

December 2020

Anoka County SO Work Release – Local 199

Term: 1-year CBA covering 2020

Wages: \$1.25 added to start and a 3% increase

Big Lake PD – Local 164

Term: 2-year CBA covering 2021-2022

Wages: 1.8% increase in 2021, 3.2% increase in 2022

Economic Changes: Uniforms \$25.00 each year. Night differential \$.10 each year.

Burnsville PD Supervisors – Local 3

Term: 2-year, 2021-2022

Wages: 3% COLA plus 4% bachelor's incentive rolled into pay scale from 1/1/2021 to 3/31/2021.

New wage scale implementation on 4/1/2021. 3% COLA added to new wage scale in 2022.

Economic Changes: City provided life insurance policy increasing from \$35,000 to \$50,000.

Cannon Falls PD – Local 145

Term: 3-year, 2021-2023

Wages: Split wage increases: 1/1/2021 – 1%, 7/1/2021 – 1%, 1/1/2022 – 1%, 7/1/2022 – 1%, 1/1/2023 – 1%, 7/1/2023 – 1%

Economic Changes: Rotational shift differential was raised to \$.85 per hour.

Goodhue County SO Essential Non-Licensed – Local 78

Term: 2-year, 2020-2021

Wages: 2.75% COLA for 2020 and 2.5% COLA for 2021

Goodhue County SO Non-Licensed Sergeants – Local 46

Term: 2 year, 2020-2021

Wages: 2.75% in 2020, 2.5% in 2021

Economic Changes: Shift differential increased from \$0.50/hr to \$0.75/hr.

Isanti County SO Non-Licensed – Local 209

Term: 1-year, 2021

Wages: 2% increase in 2021

Economic Changes: Sick leave severance pay of 10% into HCSP not to exceed 800 hours. Increase Certified Training Officer and Field Training Officer compensation to \$1.50 per hour while training.

Increased shift differential to \$1.25 per hour and expanded the coverage of shift differential from 6:00pm to 7:00am. Increased the uniform allowance to \$750.

Koochiching County SO Deputies – Local 103

Term: 1-year, 2021

Wages: 2% increase

Lake Crystal PD – Local 252

Term: 2-year, 2021-2022

Wages: 2% for 2021 and 2.5% for 2022 (1.25% January 1st, 2022 and 1.25% July 1st, 2022). The original negotiated increase was 1% each year but with improved economic State forecasts the Employer has offered proactively this improvement.

Economic Changes: One hour of vacation leave earned for every shift of 4 hours or more performing as a FTO. Also an increase in vacation leave accrual rates.

Lino Lakes PD – Local 299

Term: 2-year CBA, 2021-2022

Wages: Implement new wage scale and a 2.25% increase to scale 7/1/2021 and 1/1/22

Economic Changes: EE signing up for firefighter will receive a 7% premium.

Mankato Public Safety Commanders – Local 276

Term: 2-year, 2020-2021

Wages: 2080 Work Year/No Longevity/Wage increase of 3% for 2020 and 2.5% for 2021 --- Min-mid-max pay plan, Grade 16/see below for the 2019 wage rates upon which the 2020 and 2021 wages are calculated.

Economic Changes: Aside from wages the only contractual change was an adjustment of employee funds which go to the post-retirement health care savings plan.

Minnetonka PD – Local 442

Term: 1-year – wage reopener

Wages: 3.76% increase

New Brighton PD – Local 113

Term: 1-year, 2021

Wages: 2% increase

Economic Changes: Change in shift assignment preference from 18 months to 12 months, increase in insurance from \$859 to \$893 for single and \$1313 to \$1366 family, increase in uniform allowance from \$800 to \$813 with future increase tied to COLA adjustment to wages, change in scheduling of shifts with reduction in hours owed to City.

Northfield PD – Local 293

Term: 1-year, 2021

Wages: 2% Increase

Economic Changes: MOU for court cancellation at one-hour of overtime

Northfield Sergeants – Local 331

Term: 1-year, 2021

Wages: 2% increase

Economic Changes: Increased shift differential to \$70.00 per pay period; for employees with more than 800-hours sick leave, the Employer will convert 5-hours to cash and deposit into their HCSP.

Pipestone County SO Licensed – Local 244

Term: 2-year, 2021-2023

Wages: 2021 - 3% increase, 2022 - 2.75% increase, 2023 2.5% increase

Economic Changes: Uniform allowance increased to \$1500/year.

Plainview PD – Local 352

Term: 3-year, 2021-2023

Wages: 2021- 3.0% increase, 2022 - 3.0% increase, 2023 - 3.0% increase

Economic Changes: Employer will pay 100% cost of single and dependent insurance premium. Insurance opt-out will be eliminated. New: FTO pay of \$1.00 per hour. New: SRO pay of 5.0% in addition to base rate. Uniform allowance: Increase to \$900.00. Wages: Step movement will now occur on Jan. 1 of each year.

Proctor PD Sergeants – Local 405

Term: 3-year, 2020-2022

Wages: 2020: 2%; 2021 and 2022: Wage re-opener (but not less than 2%, each year)

Economic Changes: Addition of sick leave severance of 25% of accrued sick leave (first time in contract). Increase shift diff to .50/hour (from .25/hour). Increase 24-hour duty pay to \$2,080/year (from \$2,000).

Sartell PD – Local 208

Term: 3 year, 2021-2023

Wages: 6% market adjustment, transfer to new wage scale and 1.5% COLA in 2021. COLA in 2022 and 2023 will be negotiated at a later date but will be a minimum of 1.5% and a maximum of 6%.

Economic Changes: Increase FTO pay from 1/2 hour of overtime to 1 hour of overtime per shift. Increase of uniform allowance by \$25 per year. Addition of a 5-year experience step for lateral entry officers.

South St Paul PD – Local 95

Term: 3-year CBA covering 2019-2021 – wage reopener

Wages: Years = 4, 8, 12, 16. Percent = 3, 4, 5, 6

Economic Changes: Insurance premium to remain the same.

St. Charles PD – Local 270

Term: 1-year, 2021

Wages: 2.50% increase

Economic Changes: Court cancellation increased to 3 hours; Court Stand By added to contract; Sick time separation added for 5-9 years at \$2,500; Uniform allowance increase to 575.

St. Paul Park PD – Local 334

Term: 2 year, 2021-2022

Wages: 2% increase each year

Economic Changes: SRT increased to \$250.00; Investigator pay increased to \$300 monthly; health insurance contributions increased to \$1550 for family and \$1155 for single in 2021 and \$1600 for family and \$1175 for single in 2022.

Stillwater PD Sergeants – Local 254

Term: 2-year CBA covering 2021-2022

Wages: 2% COLA each year

Economic Changes: Insurance, Family = \$1246.86 in 2021 and 1261.86 in 2022

Wabasha PD – Local 427

Term: 1-year, 2021

Wages: 1.5% increase

Economic Changes: Employer will pay for increases in the insurance premium in 2021. New language: Ability of employees to cash out hours of vacation in excess of their accrual maximum at 50%.

Willmar PD – Local 24

Term: 2-year, 2021-2022

Wages: 2% increase each year

Economic Changes: Insurance for 2021 paid in full by Employer for the high deductible plan, plus 3k (single) and 6k (family) HSA contributions; same HSA contributions and 50/50 split of any increase in 2022; increase compensation for uniform patrol assigned the duties of detective sergeant for more than five consecutive shifts shall receive a \$2.00 differential continuous with the first shift.

Windom PD – Local 351

Term: 3-year, 2021-2023

Wages: 2021 - 2.25% increase, 2022 - 2.25% increase, 2023 - 2.25% increase

Economic Changes: Increase in Uniform allowance from \$700; 2021 \$715.81, 2022 \$731.85, 2023 \$748.32, Investigator MOU language added to contract, K9 MOU added to contract, Stipend of \$500 to Field Training Officer paid upon successful completion of FTO. Increase of \$108/month for single HSA contribution and \$216/month Family HSA contribution made by employer.

Worthington PD – Local 4

Term: 1 year, 2021

Wages: 2.75% increase

Worthington PD Sergeants – Local 274

Term: 1-year, 2021

Wages: 2.75% increase

Zumbrota PD – Local 425

Term: 3-year CBA covering 2020-2022 – wage reopener

Wages: New wage scale