

February 2022

Anoka City PD Patrol – Local 39

Term: 3 years, 2022-2024

Wages: 3%, 3.25%, and 3.25%

Economic Changes: Annual compensatory time for Specialty Trainers - 8 to 16 hours compensatory time for specialty assignments (Use of Force, Firearms, Taser, Armorer, Mobile Field Force, Swat, and Property Room Manager); Standby pay for 3 hours when on standby for 24-hours and when time off is denied for civil unrest or other emergency situations; 1/3 of sick balance will be deposited into HCSP up to 1065 hours

Canby PD – Local 355

Term: 3 years, 2022-2024

Wages: 2022 - 3%; 2023 - 3%; 2024 - 3%.

Economic Changes: Increase uniform allowance by \$50/year; Increase Call time payment by \$25/month

Champlin PD Sergeants – Local 295

Term: 1 year, 2023

Wages: 3.00%

Economic Changes: Uniform allowance increase \$25 to \$950

Cook County SO – Local 348

Term: 3 years, 2022-2024

Wages: 3.00% each year

Economic Changes: Raised uniform allowance \$900 for deputies and \$600 for dispatch/jailers

Dodge County SO – Local 240

Term: 3 years, 2022-2024

Wages: 2022: 2%; 2023: 2.25%; 2024: 2.5% - implementation of modified wage scale in 2022 (drop first two steps of old scale, add new top step, place everyone at nearest step + 1, reduce time between steps at the end of the scale)

Economic Changes: Increased officer of the day pay to \$1.25/hr; increased FTO and trainer pay to \$1.50/hr; increase uniform allowance to \$900/yr;

Eagan PD Sergeants – Local 185

Term: 3 years, 2022-2024

Wages: 2022: 5.0%; 2023: 3.0%; wage reopener in 2024

Economic Changes: Increased investigative sergeant differential to \$300/month in 2023. Added drone operators to the special duty recognition (SDR) benefit.

Farmington PD Sergeants – Local 387

Term: 3 years, 2022-2024

Wages: 2.75% in 2022, 3 % in 2023 3% 2024

Fergus Falls PD Supervisors – Local 248

Term: 3 years, 2022-2024

Wages: 3.2%; 2.9%, 2.8%

Economic Changes: Uniform allowance- \$700, \$750, \$800; eliminated five bottom steps of wage scale; added Maternity leave 50% pay with 50% leave up to 8 weeks

Fridley PD – Local 119

Term: 3 years, 2022-2024

Wages: 3% plus \$.50/hour wage adjustment for 2022/ 3% plus \$.50/hour wage adjustment for 2023/ 3% for 2024

Hermantown PD – Local 47

Term: 3 years, 2022-2024

Wages: 2022-3.75%, 2023-3.25%, 2024- 3.25%

Economic Changes: Increase uniform allowance \$200

Houston County SO Non Licensed – Local 60

Term: 3 years, 2022-2024

Wages: 2.00% for 2022, plus implementation of new wage scale; 3.00% for 23 and 24

Kanabec County SO Licensed – Local 106

Term: 1 year, 2022

Wages: 2.25

Economic Changes: New step placement, shift differential to include all day Saturday (\$1 per hour)

Lakeville PD – Local 128

Term: 2 years, 2022-2023

Wages: 5 years - 3.5%, 10 years - 6%, 17 years - 9.5%

Maple Grove PD – Local 132

Term: 3 years, 2022-2024

Wages: 2022-3% wage increase, plus market adjustment to get to 91st percentile.

Eliminated bottom two steps and added two at end: 2023- 3% wage increase: 2024-3% wage increase

Economic Changes: Paid straight time for travel 60+ miles; Inv rate up to \$1.60, \$1.70, \$1.80; Safe Streets raised to \$0.80m \$0.85, \$0.90; FTO raised to \$3.25, \$3.75 1 hour pay per shift;

Milaca PD – Local 238

Term: 2 years, 2022-2023

Wages: 2.00%. 3.00%

Economic Changes: Raised Uniform allowance to \$1,000

New Brighton – Local 263

Term: 2 years, 2022-2023

Wages: 3% 2022 and 2023

North Mankato – Local 305

Term: 2 years, 2022-2023

Wages: Market adjustment variable 3-5% with a 2.65% Cola for 2022 and 3% for 2023

Economic Changes: Changed top officer from 9 years down to 6 years

Ramsey City PD – Local 109

Term: 3 years, 2022-2024

Wages: 2022 - 3.5%; 2023 - 3.5%; 2024 - 3.5%

Ramsey City PD Sergeants – Local 313

Term: 3 years, 2022-2024

Wages: 2022-3%, 2023- 3%, 2024-3%

Economic Changes: Changed court standby to all work standby; incorporated HCSP MOA into labor agreement

Richfield PD – Local 123

Term: 2 years, 2022-2023

Wages: 2022: 3.0%; 2023: 3.0%; addition of a new top step that is 4% higher than the previous top step (move from 5 to 6 steps).

Economic Changes: Slight increase to employer contributions on health insurance; increase in FTO pay to \$4.00/hr; increase in uniform allowance to \$930/yr; specialty pay increased to \$275/mo.

Rosemount PD – Local 2

Term: 2 years, 2022-2023

Wages: 2022: 2.5%; 2023: 2.5%; implementation of new 5-step wage scale (11 most senior people move directly to the top of the scale; other move to the next highest step as of 1/1/2022, and move another step on their anniversary date in 2022).

Economic Changes: Increase in specialty assignment pay to \$325; clothing allowance increased to \$950; employer agrees to pay for 50% of Sigma Tactical Wellness program for all members every 3 years, starting in 2024.

Rosemount PD Sergeants – Local 223

Term: 2 years, 2022-2023

Wages: 2022 - 12.10%; 2023 - 2.5%

Economic Changes: New wage schedule that moves from 6 steps to 8 steps

St Anthony Village – Local 186

Term: 3 years – 2022-2024

Wages: 3% in 2022, 3 % in 2023 and wage re-opener in 2023

Economic Changes: Changes in the longevity steps , investigator stipend of 3% above top wage

St Louis Park PD Sergeants – Local 218

Term: 3 years, 2022-2024

Wages: 2022- 3%, plus \$45 bi-weekly increase all steps (market adjustment); 2023- 3%, 2024- wage reopener

St Peter PD – Local 241

Term: 2 years, 2022-2023

Wages: 3% general wage increases each year; \$3.00/hour market adjustment for Officers, \$4.00/hour market adjustment for Detectives, and \$4.50/hour market adjustment for Sergeants