

# February 2021

## **Alexandria PD – Local 291**

Term: 1 year, 2021

Wages: 1% increase 1/1/2021 and 1% 7/1/2021

Economic Changes: 2.5% increase in top salary \$75,512.05

## **Dakota County SO Patrol – Local 213**

Term: 2 year, 2021-2022

Wages: 1% and 2% respectively

Economic Changes: Working out-of-classification changed to 8-hours or 16-hours in a pay period to be paid at the higher rate; (Civil unrest pay) a \$1.00 premium will be added to SWAT Team etc. for any incidents outside Dakota County; Employer paying \$1,000 in uniform allowance (\$700 taxable + \$300 non-taxable); flex credit for service time (ten years of service) when hired eligible for employment at 6-year flex leave accrual; working a designated holiday: regular rate of pay plus OT rate paid for all hours worked, plus 8-hours holiday pay; POST licensed renewal fee paid; SRO earn SDD pay while working as SRO or working as SDD not in the school; lump sum payments for Meets Standards 1%; Exceeds Standards 2%; Greatly Exceeds 3%; Exceptional Performance 3%.

## **East Grand Forks PD – Local 152**

Term: 3 year, 2021-2023

Wages: 1.5% increase in 2021, 1.75% increase in 2022 and 2% increase in 2023

Economic Changes: Two additional Holidays double time

## **Goodhue County SO Licensed Sergeant – Local 192**

Term: 2 year, 2020-2021

Wages: 2.75% increase in 2020, 2.5% increase in 2021

## **Houston County Lieutenant – Local 415**

Term: 3 year, 2021-2023

Wages: Flat dollar amount for 2021, wage reopener for 2022 and 2023

## **Houston County SO Licensed – Local 237**

Term: 3 year, 2021-2023

Wages: Wage reopener for 2022 and 2023

## **Inver Grove Heights PD – Local 84**

Term: 2 year, 2021-2022

Wages: 2021 – 2.5% increase, 2022 – 2.75% increase

Economic Changes: Eliminated lump sum at 20 and 25 years in exchange for adding 20<sup>th</sup> year longevity step. Uniform allowance increased by \$50 in 2022.

**Kandiyohi County SO Licensed – Local 22**

Term: 3 year, 2021-2023

Wages: 2% increase each year

Economic Changes: Employees will pay \$5.00 per month for dental coverage.

**Kandiyohi County SO Dispatchers – Local 191**

Term: 3 year, 2021-2023

Wages: 2% each year

Economic Changes: If an employee is called in to cover a shift for any reason, the employee call in will be compensated \$40.00 a day.

**Kandiyohi County SO Corrections – Local 23**

Term: 3 year, 2021-2023

Wages 2% each year; sergeants will receive an additional 2% equity adjustment in 2021

Economic Changes: Employees will pay \$5.00 per month for dental insurance.

**Koochiching County SO – Non-Licensed – Local 102**

Term: 1 year, 2021

Wages: 2% increase 1/1/2021

Economic Changes: Increase shift differential by \$0.20/hour.

**Mahnomen County SO Licensed – Local 51**

Term: 3 year, 2021-2023

Wages: 2% in 2020, 2.5% in 2022 and 2.5% in 2023

Economic changes: Increase uniform allowance: \$952 – 2021, \$950 – 2022 and \$975 – 2023. Increase shift differential from \$0.60 to \$0.75 per hour.

**Moorhead PD Supervisors – Local 375**

Term: 1 year, 2021

Wages: 2.5% increase

Economic Changes: Double time for holidays not scheduled to work, \$100 increase in uniform allowance (plain clothes), separation pay increase from 1/3 to 1/2 upon retirement if PERA eligible.

**Mower County SO Dispatch – Local 74**

Term: 3 year, 7/1/2020-7/30/2023

Wages: 2% in 2021, 2.5% in 2022 and 2.5% in 2023

Economic Changes: Shift differential increase to \$1.00 per hour.

**Mower County SO Non-Licensed – Local 81**

Term: 7/1/2020-6/30/2023

Wages: 2% in 2020, 2.5% in 2022 and 2.5% in 2023

Economic Changes: Officer in charge increase to \$1.00 per hour. Field Training Officer differential increase to \$1.00 per hour.

### **Murray County SO – Local 131**

Term: 2 year, 2021-2023

Wages: 2.5% general increase for 2021, 2.5% general increase for 2022 and 2.5% general increase for 2023

Economic Changes: New FTO pay of \$2.00 per hour of training. Increase in uniform allowance from \$900.00 annually to \$1,200.00 annually.

### **New Brighton PD Supervisors – Local 263**

Term: 1 year, 2021

Wages: 2% increase

Economic Changes: Increased sick balance to 1040 hours; increased max payout sick to post retirement health care savings to 75% of 1040 hours; uniform allowance increase now tied to General Wage increase.

### **Nicollet County SO Non-Licensed – Local 285**

Term: 1 year, 2021

Wages: 7.1% market adjustment to Minimum, Step 2, and Step 3. Open range employees will receive a 5% market adjustment. All steps received a 2.5% general wage increase in addition to market adjustments.

Economic Changes: Increase in FTO pay to \$1.50 per hour of training.

### **Olmsted County SO Correction Sergeants – Local 330**

Term: 2 year, 2021-2022

Wages: 1.0% general wage increase + merit increase of up to 3.25% in 2021. 2.5% general wage increase + merit increase of up to 3.25% in 2022.

Economic Changed: Added “Day after Thanksgiving” to list of holidays on which employees are paid time and one-half. Increased PTO accrual rates by years of service. Increase merit pay to 3.25% for exceeds expectations rating. Pay after promotion will be no less than 6% greater than top corporal pay. Cell phone reimbursement language added.

### **Olmsted County SO Licensed Captains – Local 383**

Term: 2 year, 2021-2022

Wages: 2021 – 1% and 2022 – 2.5% increase

Economic Changes: Allowed to work overtime duties, when that overtime duty is funded from an external source, agency, or organization. Wage scale band is raised by 4.25% overall in 2021 and 2.5% overall in 2022. This group shall receive any percentage increase in wage for county employees including appointment and elected officials. Two new categories for merit pay: Meets-2.25%, Exceeds-3.25%.

### **Ortonville PD – Local 443**

Term: 2 year, 2021-2022

Wages: 3% for 2021 and a me too for 2022

Economic Changes: FRO pay: ½ hour OT or Comp for each 5-hour block of training time.

**Prior Lake Police Officers – Local 100**

Term: 1 year, 2021  
Wages: 2% increase

**Ramey City PD – Local 109**

Term: 1 year, 2021  
Wages: 3.75% increase

**Ramsey City PD Captains – Local 408**

Term: 1 year, 2021  
Wages: 2.75%, a one-time lump sum payment of \$1,450 increase in longevity by 2% and add a 16-year longevity step at 8%  
Economic Changes: LDF reimbursed

**Ramsey City PD Sergeants – Local 313**

Term: 1 year, 2021  
Wages: 2.75% increase  
Economic Changes: One time, off-schedule payment of \$850.

**Sauk Rapids PD – Local 366**

Term: 3 year, 2021-2023  
Wages: 3% increase each year

**South Lake Minnetonka PD Patrol/Detective – Local 459**

Term: 3 year, 2021-2023  
Wages: 3% increase each year  
Economic Changes: Added \$25 to monthly detective pay; solidified employer contribution to family health insurance at 73% of premium.

**St. Luis Park PD Sergeants – Local 218**

Term: 1 year, 2021  
Wages: 2% increase, plus \$46.50 added to Steps 1 and 2; Plus \$71.47 added to top step biweekly.

**Stillwater PD – Local 257**

Term: 2 year, 2021-2022  
Wages: 2% increase 1/1/2021; 2% increase 1/1/2022  
Economic Changes: Increase Employer contribution to family health insurance by \$15/month in 2021, an additional \$15/month in 2022. FTO increased 1 hour of pay per 8hr shift, 1.5 hour of pay per 12hr shift.

**Washington County SO Captains/Commanders – Local 372**

Term: 1 year, 2021  
Wages: 0% increase  
Economic Changes: Commander were paid a lump sum of 2% on base wage 1/1/2021; Paid \$1,000 lump sum on 7/1/2021.

**Watonwan County SO Licensed – Local 117**

Term: 1 year, 2021

Wages: 2% increase

Economic Changes: Increase Sergeant premium pay from \$2.00/hr to \$2.25/hr. Add night shift differential of \$0.50/hr. Increase weekend differential from \$0.25/hr to \$0.50/hr.

Increase uniform allowance from \$500.00/yr to \$700.

**Winona County SO Licensed – Local 64**

Term: 2 year, 2021-2022

Wages: 1/1/2021 – 2.5% increase; 1/1/2022 – 2.5% increase

Economic Changes: Increase Deputy Sheriff Shift Commander \$0.75/hour starting 1/1/21.

**Winona PD – Local 75**

Term: 2 year, 2021-2022

Wages: 2.5% general wage increase in 2021. 2.5% general wage increase in 2022.

Economic Changes: Modified vacation accrual schedule for greater accrual on the bottom end and top accrual reached at 20 years. Life insurance increase to \$20k coverage. Increase uniform allowance to \$1,100. Increase shift differential to \$0.90 per hour.

**Wyoming PD – Local 365**

Term: 2021-2023

Wages: 3% in 2021, 3% in 2022 and 3% in 2023

Economic Changes: FTO pay increased from 1 hour of compensatory time to 1 hour of OT pay.

**Yellow Medicine County SO Licensed – Local 70**

Term: 3 year, 2020-2022

Wages: Implement new pay scale with a 2.5% COLA each year