



Law Enforcement Labor Services, Inc.

2700 FREEWAY BOULEVARD SUITE 700 • BROOKLYN CENTER, MN 55430
651-293-4424

August 16, 2022

Greetings:

Law Enforcement Labor Services would like to take this opportunity to invite you or your members to our two-day training seminar. The training will be held October 11-12, 2022, at the Marriot Hotel in Brooklyn Park, MN.

Our two days of training is not just for LELS members. LELS and MPPOA are cohosting the first day of training. In addition, we are inviting members of any other union, federation, or association, as well as members of the MN Chiefs of Police Association and MN Sheriffs Association. If you are a member of LELS or MPPOA, the training is free.

Due to the current climate towards public safety, we are all in this together, which is why this training was designed to be all inclusive, and all are welcome. You can attend the first or second day of training, or you can attend both days of training.

As you will see from the attached flyer and agenda, we have two days of action-packed training. Our Keynote Speak on day one will be Attorney Will Aitchison from Labor Relations Information Systems (LRIS). Mr. Aitchison is a nationally recognized attorney who specializes in Labor Law and hosts seminars all over the country.

Please refer to the attached flyer and training agenda for more information and details regarding the training, registering, and hotel accommodations.

If you have questions, please feel free to call me (320-980-6815) or our Office Manager Connie Deans (651-793-2323).

Respectfully yours,

Jim Mortenson
Executive Director
Law Enforcement Labor Services



**Law Enforcement
Labor Services, Inc.**

2022

LELS Annual Training

October 11-12, 2022

8:00am – 4:30pm

Day 1: WILL AITCHISON

LABOR RELATIONS INFORMATION SYSTEMS (LRIS)

- Brady, Garrity, Miranda and Weingarten
- Current Trends in Public Safety Negotiations and Bargaining
- Changes in Policies & Practices – What's Negotiable
- Recent Developments in Medical Privacy, Fitness for Duty, Physical Fitness Testing, Cell Phones, and Social Media
- PERA Police/Fire Pension Plan Review – How is the Fund Doing?

Day 2:

- LELS Legal Team Update: Case Study, IA's, Mediations, and Arbitrations
- How to Prepare Yourself for Financial Success During your Career
- Heart Health and Wellness when Working in Public Safety
- Injured on Duty Claims – What to Expect from Start to Finish. What is a QRC and how are they Beneficial?
- MPPOA Legal Defense Plan – Update on Recent Cases (*Noor, Chauvin and Potter*)

Approved for 7 POST Credits per day

Registration Information

Minneapolis Marriott Northwest

7025 Northland Drive North
Brooklyn Park, MN 55428

Special discounted group rate:

\$123.00 per night

Last Day to Book Rooms: 9/19/22

Click Here to Book Hotel:

<https://www.marriott.com/event-reservations/reservation-link.mi?id=1652318869029&key=GRP&app=resvlink>

Training Seminar Cost:

\$125.00 per person per day.

**No cost for LELS and MPPOA
Members!**

Hotel Accommodation Reimbursement Guidelines for LELS Members:

**LELS members will be reimbursed
by LELS for the overnight
accommodations using the
following criteria:**

- Reimbursement for hotel accommodations for ONE night if attendee commutes 75+ miles from venue.
- Reimbursement for hotel accommodations for TWO nights if attendee commutes 125+ miles from the venue.
- Reimbursement limited to one member per union local, unless pre-approved by LELS.
- Expense Reports will be available at the event to request reimbursement.



REGISTRATION

2022 LELS Annual Training

October 11 – 12, 2022

8:00am – 4:30pm

Minneapolis Marriott Northwest

7025 Northland Drive North

Brooklyn Park, MN 55428

Name: _____

Organization: _____

Home Address: _____

City: _____

State: _____ Zip Code: _____

Preferred Email Address: _____

POST License Number: (If applicable) _____

- I will be attending **both** days of the LELS Annual Training
- I will be attending only the LELS Seminar on 10/11/2022
- I will be attending only the LELS Seminar on 10/12/2022

Seminar Registration:

Please complete the form and return it to LELS by 9/19/22: cdeans@lels.org or mail:

Law Enforcement Labor Services
2700 Freeway Boulevard, Suite 700
Brooklyn Center, MN 55430

Non LELS or MPPOA Member Registration: Seminar fee of \$125 per day must accompany registration.

Overnight Hotel Accommodations:
Special discounted group rate: \$123.00 per night
Last Day to Book Rooms: 9/19/22

Click Link: [Book Your Group Rate | Marriott International](#)

(<https://www.marriott.com/event-reservations/reservation-link.mi?id=1652318869029&key=GRP&app=resvlink>)

LELS Member Reimbursement:

LELS members will be reimbursed by LELS for the overnight accommodations using the following criteria:
Reimbursement for hotel accommodations for ONE night if attendee commutes 75+ miles from venue.
Reimbursement for hotel accommodations for TWO nights if attendee commutes 125+ miles from the venue.
Expense Reports will be available at the event to request reimbursement.

LELS and MPPOA
Members are invited to
attend both days of the
conference at no charge.

Reimbursement for
overnight
accommodations for LELS
members is based upon
policy below.



**Law Enforcement
Labor Services, Inc.**

2022 LELS ANNUAL TRAINING COURSE SCHEDULE

October 11, 2022

7:00 – 8:00	REGISTRATION AND CONTINENTAL BREAKFAST
8:00 – 8:10	WELCOME AND INTRODUCTIONS <i>Jim Mortenson – LELS Executive Director</i>
8:10 – 10:10	BRADY, GARRITY, MIRANDA, AND WEINGARTEN <i>Will Aitchison – Labor Relations Information Systems (LRIS)</i>
10:10 – 10:30	BREAK
10:30 – 11:30	CURRENT TRENDS IN PUBLIC SAFETY NEGOTIATIONS AND BARGAINING <i>Will Aitchison – Labor Relations Information Systems (LRIS)</i>
11:30 – 12:15	LUNCH <i>(Provided)</i>
12:30 – 2:30	CURRENT TRENDS IN PUBLIC SAFETY NEGOTIATIONS AND BARGAINING <i>Will Aitchison – Labor Relations Information Systems (LRIS)</i>
1:30 – 2:30	CHANGES IN POLICIES & PRACTICES – WHAT’S NEGOTIABLE AND WHAT’S NOT <i>Will Aitchison – Labor Relations Information Systems (LRIS)</i>
2:30 – 2:50	BREAK
2:50 – 4:00	RECENT DEVELOPMENTS IN MEDICAL PRIVACY, FITNESS FOR DUTY, PHYSICAL FITNESS TESTING, CELL PHONES, AND SOCIAL MEDIA <i>Will Aitchison – Labor Relations Information Systems (LRIS)</i>
4:00 – 4:30	PERA POLICE/FIRE PENSION PLAN REVIEW – HOW IS THE FUND DOING? <i>Doug Anderson – PERA Executive Director</i>



2022 LELS ANNUAL TRAINING COURSE SCHEDULE

October 12, 2022

7:00 – 8:00	REGISTRATION AND CONTINENTAL BREAKFAST
8:00 – 8:10	WELCOME AND INTRODUCTIONS Jim Mortenson – LELS Executive Director
8:10 – 10:00	LELS LEGAL TEAM UPDATE – CASE STUDY, IA’S, MEDIATIONS/ARBITRATIONS Mark Schneider – LELS General Counsel
10:00 – 10:20	BREAK
10:20 – 11:10	HOW TO PREPARE YOURSELF FOR FINANCIAL SUCCESS DURING YOUR CAREER Dan Athmann – Thrivent Financial
11:10 – 12:00	HEART HEALTH AND WELLNESS WHEN WORKING IN PUBLIC SAFETY Dr. Benjamin Stone – Sigma Tactical Wellness
12:00 – 12:45	LUNCH (<i>Provided</i>)
12:45 – 2:15	INJURED ON DUTY CLAIMS – WHAT TO EXPECT FROM START TO FINISH WHAT IS A QRC AND HOW ARE THEY BENEFICIAL? Attorney Ron Meuser – Meuser, Yackley and Rowland Law Office Angie Hunter & Alissa O’Hara – O’Hara & Hunter Consulting
2:15 – 2:30	BREAK
2:30 – 4:30	MPPOA LEGAL DEFENSE PLAN – UPDATE ON RECENT CASES (Noor, Chauvin & Potter) Stephen Foertsch – MPPOA Plan Administrator

THANK YOU TO OUR CONFERENCE SPONSORS:

**MEUSER, YACKLEY & ROWLAND
O-HARA & HUNTER CONSULTING**

CROWN COLLEGE

THRIVENT FINANCIAL

KENSINGTON BANK

KENSINGTON INSURANCE