

# March 2022

## **Anoka County SO Sergeants – Local 256**

Term: 1 year, 2021

Wages: 2%

## **Caledonia PD – Local 413**

Term: 2 years, 2022-2023

Wages: 2% 1/1/2022, 3% 1/1/2023

Economic Changes: Raised standby pay to \$5.00/hr.; uniform allowance \$750

## **Chaska PD – Local 210**

Term: 1 year, 2021

Wages: 3% 1/1/2022, 3% 1/1/2023

Economic Changes: ER contribution to HCSP, 4-10 years = .5%. 11+ years = 1

## **Columbia Heights PD– Local 311**

Term: 3 years, 2022-2024

Wages: 2.5% 1/1/2022, 2.5% 1/1/2023, 3.25% 1/1/2024 Movement to new wage scale

Economic Changes: Increase in health insurance contributions by \$30/\$60 per month for single/family per year of the contract; increase in specialty position differential to \$250/mo effective 1/1/2023; introduction of officer-in-charge (OIC) language with \$4/hr wage increase.

## **Eden Prairie PD Sergeants – Local 500**

Term: 3 years, 2022-2024

Wages: 3.5%-9% 2022, 3% 2023, wage reopener 2024

## **Goodhue County SO Patrol – Local 91**

Term: 1 year, 2022

Wages: 2.25% plus new wage schedule

## **Goodhue County SO Non-Licensed – Local 78**

Term: 1 year, 2022

Wages: Variable 4.5-11.42%

Economic Changes: Wage Study done and market adjustment for all employees

## **Goodview PD – Local 386**

Term: 2 years, 2022-2023

Wages: 2% 1/1/2022, 2.75% 1/1/2023

Economic Changes: Increase uniform allowance to \$900 in 2022 and \$960 in 2023. Increase IOD benefit from 30-60 days. Increase vacation accrual schedule.

## **Houston County SO – Local 415**

Term: 3 years, 2022-2024

Wages: 2% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024  
Economic Changes: New wage scale

**Lakeville PD Lieutenants – Local 384**

Term: 2 years, 2022-2023  
Wages: 3% 1/1/2022, 3% 1/1/2023  
Economic Changes: One additional step (6). Uniform allowance was increased to \$1,000

**Lakeville PD Sergeants – Local 177**

Term: 2 years, 2022-2023  
Wages: 3% 1/1/2022, 3% 1/1/2023  
Economic Changes: Current junior sergeants moved up to Step 4; all new sergeants begin at Step 4

**Le Sueur PD – Local 137**

Term: 2 years, 2022-2023  
Wages: 19% 1/1/2022 Market adjustment, 3% 1/1/2023  
Economic Changes: Uniform allowance benefit established in the amount of \$900/year.  
Addition of Juneteenth as a Holiday.

**Mankato PD Commanders – Local 276**

Term: 3 years, 2022-2024  
Wages: New pay system, if wage increase is less than 2.5% Union will reopen contract to negotiate  
Economic Changes: Increase clothing and equipment allowance

**Maplewood PD – Local 153**

Term: 1 year, 2021  
Wages: One-time, non-base lump sum payment 1/1/2021 equal to the greater of 2% of base pay on 1/1/2021 or \$2,000  
Economic Changes: Increase standby time to include weekend hours. Increase in employer contribution in health care

**Moorhead PD – Local 69**

Term: 3 years, 2022-2024  
Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024  
Economic Changes: Patrol Officer with 10 years of continuous service will increase 1 grade from 16 to 17 at the top of the scale. Detectives with 10 years of continuous service will increase 1 grade from 17 to 18 at the top of the scale.  
Change in vacation grid that gives a significant increase at all years of service. Reduce comp time back from 120 to 50 hours. Accelerated steps first 2 years; to Step 2 after 6 continuous months at Step 1, Step 3 after 6 continuous months at Step 2, Step 4 after 6 continuous months at Step 3, Step 5 after 6 continuous months at Step 4. Employees employed in the same job classification on 1/1/2022 as 12/31/2021 who have been in Steps 1, 2, 3, or 4 for at least 6 continuous months will receive a Step increase on 1/1/2022

### **New Brighton PD – Local 113**

Term: 2 years, 2022-2023

Wages: 3% 1/1/2022, 3% 1/1/2023

Economic Changes: Increase in health insurance, increase in sick leave severance with additional level 75% 1040 hours to 961, increase in detective VCET officer from \$330 to \$350/month, SRO from \$185 to \$225/month, Juneteenth (when recognized by the state).

### **Pequot Lake PD – Local 490**

Term: 2 years 2022-2023

Wages: Wage schedule was shortened and the wages were raised 10% in the first year and no further increase the second.

Economic Changes:

### **South St Paul PD Officer and Sergeant – Local 95**

Term: 2 years, 2022-2023

Wages: 3% and market adjustment of 1% 1/1/2022 and 7/1/2022, 3% and market adjustment of 1% 1/1/2023 and 7/1/2023

Economic Changes: Reduced lump deposit of sick from 144 hours to 120 hours in exchange for a \$70/month PRHCSP deposit

### **Spring Lake Park PD Sergeant – Local 265**

Term: 2 years, 2022-2023

Wages: 9.1% 1/1/2022, 2.5% 1/1/2023

Economic Changes: Uniform allowance increased to \$910, insurance increased

### **Sterns County SO Supervisors – Local 317**

Term: 3 years, 2022-2024

Wages: 2% 1/1/2022, 2 % 7/1/2022, 2% 1/1/2023, 2 % 7/1/2023, 2% 1/1/2024, 2 % 7/1/2024

Economic Changes: Increase in shift responsibility pay to \$2,625/\$2,675/\$2,725 in 2022/2023/2024; overtime/comp time relinquishment payment increased and equalized to 185 hours; increased number of hours of paid time off to 525 hours at resignation/retirement; clothing allowance increased to \$925/year; clothing maintenance increased to \$400/year; increase in VEBA contributions to \$350; increase in employer contributions to health insurance of \$35 for single and \$75/month for family; increase in retirement VEBA contribution to \$1,000 and decreased service time requirements; increase to HCSP contributions and simplification of service schedule.

### **Three Rivers Park District PD – Local 142**

Term: 3 years, 2022-2024

Wages: Condensed wage schedule 14.6% 1/1/2022, 2% 1/1/2023, 2.5% 1/1/2024

Economic Changes: Equipment allowance \$400, park investigator pay of 6%

### **Traverse County SO – Local 148**

Term: 3 years, 2022-2024

Wages: 2.75% 1/1/2022, 2.75% 1/1/2023, 3% 1/1/2024.

Economic Changes: Emergency on call pay of \$6.50. Increase standby time to include weekend hours. Increase in employer contribution in health care.

**University of Minnesota PD Patrol and Sergeant – Local 196**

Term: 1 year, 2022

Wages: 5% 1/1/2022

**Washington County SO Sergeant – Local 215**

Term: 2 years, 2022-2023

Wages: 2.5% 1/1/2022, \$0.43 conversion of flex credit and 4% increase for conversion of over maximum pay, 2.5% 1/1/2023

**Watsonwan County SO– Local 117**

Term: 2 years, 2022-2023

Wages: 3 % 1/1/2022 to the 2021 scale, then reduce pay scale from 15 steps to 13 steps, each being equally spaced, then transition employees into the new scale at the step which represents a minimum of a 3% increase from their 2021 rate of pay; 3% 1/1/2023 - general wage increase.: Add \$200.00/year uniform benefit for Deputies assigned to the HEAT Team and K-9 handlers; increase Sergeant pay from \$2.25/hour to \$2.50/hour; increase night and weekend premium pay from \$.50/hour to \$.65/hour for 2022, and \$.75/hour for 2023;