

August 2022

Anoka County Deputies - Local 222

Term: 3 years, 2022-2024

Wages: 2022 - 3%, 2023 - 3%, 2024 - 3%

Apple Valley Police Sergeants - Local 243

Term: 2 years, 2022-2023

Wages: 2022 - 5.87%, 2023 - 3%

Economic Changes: \$1,500 per year as a retention bonus on top of wages.

Big Stone County SO Deputies - Local 444

Term: 3 years, 2022-2024

Wages: 2022 - 2.5%, 2023 - 2.75%, 2024 - 2.75%

Coon Rapids Police Department Sergeants - Local 362

Term: 2 years, 2022-2023

Wages: 2022 - 5%, 2023 - 4.89%

Economic Changes: Credit for completed service as a licensed peace officer working for a previous employer for longevity purposes.

Duluth Police Department Deputy Chiefs - Local 503

Term: 2 years, 2022-2023

Wages: 2022 - 2% general wage increase + 8% market adjustment, 2023 - 2% general wage increase

Economic Changes: Addition of Juneteenth as a holiday.

Goodhue County SO Sergeants - Local 92

Term: 3 years, 2023-2025

Wages: 2023 - 3%, 2024 - 3%, 2025 - 3%

Koochiching County Sheriff's Office Non-Licensed - Local 102

Term: 3 years, 2022-2024

Wages: 2022 - 2.5%, 2023 - 2.5%

Koochiching County Sheriff's Office Deputies - Local 103

Term: 3 years, 2022-2024

Wages: 2022 - 16.6%, 2023 - 2.5%, 2024 - 2.5%

Economic Changes: Wage schedule was changed from five to nine steps due to wage study.

Nicollet County Sheriff's Office Deputies - Local 280

Term: 1 year, 2022

Wages: 2.5% increase to the wage steps which precede the "open range" portion of the wage scale, increase to the gap between pay steps which precede the open range from 3% to 3.25%; 4% market adjustment for employees in the open range portion of the pay scale; 3.5% merit increase for those in the "open range". Increased on-call compensation from \$1,800/year to \$2,100/year.

North St Paul Police Department Sergeants - Local 134

Term: 3 year, 2022-2024

Wages: Grade increase plus 3% general wage increase.

Economic Changes: Juneteenth as a holiday when recognized by the state.

Polk County Sheriff's Office Supervisors - Local 497

Term: 3 year, 2022-2024

Wages: 2022 - 2% + 1.25%, 2023 - 2% + 1.25%, 2024 - 2% + 1.5%

Economic Changes: \$15 increase in each longevity step, \$0.10 increase from \$0.75 to \$0.85 for work alone pay, \$0.50 increase from \$1.00 to \$1.50 for shift differential, \$0.09 increase from \$1.36 to \$1.45 for FTO pay. First year contract with LELS.

St Louis Park PD - Local 206

Term: 3 years, 2022-2024

Wages: 2022 - 3%, 2023 - 3%, 2024 - 3%

Wells PD - Local 278

Term: 3 years, 2022-2024

Wages: 2022 - 2.75%, 2023 - 2.75% + 7.8% (wage restructure), 2024 - 2.75%