

April 2022

Anoka City PD Sergeant – Local 255

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3.25% 1/1/2023, 3.25% 1/1/2024

Blue Earth County SO Deputies – Local 127

Term: 3 years, 2022-2024

Wages: \$1.50/Hour each step, implement pay study 2023, Implement pay study 2024

Economic Changes: Additional money in uniform allowance of \$300 with uniforms, maintenance and dry cleaning covered, Lead worker pay from \$4/hour to \$6/hour, Shift Differential from \$0.60/hour to \$1.15/hour, Juneteenth when recognized by State.

Brooklyn Park PD Supervisors – Local 429

Term: 2 years, 2022-2023

Wages: 3.8 % 1/1/2022, 3.78% 1/1/2023

Economic Changes: Uniform allowance increased by increase in the CPI.

Champlin PD Patrol – Local 63

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 2% 1/1/2024

Economic Changes: Increase to FTO Pay - \$3.00/hour; increase to meal allowance for out of town training.

Columbia Heights PD Sergeant – Local 342

Term: 3 years, 2022-2024

Wages: 2.5% 1/1/2022, 2.5% 1/1/2023, 3.25% 1/1/2024

Economic Changes: Bachelor's Degree: \$100/month, Master's Degree: \$300/month

Duluth PD Lieutenant – Local 363

Term: 2 years, 2022-2023

Wages: 2% 1/1/2022 (8% Market), 2% 1/1/2023

Economic Changes: Add one hour of vacation per pay period (10 hours). Added Juneteenth and OT language related to LT work. Reduce sick bank from 120 to 60 days

Eagan PD Patrol – Local 170

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, wage reopener 2024

Economic Changes: FTO pay raised to 1.5 hours per shift; added Drone operator to specialty pay.

Faribault PD Patrol – Local 357

Term: 3 years, 2022-2024

Wages: 1.5% 1/1/2022, 2% 1/1/2023, 2.25% 1/1/2024. **Wage scale restructured and shortened considerably, additional increases realized as the members have been transition to the new scale**

Economic Changes: 2.25 times rate of pay when working overtime on a holiday; addition of Mobile Field Force and Use of Force Instructor to the special duty pay benefit.

Fridley PD Sergeant – Local 310

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024 plus extra Step added to wage scale

Economic Changes: 48 hours of extra PTO for wellness

Glenwood PD– Local 441

Term: 2 years, 2022-2023

Wages: New pay plan 1/1/2022, 1.5% 1/1/2023,

Economic Changes: Juneteenth when recognized by State, uniform allowance increase \$25 each year, shift differential increase from .90 to \$1.15/hour, floating holiday length equal to scheduled shift.

Hopkins PD Sergeant – Local 171

Term: 2 years, 2021-2022

Wages: 2% 1/1/2021, 1% 12/11/2021; 2% 1/1/2022, 1% 7/1/2022; 3% 1/1/2023

Hutchinson PD Sergeant – Local 458

Term: 1 year, 2022

Wages: 7% 1/1/2022. Merit based movement

Economic Changes: \$1.00 and hour shift differential. One time clothing allowance \$350.00

Lyon County SO Licensed – Local 229

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024

Economic Changes: Change to the severance payout. 50% of current wage up to 480 hours.

Trainer pay increased from \$1.00 to \$2.00

Lyon County SO Non-Licensed – Local 350

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024

Economic Changes: Change to the severance payout. 50% of current wage up to 480 hours.

Trainer pay increased from \$1.00 to \$2.00

Maplewood PD Sergeants – Local 173

Term: 1 years, 2021

Wages: 0%

Economic Changes: 2% lump sum payment or 2k, whichever is greater

Mankato PD – Local 122

Term: 3 years, 2022-2024

Wages: Implement pay study 2022, 3% TBD 2023, 3% TBD 2024 (wage reopener if proposed COLA under 3%)

Economic Changes: Insurance payment increase, Juneteenth when recognized by the State

Mankato Public Safety – Local 424

Term: 3 years, 2022-2024

Wages: 2022 New wage matrix varying 3-9.5%, 3% 2023, 3% 2024

Economic Changes: Uniform increase of \$25 per year

Marshall PD – Local 190

Term: 3 years, 2022-2024

Wages: New wage schedule 2022, 3% 1/1/2023, 3% 1/1/2024

North St Paul PD – Local 211

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024

Economic Changes: For SRO or Investigator's pay increase for \$200 to \$300. Shift diff is \$1.00 per hour, for hours worker 1800-0600

Oakdale PD – Local 197

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024

Economic Changes: Uniform allowance increase to \$1,000 per year. Work cell phones to be provided (see MOA) rather than a stipend for phones as before. Addition of trainer pay for firearms, defensive tactics and other qualified instructors.

Otter Trail Co Deputies – Local 397

Term: 1 years, 2022

Wages: new wage pay grid

Park Rapids PD PD Sergeants – Local 488

Term: 1 years, 2022

Wages: 3% 1/1/2022, market adjustment of .22 and 1.5%

Economic Changes: Investigator Sergeant shall receive a differential of .25/hour

Rogers PD – Local 509

Term: 3 years, 2022-2024

Wages: 2022 - 3.5% COLA & Market Adjustment of .85 to top step 2023 - 3.5% COLA & Market Adjustment of 1.5% 2024 - 3.5% COLA & Market Adjustment of 2%

Economic Changes: Life insurance increase from \$10k to \$20K, FTO increase from \$3/Hour to one hour each shift

South St Paul PD Officers – Local 95

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, 3% 1/1/2024 and a market adjust of 1% 1/1 and 7/1 of each year

Economic Changes: Reduced lump deposit of sick from 144 hours to 120 hours in exchange for a \$70.00/month PRHCSP deposit

Spring Lake Park PD Sergeants – Local 265

Term: 2 years, 2022-2023

Wages: 9.1% 1/1/2022 new scale, 2.5% 1/1/2023

Economic Changes: Employer Insurance contribution increased to \$1,407.70; employees with more than 5-years (Step 7) experience shall receive a market adjustment of \$1,500 per year; Sgt. Krammer will receive his promotional increase on January 1, 2022, but his step increase in 2023 will be on his anniversary date.

St Louis Park PD Sergeant – Local 218

Term: 3 years, 2022-2024

Wages: 3% 1/1/2022, 3% 1/1/2023, Wage reopener 1/1/2024

St Peter Dispatch – Local 242

Term: 2 years, 2022-2023

Wages: 3% increase and \$1.00/hour market adjustment each year

Wadena County SO Deputies – Local 433

Term: 3 years, 2022-2024

Wages: Implement pay study 2022, 2.5% 1/1/2023, 2.5% 1/1/2024

Economic Changes: Increase in Uniform allowance from \$820 to \$875, implementation of pay study

West St Paul PD – Local 72

Term: 3 years, 2022-2024

Wages: 3% 2022, 3% 2023, 3% 2024

Economic Changes: SWAT deployment stipend of 2.5 hours of OT and MFF stipend of 1.5 hours. Investigator, SRO, Drug task force, Housing officer, and Community Engagement receive a 5% premium. WAGE ADJUSTMENT EACH YEAR OF CONTRACT IN MAY, 2022 =.8%

Wyoming PD Sergeants – Local 507

Term: 2 years, 2022-2023

Wages: 3% 1/1/2022