

June 2022

Aitkin County Sheriff's Office Supervisor Unit – Local 504

Term: 3 years, 2021-2023

Wages: 0.5% 2021, 5% plus \$.50 in 7/1 2022, 2% 2023 if within range max

Economic Changes: 2021- additional \$354.23 lump sum payment; conversion to Open Range for 2022-2023 is not permanent, union can refuse this for 2024

Anoka County Medical Examiner Investigators – Local 476

Term: 1 year, 2021

Wages: 2.5 % with additional wage adjustment for senior employees

Becker County SO Deputies – Local 391

Term: 1 year, 2022

Wages: 3.25% 2022

Economic Changes: Juneteenth as a holiday

Becker County SO Supervisors – Local 390

Term: 1 year, 2022

Wages: 3.25% 2022, class and comp study for 2023

Blaine PD Captains – Local 392

Term: 3 years, 2022-2024

Wages: 3% 2022, 3% 2023, 3% 2024

Economic Changes: Agreement via MOU to make an automatic upward adjustment effective January 1st, 2024 should the Sergeant's wage rate rise by more than 3% when they negotiate their next labor agreement in 2023.

Blaine PD Deputy Chief – Local 477

Term: 3 years, 2021-2023

Wages: 3% 2022, 3% 2023

Coon Rapids PD – Local 207

Term: 2 years, 2022-2023

Wages: 3% 2022, 3% 2023, plus \$0.85 wage adjustment 2022 and 2023

Chaska PD Sergeants – Local 385

Term: 2 years, 2022-2023

Wages: 3% 2022, 3% 2023

Economic Changes: The City of Chaska and the UNION have agreed upon the following list of comparable agencies for wages: (Brooklyn Center, Champlin, Cottage Grove, Elk River, Golden Valley, Hastings, Hopkins, Inver Grove Heights, Minnetonka, Maplewood, New Brighton, Oakdale, Prior Lake, Savage, Shakopee, South St. Paul, Stillwater, and West St. Paul). The EMPLOYER and UNION agree to obtain contract adjustment percentages on July 1st, 2023, from the aforementioned agencies. An analysis will be completed to find the percent average for those contract wages (starting and top).

Clay County – Local 166

Term: 1 year, 2022

Economic Changes: 01/01/2022 increase from grade 12 to 13 per County Board Action

Crookston PD – Local 31

Term: 1 year, 2022

Wages: 3% 2022

Economic Changes: Increase shift diff from \$1.00 to \$1.25. Increase uniform allowance from \$750 to \$800.

Foley PD – Local 505

Term: 3 years, 2022-2024

Wages: New Pay Plan, 3% 2022, 3% 2023, 3% 2024

Economic Changes: Clothing allowance increase \$50 per year of CBA. addition of Juneteenth as a paid holiday.

Golden Valley PD Assistant Police Chief – Local 485

Term: 3years, 2022-2024

Wages: 2% Minimum 2023, 2% Minimum 2024

Lake of the Woods County – Local 479

Term: 2 years, 2022-2023

Wages: 2022 One grade up and step increase 7/1

Economic Changes: Employees hired after 2012 have to take PTO. Investigator Pay at 2.5%. On call \$75/pay period

Maple Grove PD Sergeants – Local 308

Term: 3 years, 2022-2024

Wages: 3% plus 9% market adjustment 2022, 3% 2023, 3% 2024

Economic Changes: Wage reopener update only

Maplewood PD – Local 153

Term: 1 year, 2022

Wages: 3% 2022 plus 2% market adjustment

Economic Changes: Juneteenth as a holiday

Northfield PD – Local 293

Term: 3 years, 2022-2024

Wages: 3% 2022, 2.75% 2023, 2.75% 2024

Economic Changes: Increase FTO from \$2.00/hour to \$3.00/hour; increase assignment pay from \$300.00/month to \$330.00/month; move pay in the amount of one hour of overtime pay for short-notice court cancellations from MOU to the contract, New SWAT pay in the amount of \$100.00/month via MOU.

Nobles County SO Deputies – Local 163

Term: 3 year, 2022-2024

Wages: 2.75% 2022, 2.75% 2023, 3% 2024

Economic Changes: New language for deputy coroner pay \$70/month, New language for language proficiency pay \$1.00/hour, Juneteenth when enacted by state, increase in vacation years 0-2 of 32 hours and years 2-5 increase of 8 hours, double pay if called into work on a holiday.

Ramsey County Dispatchers – Local 349

Term: 3 years, 2022-2024

Wages: 2% 2022, 2% 2023, 2% 2024

Economic Changes: One time lump sum of \$1000 paid to all employees on the ratification of the contract

Ramsey County Sheriff's Office Sergeants – Local 423

Term: 3 years, 2022-2024

Wages: 1.5% 2022, 2.25% 2023

Economic Changes: Employer puts up to \$420 annually into the employee's deferred comp plan

Rochester PD Lieutenant and Captain– Local 371

Term: 3 years, 2022-2024

Wages: 2.75% 2022, 2% 2023, 2% 2024

Rosemount PD Sergeants – Local 223

Term: 2 years, 2022-2023

Wages: 12.10% 2022, 2.5% 2023

Economic Changes: New wage schedule that moves from 6 steps to 8 steps

Sherburne County SO Dispatchers – Local 158

Term: 3 years, 2022-2024

Wages: 2.5% 2022, 2.5% 2023, 2.5% 2024

Economic Changes: \$300 Recognition pay, plus \$600 for working in 2020 pandemic and \$600 for working pandemic in 2021