

# January 2022

## **Apple Valley PD – Local 71**

Term: 2 years, 2022-2023

Wages: 2022 – 3% COLA 1.5% Market Adjustment, 2023 – 3% COLA

Economic Changes: Retention pay of \$1,500 per year, increase in health insurance, FTO pay increase from one to two hours comp time per shift, Juneteenth (when recognized by the state).

## **Belle Plaine PD – Local 101**

Term: 3 years, 2022-2024

Wages: 2022 - 3.25% general increase. 2023 & 2024- Re-opener for 2023-2024 pending wage study, possible implementation of study.

Economic Changes: \$800 uniform, choice to receive city cell phone or reimbursement for personal cell phone, addition of 1 holiday (Juneteenth). Holiday premium pay will now be half of shift length (5.25 hours) on half holidays of Christmas eve and New Year's Eve (previously 4 hours). Comp time accrual will have a hard cap of 80 hours per year (previously soft cap).

## **Blue Earth County SO Dispatchers – Local 440**

Term: 2 years, 2022-2023

Wages: \$1.50/hour general wage increase each year

Economic Changes: Increase shift differential to \$.60/hour \*\*\* Expand the shift differential window by 2 hours \*\*\* Overtime rate when required to work during previously approved vacation leave \*\*\* Double rate of pay when required to fill shift vacancies with less than 12-hours' notice \*\*\* Increase comp bank cap to 120 hours \*\*\* COMP STUDY PLANNED IN TIME FOR THE 2024 CONTRACT \*\*\*

## **Blue Earth PD – Local 250**

Term: 1 year, 2-22

Wages: 2022- 5.0% COLA + add step to top resulting in almost 15% increase to top. 2023- 3.0%, 2024- 3.0%

Economic Changes: Increased IOD benefit from 60 to 90 days

## **Brainerd PD – Local 65**

Term: 3 years, 2022-2024

Wages: 2.5 % COLA plus a \$1.05% wage increase each year of the three-year deal.

## **Carlton County SO Licensed – Local 502**

Term: 2 years, 2022-2023

Wages: 2022: 3%; 2023: 2.75%

Economic Changes: Added a 30-year vacation accrual step at 224 hours/year (no increase on cap). Added Juneteenth, dropped 1/2-day holiday on Good Friday, added 8 hours of floating holiday. Added drone team to special classification and training. Increased shift differential to \$1.40/hr. Increase in footwear allowance to \$200.

**Carlton County SO Non-Licensed – Local 259**

Term: 2 years, 2022-2023

Wages: 2022 - 3%. 2023 - 2.75%

**Carlton County SO Supervisors – Local 374**

Term: 2 years, 2022-2023

Wages: 1/1/2022: 3%, 1/1/2023: 2.75

Economic Changes: New cancellation period allows for 3 hours of time and half. Add Juneteenth.

**Crosby PD Sergeants – Local 451**

Term: 3 years, 2022-2024

Wages: 2022 - 3% COLA 2023 - 3% COLA 2024 - 3% COLA

Economic Changes: Increase in health insurance, increase in shift differential from \$.50 to \$.65, Juneteenth added as Holiday when approved by state, increase in uniform allowance from \$550 to \$600, increase in compensatory time from 80 hours to 120.

**Elk River PD Captains – Local 501**

Term: 2 years, 2022-2023

Wages: 2022- wage restructure; 3% for 2023

**Eveleth PD – Local 20**

Term: 3 years, 2022-2024

Wages: 2022-3%, 2023-3%, 2024- 3%

Economic Changes: Sergeants paid 6% over top patrol; lieutenants 10% over top patrol, senior officer on shift \$1/hr, \$1/hr for FTO, SRO and K9; raised meal cost to \$15; raised practice ammo to 3 boxes per year; \$1200 lump sum payment in 2022

**Goodhue County SO License Sergeant – Local 92**

Term: 1 year, 2022

Wages: Move to new scale, 2.25% increase to new scale

**Hastings PD – Local 249**

Term: 1 year, 2022

Wages: 3% increase

**Hastings PD Sergeants – Local 462**

Term 2 year, 2022-2023

Wages: 3% each year

Economic Changes: shift differential increased to \$.85 in 2022 and \$1.00 in 2023; insurance, city agrees to pay 70% for family premium and 65% for employee plus spouse and child(ren)

**Kanabec County SO Non-Licensed – Local 107**

Term: 3 years, 2022-2024

Wages: 2022- 2.5%; 2023- 2.00%, 2024- 2.00%

Economic Changes: Most employees moved up one grade; TAC pay \$1/hr limited to \$2340/yr, uniform allowance raise to \$500

**Madelia PD – Local 389**

Term: 3 years, 2022-2024

Wages: 4% each year

Economic Changes: Increase Uniform Allowance from \$650.00/year to \$750.00/year;

"License Premium" lump sum payment increased from \$.50/hour x 2,080 hours to

\$1.00/hour in 2022, \$1.25/hour in 2023, and \$1.50/hour in 2024

**Melrose PD – Local 320**

Term: 3 years, 2022-2024

Wages: 5% COLA in 2022, 4% COLA in 2023 and 3% COLA in 2024

**Metropolitan Airport PD – Local 302**

Term: 2 years, 2021-2022

Wages: 1% on 01-01-2021; 2% on 01-01-2022; 1% on 07-01-2022

Economic Changes: Adjust 15+ year wage step to 12+ years, and this now includes time as a Police Officer prior to hire at the MAC.

**Montgomery PD – Local 87**

Term: 3 years, 2022-2024

Wages: 3% 2022, 2023, and 2024

Economic Changes: Move Sergeant to the top wage step; convert uniform reimbursement benefit to a uniform allowance at \$900.00/year

**New Ulm PD – Local 150**

Term: 3 years, 2022-2024

Wages: 2.5% January 1, 2022; transition to new pay plan July 1, 2022 (following comp and class study - the average member will see a 6% increase in this transition); 2.75% 2023 and 2.75% 2024

Economic Changes: Increased City-match on deferred compensation from \$450 per year to \$625 per year; shorten promotion probation (and related wage step advancement) from 12 months to 6 months; City-provided single membership at the Community Center; \$500 one-time lump sum COVID Hazard Payment.

**Nicollet County SO Non-Licensed – Local 285**

Term: 1 year, 2022

Wages: Individual wage increases for each member (average 7.5%)

### **Northfield PD Sergeants – Local 331**

Term: 3 years, 2022-2024

Wages: 3% in 2022; 2.75% in 2023; 2.75% in 2024

Economic Changes: insurance increases; for each month the employee has over 120-hours of accumulated sick leave, the Employer will convert 2-hours into cash and deposit into HCSP; sergeants with a start date after 1998 shall receive one additional step

### **Paynesville PD – Local 489**

Term: 3 years, 2022-2024

Wages: 3% COLA for 2022 plus a \$2.00 wage adjustment, 3% COLA for 2023 plus a \$1.00 wage adjustment, 3% COLA for 2024 plus a \$1.00 wage adjustment

Economic Changes: Additional \$50 towards the city insurance contribution.

### **Prior Lake PD – Local 100**

Term: 3 years, 2022-2024

Wages: 3%, 2.25%, 2.75%

### **Renville County SO Non-Licensed – Local 421**

Term: 3 year, 2021-2023

Wages: 2% + \$.25/hour in 2021 and 2022, 2% in 2023; increase the merit pay amount from 1/3% - 1 2/3% to 1/3% - 3%;

### **Rice County SO Non-Licensed Supervisors – Local 438**

Term: 3 years, 2022-2024

Wages: 2022 remove step A and move employees up a step. 2023 1.5% January 1 and 1.5% July 1 general wage increase. 2024 1.5% January 1 and 1.5% July 1 general wage increase.

Economic Changes: Increase in severance maximum payout to \$12,500.

### **Robbinsdale PD – Local 179**

Term: 2 years, 2022-2023

Wages: 3.25% each year

Economic Changes: Members can cash out compensatory time three times per year (April, August, and December); Members working more than 16 continuous hours will be paid double time for all hours exceeding 16; members called to work with less than 8-hour between shifts will be paid double time for all hours worked; members on standby shall be paid 1.5 for all hours exceeding hour 3; increase UA to \$1,000; shift differential increased to \$1.00 per hour; insurance contribution increased to \$1,175 per month

### **Roseville PD – Local 478**

Term: 3 years, 2022-2024

Wages: Negotiated a starting rate and 3% wage increases each year in 2023 and 2024

Economic Changes: Uniform allowance at \$980 and retroactive pay, lump sum of \$607.14, severance paid at 50% of sick leave balance not to exceed 320 hours;

### **Spring Lake Park PD – Local 7**

Term: 2 years, 2022-2023

Wages: 2022 Variable increase from 5.1% to 8.1%      2023 2.5%

Economic Changes: Investigator pay increase in 2022 of 13%      2023 2.5%

### **St Anthony Village PD – Local 186**

Term: 3 years, 2022-2024

Wages: 3% in 2022, 3 % in 2023 and wage re-opener in 2023

Economic Changes: Changes in the longevity steps, investigator stipend of 3% above top wage

### **St Charles PD – Local 270**

Term: 3 years, 2022-2024

Wages: 3,00% 2022, 2023 and 2024

Economic Changes: Increases to uniform allowance each year- \$625, \$675, \$725

### **St Louis Park PD Dispatchers – Local 220**

Term: 2 years, 2022-2023

Wages: 3% plus a \$.50/hour market adjustment each year

### **Staples PD – Local 422**

Term: 2 years, 2022-2023

Wages: 3% COLA for 2022 and 3% COLA for 2023

### **Starbuck PD – Local 492**

Term: 3 years, 2022-2024

Wages: 2022 - 3% COLA      2023 - 3% COLA      2024 - 2% COLA      1.5% Market Adjustment each year

Economic Changes: Increase in health insurance, increase in on call of \$.25 weekdays and \$.50 weekends, increase in shift differential from \$.50/Hr to \$.75/Hr.

### **Stevens County SO – Local 5**

Term: 3 years, 2022-2024

Wages: 1/1/2022 2.5% general wage increase and drop Step 1 and add a new Step 7 as a 2.0% step, 1/1/2023 2.5% general wage increase, 1/1/2024 2.5% general wage increase

Economic Changes: Increase standby time to include weekend hours. Increase in employer contribution in health care.

### **Tri County Community SO Corrections – Local 149**

Term: 3 years, 2022-2024

Wages: 3.25% 2022, 3.25% 2023, and 3.25% 2024 plus 2 step increases in the first 12 months.

Economic Changes: Increase insurance contributions to \$915 for 2022, \$965 for 2023, and \$1,015 for 2024. Composite plan includes increase in contribution that has family coverage at no cost. Change in vacation grid with an added 16+ year step, increase "call-in" premium pay

### **Washington County SO Captains & Commanders – Local 372**

Term: 2 years, 2022-2023

Wages: wage increases are 2.5% each year and \$.46 market adjustment in 2022; Employees whose wage is below the maximum salary range shall be eligible for a 4% increase not to exceed the salary range maximum; for 2023, employees whose wage is below the maximum of the salary range shall be eligible for a 3.5% increase not to exceed the salary range maximum.

Economic Changes: Increased promotion rate up to 5%

### **White Bear Lake PD Sergeants – Local 286**

Term: 1 year, 2022

Wages: 3% on Jan. 1, 2022. 1% on June 18, 2022.

Economic Changes: Increase uniform allowance to \$800

### **Worthington PD – Local 4**

Term: 3 years, 2022-2024

Wages: 2022 - 3.5% COLA    2023 - 3.5% COLA    2024 - 3.5% COLA

Economic Changes: Increase in health insurance, increase in longevity, increase in compensatory time from 40 to 60 hours, FTO pay option of receiving one hour straight pay (was only compensatory time prior), Clothing allowance for plain clothes increased by 4%, fitness membership reimbursement increased from \$350 to \$400.