

December 2021

Alexandria PD – Local 291

Term: 2 year, 2022-2023

Wages: 3% COLA increase 2022 and 3% COLA increase 2023. 4% increase to top salary in 2022 and 3% increase to top salary in 2023.

Alexandria PD Sergeants – Local 301

Term: 2 year, 2022-2023

Wages: 3% for 2022 and 2023

Economic Changes: Increases in Shift Differential \$1.03. \$1.05 in 2023

Bemidji PD – Local 126

Term: 3 year, 2022-2024

Wages: 3% increase COLA for 2022, 2023, and 2024

Economic Changes: Increase in FTO pay to 1.5 hours of OT per shift, education incentive of 2% for BA Degree, increase on call from \$20 a day to \$40, added Juneteenth

Brooklyn Center PD Supervisors – Local 86

Term: 3 year, 2022-2024

Wages: 2022 - 8.64%; 2023 - 3%; 2024 - 3%

Cottage Grove PD Sergeants – Local 138

Term: 3 year, 2022-2024

Wages: 2022 - 3% 2023 - 3 % 2024 - 3%

Dakota Communications Center – Local 336

Term: 2 year, 2022-2023

Wages: 2.75% and 3%

Economic Changes: Shift Differential increased to \$1.15; CTO pay increased to \$4.00 per hour

Dakota Communications Center Supervisors – Local 368

Term: 2 year, 2022-2023

Wages: Longevity one-time lump sum payment of \$1,000 for 10 years of service, increase in PTO carryover from 576 to 600, 3% COLA 2022 and 2023

Economic Changes: Increase shift differential hours and compensation rate. Increase in clothing allowance

Duluth PD Lieutenants – Local 363

Term: 1 year, 2021

Wages: Zero increase for 2021 with a 4.5% (up from 3.5%) 24 hour Duty Pay

Economic Changes: Increase vacation accrual from 8 hours to 9 hours per pay period

Elk River PD Sergeants – Local 271

Term: 3 year, 2022-2024

Wages: 3%, 2.5%, 2.5% - used to calculate 2023 and 2024

Fergus Falls PD – Local 201

Term: 3 year, 2022-2024

Wages: 3.2% 2022, 2.9% 2023, and 2.8% 2024

Economic Changes: Increase uniform allowance \$700 2022, \$750 2023, and \$800 2024.

Juneteenth as a holiday

Glyndon PD – Local 376

Term: 2 year, 2022-2023

Wages: 3% general wage increase 2022 and 2023 plus a grade change. Total top end salary increase is 9%.

Economic Changes: Clothing allowance increase and a 40 hour comp time maximum accumulation.

Goodhue County SO Non-Licensed Sergeants – Local 46

Term: 1 year, 2022

Wages: 2.25% COLA plus implementation of a new wage scale

Lonsdale PD – Local 369

Term: 3 year, 2022-2024

Mendota Heights PD – 76

Term: 2 year, 2022-2023

Economic Changes: Investigator pay increases 2022 to \$345.00/month, 2023 to \$355.00/month. SRO pay increases 2022 to \$221.00, 2023 to \$228.00/month

Minnetrissa PD – CSO – Local 473

Term: 2 year, 2022-2023

Wages: New wage scale

Economic Changes: New contract

New Prague PD – Local 88

Term: 2 year, 2022-2023

Wages: Class Comp Study Implemented (Retro to 0601/2021) 2022 - 2.5% COLA 2023 - 2.5% COLA

Economic Changes: Increase in insurance and life insurance, uniform allowance increase from \$990 to \$1015, Juneteenth added as Holiday

Pope County SO – Local 437

Term: 1 year, 2022

Wages: 2022 - 3% COLA Class Comp study to be completed in 2022

Economic Changes: Increase in health insurance \$50/month, increase in shift differential from \$1.25 to \$1.50 , Juneteenth added as Holiday

Prior Lake PD Sergeants – Local 461

Term: 3 year, 2022-2024

Wages: 2022- 3% 2023 2.25 % 2024 - 2.75%

Economic Changes: Increase in city contribution for Health Retirement Account from \$12.50 to \$17.50 per pay period.

Ramey City PD Captains – Local 408

Term: 3 year, 2022-2024

Wages: 3% increase each year of contract

Economic Changes: Increase EE contribution to HCS to 5%

Rice County SO Non Licensed – Local 367

Term: 3 year, 2022-2024

Wages: Move pay scale up one step and 3% split each year after

Economic Changes: Officer in charge pay \$1.00/hour

Robbinsdale PD Supervisors – Local 8

Term: 2 year, 2022-2023

Wages: 2022- 3.25%, 2023- 3.25%

Roseville PD – Local 112

Term: 2 year, 2022-2023

Wages: 3% COLA + 1% market adjustment in 2022; 3% COLA + 2% market adjustment in 2023

Economic Changes: Increase in uniform allowance to \$980, and to \$855 for plainclothes officers. \$2,000 lump sum payment to each officer as COVID/hazard pay (\$1,000 per year backpay to 2020 and 2021)

Roseville PD Lieutenants – Local 431

Term: 3 year, 2022-2024

Wages: Wage Adjustment/ Salary Structure change and COLA for 2023 and 2024 of 3%

Economic Changes: Uniform Allowance up to \$980 all three years

Roseville PD Sergeants – Local 436

Term: 3 year, 2022-2024

Wages: 2022: 2.5% increase . 2023 : a 3% increase. 2024 : 3% increase

Economic Changes: New pay scale adopted by Sgt's group. Increase comp time to 100 hours that can be carried over. Court cancellation less than 24 hours , 3 hours regular pay.

Uniforms up to \$980 per year

Springfield PD – Local 417

Term: 1 year, 2022

Wages: Modifications to the wage schedule resulting in 5.9% increase to the top wage

Economic Changes: Changes made to HSA contribution amount for initial enrollment and annual city contribution thereafter

Washington County SO Deputies – Local 214

Term: 1 year, 2021

Wages: None - Lump Sum payments per the Arbitration Award: 2% of annual base salary + \$1,000.00

Economic Changes: \$25.00/year increase to the Uniform Allowance

Wilkin County SO Licensed – Local 452

Term: 2 year, 2022-2023

Wages: 2022 - 2% COLA 2023 - wage study with result implemented

Economic Changes: Increase in insurance, sergeant position added to contract, uniform allowance increase from \$840 to \$860 (22) and to \$880 in 2023, Juneteenth added as Holiday, comp time increase from 40 to 80