

January 2021

Alexandria PD Sergeants – Local 301

Term: 1-year, 2021

Wages: 2.00% increase

Economic Changes: Increase of .02 shift differential now at \$1.01; increase in VEBA contribution by Employer; \$1,687 and \$3,337.50.

Baxter PD – Local 312

Term: 2 year, 2021-2022

Wages: 2.5% COLA in 2021 and an additional 2.50% in 2022

Baxter PD – Sergeants – Local 414

Term: 2-year, 2021-2022

Wages: 2.5% increase in each year

Economic Changes: Increase in court cancellation from 24 to 36 hours for pay.

Becker PD – 335

Term: 2 year, 2021-2022

Wages: 2021- 2.0% and 2022 3% in 2022

Economic Changes: Additional \$.50 /hour for FTO hours and an additional \$25.00 per year added to the uniform allowance 2021 \$775.00 and 2022 \$800.00.

Clay County Licensed Essential Deputies – Local 141

Term: 2 year, 2021-2022

Wages: 3% 2021 and 2% for 2022

Economic Changes: Three years after reaching step 12 or after their 18 year of employment the deputy receives Deputy First Class pay which is an additional \$2.02 for 2021 and \$2.06 for 2022.

Cottage Grove Sergeants – Local 138

Term: 1-year, 2021

Wages: The city had a wage/comp study done and found the sergeants were underpaid in their market. Sergeants wages were adjusted up 5.78% and also given a 1% general wage increase for 2021.

Dakota County SO Supervisor – Local 247

Term: 2-year, 2021-2022

Wages: 1.0% general wage increase in 2021; 2.0% general wage increase in 2022. Salary structure range adjustment of 2% per year

Economic Changes: Merit matrices were adjusted and include only lump sum amounts rather than wage increases. Uniform allowance changed to \$1,000 per year and paid directly to employees. Civil unrest pay of \$1.00 per hour for incidents outside of Dakota County.

Douglas County SO – Local 378

Term: 3-year, 2020-2022

Wages: Increases are a result of an arbitration award

Fergus Falls PD – Local 201

Term: 1-year, 2021

Wages: 2.25% increase to start on June 13, 2021

Economic Changes: Increase to vacation 21-23 years 180 hours, 24-27 years 190 hours, and 27+ 200 hours. Increase sick time pay of 10% for hours over 1200.

Fergus Falls PD Supervisors – Local 248

Term: 1-year, 2021

Wages: 2.25% increase

Economic Changes: increased sick time payout at retirement – 10% (not to exceed 100hrs) of excess of 1200 hrs.

Hastings PD Sergeants – Local 462

Term: 1-year, 2021

Wages: 3% (2% January 1 and 1% July 1)

Economic Changes: \$.05 increase in Shift Differential; instructors shall receive a differential of .5 their base rate of pay while instructing.

Hopkins PD Public Service Officer – Local 143

Term: 1-year, 2021

Wages: 2.0% general wage increase

Economic Changes: City pattern on insurance contributions. Increase court cancellation pay to 1.5 hours. Veterans day and Presidents day added to holidays. Increase in training pay to \$2.00 per hour. Hours worked in excess of the regular shift on a holiday will be paid at double time.

Kittson County SO – Local 134

Term: 3-year, 2021-2023

Wages: \$.75 hourly to each step 2021, \$.75 hourly to each step 2022, and \$.75 hourly to each step 2023

Economic Changes: Increase severance sick time payout by 10%.

Lakes Area PD – Local 373

Term: 2-year, 2021-2022

Wages: 2021: Patrol: 2% 1/1/2021 and 2% 7/1/2021; 2022: Patrol 5%. 2021 Sgts: \$2/hr (MA) and 2% and 2% on 7/1/2021. 2022: 5

Economic Changes: Add shift differential of \$1.00/hour (first time in contract) and

Investigator Pay of \$350/month, Increase DARE to \$200/month and SRO to \$150/month.

Lino Lakes PD Supervisors – Local 260

Term: 2-year, 2021-2022

Wages: A new Wage scale was implemented and there was a 2.25% COLA in 2021 and an additional 2.25% in 2022. This raised the top wage for Sgts. By 7.9% for the first year.

Economic Changes: Uniform allowance was increased equal to the COLA 2.25% each year. Sgt/Firefighter was added to the contract. This position is voluntary and will be compensated at 7% above the Sgt's base wage.

Little Falls PD – Local 68

Term: 2-year, 2021-2022

Wages: 2021- 2.0% and 2022 3% in 2022

Economic Changes: .25% city contribution to Post Retirement Health Care. FTO pay at \$2.00 Corener pay stipend of \$50/month Additional uniform pay of \$250/year for officers on SWAT.

Mankato PD – Local 122

Term: 1-year, 2021

Wages: 2.5% increase effective 12/27/2021

Melrose PD – Local 320

Term: 1-year, 2021

Wages: 3% wage increase for 2021

Economic Changes: On Call Pay is going from \$4.00/hour to \$6.66/hour for step one and \$6.99 for all employees at step 2 or higher. These wages are tied to COLA for the future.

Milaca PD – Local 238

Term: 1-year, 2021

Wages: 2.50% increase

Economic Changes: Uniform allowance added \$700/yr from employer purchased program. Added long term disability, dental insurance.

Montevideo PD – Local 58

Term: 2-year, 2021,2022

Wages: 2.5% and 3%, respectively

Economic Changes: SRO pay increased to \$85 per month, while school is in session; shift differential increased to \$1.15; SWAT stipend increased to \$75.00 per month; Investigator pay increased to 5%; Senior Officer achieved at 5-years; top patrol reduced from 60-months to 48-months; uniform allowance increased to \$900.

Morrison County SO Licensed – Local 43

Term: 2-year, 2021-20022

Wages: 3% in 2021, 3% in 2022

Economic Changes: Increase in FTO pay to \$1.75 per hour.

Mower County SO Licensed – Local 83

Term: 3-year, 7/1/2020-6/30/2023

Wages: 2021: 2%; 2022: 2.5%; 2023: 2.5%

Economic Changes: Shift differential increase to \$1.00 per hour. Field Training Officer differential increase to \$1.00 per hour.

Oakdale PD – Local 197

Term: 1 year, 2021

Wages: 3% in 2021

Economic Changes: Expanded and increased shift differential to \$0.65 per hour. Added FTO pay of \$2 per hour.

Olmsted County SO Licensed Sergeants – Local 380

Term: 2-year, 2021-2022

Wages: Moving to new process. 1% cola 2021 with merit pay rolled into wages for 2022. 2.5% cola for 2022

Economic Changes: \$2.00/for acting/Lt

Princeton PD – 306

Term: 3-year, 2021-2023

Wages: 4% increase in 2021 (2.5% market adjustment/1.5% COLA, 2% in 2022, 2.5% in 2023.

Economic Changes: Increase call back pay, minimum pay and standby/court duty pay from 2 hours to 3 hours. Increased investigator differential to \$1.80 per hour. Obtained a monthly stipend for trainers of \$100 per month (FTO/firearms/defensive tactics) and \$50 per month (first responder/Taser).

Prior Lake PD Sergeants – Local 461

Term: 1-year, 2021

Wages: 2% increase

Economic Changes: City will pay for entire masters degree for 2 sergeants per year.

Savage PD – Local 54

Term: 2-year, 2021-2022

Wages: 2021 - 6.4% increase; 2022 - 2.5% increase

Savage PD Supervisors – Local 52

Term: 2-year, 2021-2022

Wages: New wage schedule implemented in 2021 resulting in 5.5% increase for all Sergeants. 2.5% general wage increase in 2022.

Economic Changes: New language: Uniform allowance of \$1,000 per year. Insurance: In 2021, Employer and employee split dependent premium increases 50/50, but employee increase is capped at \$50.00. No increase to single premium. Insurance re-opener in 2022.

New language: meeting cancellation pay of 2 hours. Increase FTO pay to 1.5 hours OT per shift.

Slayton PD – Local 455

Term: 3 year, 2020-2022

Wages: 2020 = \$.75/hr --- 2021 = 2% --- 2022 = 2%

Economic Changes: Increase on-call pay from \$3.00/hr to \$4.00/hr --- Increase Holiday OT and Call Back from 1.5 x regular wage to 3 x regular wage --- Increase Uniform Allowance from \$600.00/yr to \$700.00/yr

South Lake Minnetonka Pd Sergeants – Local 460

Term: 3-year, 2021-2023

Wages: 4.61% on top step w/o longevity in 2021, 3% COLA in 2022 and 2023. Increased gap from top patrol (starting Sergeant now 10% above top patrol).

Economic Changes: Increased shift differential from \$1.50 to \$2.00

St. James PD – Local 118

Term: 3-year, 2021-2023

Wages: 2021 = New wage scale which restores a full 9 steps and a full wage span of approximately 30% (formerly 4 steps and a wage span of 11%) and placement in the new wage scale at or above 2020 hourly rate/2022 = 2%/2023 = 2

Economic Changes: \$75.00 increase to uniform allowance each year of the contract (\$225.00 increase in total)/Severance payment to be issued when the member leaves employment (formerly when they "retired")

Truman PD – Local 457

Term: 2 -year, 2021-2022

Wages: 5.5% increase in 2021, 8.33% increase in 2022

Economic Changes: This is the first contract for a previously non-union bargaining unit. The new contract codifies a number of negotiable terms and conditions of employment which were subject to periodic and unnegotiated policy changes by the employer previously.

Watonwan County SO Licensed – Local 117

Term: 1-year, 2021

Wages: 2% increase

Economic Changes: Increase Sergeant premium pay from \$2.00/hr to \$2.25/hr / Add night shift differential of \$.50/hr/Increase weekend differential from \$.25/hr to \$.50/hr/ Increase uniform allowance from \$500/00/yr to \$700.00/yr.

Wheaton PD – Local 9

Term: 3-year, 2021-2023

Wages: 3% 2021, 3 % 2022, and 3% 2023

Economic Changes: Compensatory time increase from 45 to 60 hours, on call with less than 72 hours notice to 2.5 hours of overtime, and increase severance payout to 45% at 25 years.

White Bear Lake PD Sergeants – Local 286

Term: 1-year, 2021

Wages: 2.0% increase

Economic Changes: Eliminate performance-based wage schedule and replace with regular steps using previous "exceeds expectations" rates. City will cover cost of increases to insurance premiums in 2021.

Winona PD Sergeants – Local 261

Term: 2-year CBA covering 2021-2022

Wages: 2.5% increase in 2021 & 2022

Economic Changes: Insurance: \$618/month single, \$1624/month family