

June 2020

Becker County SO Deputies- Local #391

Term: 2020-2021

Wages: 2020-2.5% 2021 - 2.75%

Becker County SO Non-Licensed- Local #419

Term: 2020-2021

Wages: 2020 2.5% 2021 2.75%

Economic Changes: Change in Bereavement Leave , following County Policy.

Becker County SO Licensed Supervisors- Local #390

Term: 2020-2021

Wages: Wage increase of 2.5% for 2020 and 2.75% for 2021

Economic Changes: Addition of language which allows for the use of 3-days of sick time as bereavement leave - no others, the internal pattern was very lean in spite of a strike vote by one local and the scheduling of Arbitration by another. COVID was a factor in the preemptive resolution of both with the advantage belonging to the Employer.

Bovey PD- Local #456

Term: 2020-2022

Wages: 3% COLA for each year of the contract. In addition to the 3% COLA increase, the Chief received a one time market adjustment of an additional 16.39% and the officer received an additional one time market adjustment of 16.51%.

Economic Changes: Shift Differential added for \$0.50 per hour for all hours worked between 1800-0600.

Lake County SO Licensed- Local #321

Term: 2020-2022

Wages: 3%, 2%, 2%

Economic Changes: Increase shift diff to \$1.10/hour

Mille Lacs County SO- Local #99

Term: 2020-2021

Wages: 2.5%, 2.5%

Economic Changes: Increase shift diff and FTO to \$1.25/hour

New Prague PD- Local #88

Term: 2020-2021

Wages: 2020 3% 2021 2.75%

Economic Changes: Increase in vacation, reduction in comp hour from 240 to 140 with 80 hour carryover, court cancellation language, increase in uniform allowance from \$925 to \$990.

St. Francis PD Sergeants- Local #411

Term: 2020-2021

Wages: 2020 = 3% COLA; 2021 = 2.75% COLA

Economic Changes: Court cancellation language (2 hours OT with less than 24 hours notice) / Shift differential increase from \$.50 per hour to \$.60