in training officer pay- \$130,\$135, \$140; master patrol officer pay at \$2/hr 2022-24; Bin 2023 employees may sell back up to 60 hrs of Comp in September.

Sherburne County SO Licensed Supervisor – Local 202

Term: 3 years, 2022-2024

Wages: 2.5% 2022, 2.5% 2023, 2.5% 2024

Economic Changes: \$300 lump sum "recognition pay"; Two \$600 lump sum payments for those who did not work from home during COVID.

Stearns County Non-Licensed Corrections Dispatch- Local 316

Term: 3 years, 2022-2024

Wages: 2% 1/1/ 2022, 2% 7/1/2022, 2% 1/1/ 2023, 2% 7/1/2023, 2% 1/1/ 2024, 2% 7/1/2024

Economic Changes: Added Sort pay \$1.00 per hour of work and \$500 MOU pay for 22, 23, and 24

Washington County SO- Local 214

Term: 2 years, 2022-2023

Wages: 9.2% 1/1/2022, 2.5% 1/1/2023

Economic Changes: Elimination of \$840/year of "flex credits." Rolled into wages.
\$0.40/hour

West St Paul PD Sergeants- Local 80

Term: 3 years, 2022-2024

Wages: 3.78% 2022, 3% 2023, 3% 2024

Economic Changes: Wage reopener to adjust to market in 2023

Watsonwan County SO Dispatch and Corrections - Local

Term: 2 years, 2022-2023

Wages: 3% 1/1/2022, 3% 1/1/2023

Economic Changes: **Weekend diff to dispatch @ \$.70/hour in 22 and \$.75 in 23. Night diff @.70/hour in 22 and \$.75 in 23. Detention Officer weekend diff \$.65/hour in 22 and \$.75 in 23. Night diff to \$.65/hour in 22 and \$.75 in 23.** Trainer pay of \$1.50/hour.

Worthington Sergeant - Local 274

Term: 3 years, 2022-2024

Wages: 3.5% 2022, 3.5% 2023, 3.5% 2024

Economic Changes: Increase longevity amounts; increase clothing allowance by 4%; convert "phone pay" to on-call compensation paid at a rate of one hour of straight pay for every ten hours serving on-call; increase fitness membership reimbursement from \$350.00/year to \$400.00/year