

June 2021

Carver County SO Sergeants – Local 289

Term: 2 year, 2021-2022

Wages: 1/1/2021 - 1% general increase, plus pay for performance increase 3/1/2021;
1/1/2022 - 2% general increase, plus pay for performance increase 3/1/2022.

Economic Changes: Uniform increase of \$30 in 2021, \$15 in 2022. Additional 1% or 1.25% lump sum payment (based on performance rating) in exchange for additional arbitration language in Grievance article.

Crystal PD – Local 44

Term: 2 year, 2021-2022

Wages: 1/1/21 - 2%; 1/1/22 - 2%

Economic Changes: Increase insurance opt out to \$75 per month

Minnetrista PD Supervisors – Local 343

Term: 3 year, 2021-2023

Wages: 2021 = 3%, 2022 = 2.75%, 2023 = 2.75%

Nicollet County SO Licensed – Local 280

Term: 1 year, 2021

Wages: All have been moved upward a grade on the County wage scale, and in addition Deputies and Investigators will receive a 5% market adjustment while Sergeants will receive an 8% market adjustment.

Economic Changes: 1) increase FTO from \$1.00/hour to \$1.50/hour 2) increase uniform allowance from \$850.00/year to \$875.00/year

Plymouth PD Sergeants – Local 34

Term: 3 year, 2021-2023

Wages: 2021 - 2.5%, 2022 - 3%, 2023 - 2.75%

Economic Changes: Increase uniform dollar amount by \$25 each year; insurance increase split 50/50 (of family amount); all compensatory time hours must be cashed out at the end of the calendar year (constructive receipt)

Ramsey County SO Supervisors – Local 184

Term: 1 year, 2021

Wages: 0.5% increase

Economic Changes: POST License Premium will be applied (one-time salary scale adjustment) if the sergeants #423 reach agreement; weekend differential (Saturday and Sunday) increased to \$.85; new on-call language adopted when directed by the Employer at rate of \$2.00 per hour; clothing allowance increased to \$900; cost of POST licensed covered; Commanders with County vehicle will be provided with free parking designated work sites; Commanders retiring in 2021 are eligible for up to \$2000 in unused training funds; changes made to insurance (MOA)

Thief River Falls PD - Local 193

Term: 3 year, 2021-2023

Wages: 2021 1.75%, 2022 1.75%, 2023 Wage Reopener after comp study

Economic Changes: Added July 4 as a double time holiday, employee can receive cash compensation for any holiday time not used, increase investigator clothing allowance to \$500, added 25+ year step for vacation,