

May 2021

Carlton County SO – Local 259

Term: 1 year, 2021

Wages: 1.75% increase

Chaska PD Lieutenants – Local 447

Term: 1 year, 2021

Wages: 1.5% increase:

Economic Changes: If comparable cities receive a wage increase higher than 1.5%, an adjustment will be applied to the base wage effective 12/31/2021

Chisolm PD – Local 108

Term: 3 year, 2021-2023

Wages: 2021: \$1,000 lump sum, plus .50 market adj and 2.5%; 2022: 2.5%, 2023: 2.5%

Economic Changes: (Un-sunsetted longevity). Lateral hire language to receive vacation and sick leave, upon hiring. Sick leave to accrue at 12hrs/month

Minnetrissa PD – Local 116

Term: 3 year, 2021-2023

Wages: 3%, 2.75%, 2.5%

Economic Changes: Vacation carryover increased to 160-hours; compensatory bank increased to max at 60-hours during the calendar year; holiday time can be dumped into compensatory bank in lieu of being paid out; severance schedule modified to 0-5 years 0%; 6-10 years 25%; 11-15 years 30%; 16-20 years 40%; 21 years 55% of sick leave balance

Morris PD – Local 11

Term: 3 year, 2021-2023

Wages: 2021 - 0% 2022 - 3%

Osakis PD – Local 262

Term: 2 year, 2021-2022

Wages: 2% 2021 and 2% 2022 COLA increase

Economic Changes: Increase severance payout into HCSP

Rogers PD Sergeants – Local 377

Term: 2 year, 2021-2022

Wages: 2021: \$1.00/hour market adjustment to the top wage step + 3% general wage increase --- 2022: \$.85/hour market adjustment to the top wage step + 3.5% general wage increase