

March 2021

Chaska PD – Local 210

Term: 1 year, 2021

Wages: 1.5% increase

Economic Changes: ER contribution to HCSP, 4-10 years = .5%. 11+ yrs = 1

Chaska PD Sergeants – Local 385

Term: 1 year, 2021

Wages: 1.50%

Economic Changes: Shift differential to match the officers \$.75/hour for all hours worked between 1800 and 0700 hours.

Cook County SO – Local 348

Term: 1 year, 2021

Wages: 2% 1/1/2021, 1% 7/1/2021

Economic Changes: Added 2-hour minimum show up; added cancellation of show up w/in 24-hour notice= 2-hour minimum; uniform increases to \$850 and \$550.

Dakota County SO Patrol – Local 213

Term: 2 year, 2021-2022

Wages: 1% and 2% respectively

Economic Changes: Working out-of-classification changed to 8-hours or 16-hours in a pay period to be paid at the higher rate; (Civil unrest pay) a \$1.00 premium will be added to SWAT Team etc. for any incidents outside Dakota County; Employer paying \$1,000 in uniform allowance (\$700 taxable + \$300 nontaxable); flex credit for service time (ten years of service) when hired eligible for employment at 6-year flex leave accrual; working a designated holiday: regular rate of pay plus OT rate paid for all hours worked, plus 8-hours holiday pay; POST licensed renewal fee paid; SRO earn SDD pay while working as SRO or working as SDD not in the school; lump sum payments for Meets Standards 1%; Exceeds Standards 2%; Greatly Exceeds 3%; Exceptional Performance 3%.

Dundas PD – Local 327

Term: 2 years, 2021-2022

Wages: New wage scale implemented, resulting in a 11.3% increase to top wage in 2021. 1.5% general wage increase in 2022.

Economic Changes: 1 floating holiday added. Employer will pay 100% of single insurance premium and 50% of dependent premium. Insurance opt-out increased to \$725.00 per month.

Eagan PD – Local 170

Term: 1 year, 2021

Wages: 3% increase

Economic Changes: Shift differential paid to all working except contractual work; SOT and MFF added to SDR pay; Uniform allowance for plain clothed: \$912.39.

Eagan PD Sergeants – Local 185

Term: 1 year, 2021

Wages: 3% COLA and 0.5% market adjustment

Economic Changes: Increased Detective Sergeant differential from \$250 to \$275 per month. Increased shift differential from \$0.30 to \$0.40 per hour. Increased the education incentive from 1.25% to 1.75%. Added advanced retirement notice of 4 months/16 weeks will receive \$1,000.

Elk River PD – Local 231

Term: 2 year, 2021-2022

Wages: 2021 - 4.5%; 2022 - 3% minimum, up to 4.5% based on 7/1/22 wage review and adjustment

Economic Changes: Increases to HCSP contributions.

Golden Valley PD Sergeants – Local 304

Term: 2 years, 2021-2022

Wages: 1% - 1/1/21, minimum 1% 1/1/22. 2022 may be higher than 1%, based on board action.

Economic Changes: New wage schedule, employees transition 1/2 way to new hourly wage on new schedule, rest of the way in 2022.

Goodhue County SO Essential Licensed – Local 91

Term: 2 year, 2020-2021

Wages: 2020- 2.75%; 2021- 2.5%

Economic Changes: Increased shift differential to \$.75

Hastings PD – Local 249

Term: 1 year, 2021

Wages: 2/1 split

Houston County SO Non-Licensed – Local 60

Term: 3 year, 2021-2023

Wages: 2.5% in 2021; wage reopeners for 22 and 23

Economic Changes: Added shift differential \$.50

Mnnetonka PD Sergeants – Local 420

Term: 3 years, 2021-2023

Wages: 2021: 6.35% market adj, plus 2%. 2022: 2% or market adjustment. 2023: 2% or market adjustment. Addition of a 1% step at 3 years.

Pipestone County SO Non-Licensed – Local 167

Term: 3 year, 2021-2023

Wages: 2021 = 3% / 2022 = 2.5% / 2023 = 2.5%

Economic Changes: Uniform Allowance increases of \$25 each year of the agreement / Addition of a 23-year plus vacation accrual step

Pope County SO

Term: 1 year, 2021

Wages: 1.5% COLA

Economic Changes: Increase in uniform allowance \$50/year licensed & \$25/year non-licensed, increase in insurance contribution \$50/month, new language for FTO/CTO .50/hour.

Sauk Rapids PD Sergeants – Local 436

Term: 3 year, 2021-2023

Wages: Adopt and implement the City's proposed wage schedule with placement of each bargaining unit employee on Step 9. Implement a 3.0% general wage increase, effective January 1 of each year of the Agreement.

Economic Changes: Increase shift diff to eighty-five cents (\$0.85) per hour. Memorialize MOU: one-hundred dollars (\$100.00) per month will be added to the salary of the employee assigned the investigator duties. Modify the vacation accrual schedule: increase top step to 240 hours per year.

St. Louis Park PD – Local 206

Term: 1 year, 2021

Wages: 2% increase

Economic Changes: Added Mobile Field Force to special duty pay. Thanksgiving and Christmas are now considered premium holidays and will be paid at a double time rate.

St. Peter PD – Local 241

Term: 1 year, 2021

Wages: 2% increase

Economic Changes: 1) NEW - FTO Pay, \$1.00/hr. 2) Increase Uniform Allowance from \$750.00/year to \$850.00/yr. 3) Restructure of Education Incentive so that it is more equitable across the membership pool.

Steele County SO Deputies – Local 110

Term: 2 year, 2021-2022

Wages: 2021 - 2%, 2022 - 20.25%

Steele County SO Sergeants – Local 344

Term: 2 year, 2021-2022

Wages: 2% - 2021, 2.25% - 2022

Economic Changes: Insurance: Employer will absorb increase in 2021; Employer and employee will split increased 50/50 in 2022, with max possible increase of \$75 dependent and \$30 single. Holiday- Christmas eve will be full holiday if on M-TH, 1/2 holiday if on F, S, Su. Sick leave payout upon separation will be increased to 25 years - 25% (currently caps out at 20 years - 20%)

Adoption of PRHCSP MOU - 1.0% employee wages.

Todd County SO Licensed – Local 156

Term: 1 year, 2021

Wages: 2% increase

Economic Changes: This was a one year wage reopener from a wage/comp study

Waite Park PD Sergeants – Local 464

Term: 3 year, 2021

Wages: 2021 - New Pay Plan (2.35%) 2022 - 1.5% COLA 2023 - 1.5% COLA

Economic Changes: Increase in Vacation from 200 hours per year to 240, increase in family insurance premiums from \$2125 to \$2200, increase in shift differential from .60/hour to .70/hour, new language with 3.5 hours straight time per pay period for electronic communications.

Watsonwan County SO Non-Licensed – Local 130

Term: 1 year, 2021

Wages: 2% increase

Economic Changes: Weekend diff to dispatch @ \$.65/hour. Night diff @.65/hour.

Detention Officer weekend diff \$.50/hour and night diff to \$.50/hour