

February 2020

Apple Valley Sergeants – Local #243

Term: 2 Year = 2020-2021

Wages: 12/21/2019 - 3%, plus moving 2.5% of incentive pay to wages; 12/19/2020 - 3%

Economic Changes: Increase uniform allowance to \$1,000 in 2020.

Beltrami County SO Supervisors– Local #246

Term: 3 Year = 2020-2022

Wages: 2020- 1% (add new step 1 3% below current; add 15 yr step at 1.5%; add 20 yr step at 1.5%); 2021 - 2.5; 2022 - 3%

Economic Changes: Shift Diff upped to \$.75 from \$.50 in 2020; Flex benefit increased \$50/month 2020-\$1190, 2021-\$1240, 2022-\$1290; Uniform Allowance increased by \$50 for 2020; Increased PTO bank from 700 to 800 hours

Benton County SO Deputies – Local #230

Term: 3 Year = 2020-2022

Wages: 2020 3% COLA, 2021 3% COLA

Brown County SO Licensed – Local #94

Term: 3 year = 2020, 2021, and 2022

Wages: 2% COLA applied to 2019 wages, placement in new wage scale, then 2% COLA to the scale for 2021 and 2022

Brown County SO Non Licensed – Local #98

Term: 3 year = 2020-2022

Wages: 3% in 2020, 2% in 2021 & 2022

Caledonia PD – Local # 413

Term: 2 years = 2020-2021

Wages: 2.5% in 2020, 2.75% in 2021

Economic Changes: City will increase its contribution toward insurance premiums by \$102 per month in 2020. City will pay for 80% of any increase in the insurance premium in 2021.

Cambridge PD Sergeants – Local # 449

Term: 3 years = 2020-2022

Wages: 2020 - 3% 2021 - 3% 2022 - 3%

Economic Changes: Initial Contract; Captured all Contract benefits that officers group receive.

Carlton County SO Licensed- Local #259

Term: 2 years - 2019-2020

Wages: 2019 - 2%; 2020 - 2.25%

Economic Changes: VEBA increased to \$2000 single, \$4000 family; Life Insurance increased to \$50k; Shift Diff increased to \$1.20

Cass County SO Licensed - Local #406

Term: 3 year = 2020-2022

Wages: 3% each year

Economic Changes: Increase Uniform allowance by \$100 in 2020

Champlin PD- Local #63

Term: 3 year = 2019-2021

Wages: 3% increase each year.

Economic Changes: 2019 - \$50/month increase to insurance, 2020-21 - \$25/month increase to insurance

Crow Wing County SO Licensed- Local #14

Term: 3 year = 2020-2022

Wages: 3% to overall wage grid

Economic Changes: Increased Holiday Hours to mirror hours of the assigned shift. This will be an added 20 hours of pay per year. The wage grid was raised 3% per year for the first 2 years.

Eagan PD Sergeants - Local #185

Term: 1 year = 2020

Wages: 4.1%

Economic Changes: Increase Masters Incentive from 1% to 1.25%

Eden Prairie PD- Local #430

Term: 2 year = 2019-2020

Wages: 1/1/2019 - 3%; 1/1/2020 - 3%

Fridley PD Sergeants- Local #310

Term: 2 year = 2020-2021

Wages: 2020 3% COLA, 2021 3% COLA

Economic Changes: Sergeant's Pay Grid was revised.

Gilbert PD - Local #15

Term: 3 years = 2020-2022

Wages: 3%, 3.5%, 3.5%

Economic Changes: LT received 5% above top patrol from \$90/month., Increase sick leave accrual to 900 hours with sick leave severance increase commensurate with increase. Increase to 3L days from 2. 1-1/2 pay for mandatory training.

Lake City PD- Local #121

Term: 3 years = 2020-2022

Wages: 2.75%, 3.0%, 3.0%.

Economic Changes: Time and one-half earned for duration of entire shift if shift falls on holiday. Floating holiday is 10 hrs.

Lakeville PD- Local #128

Term: 2 year = 2020-2021

Wages: 3% year one, 3% year two and .5% on 12/31/2022

Economic Changes: New pay scale changed the overall pay rate for all. For many the raise will be 7.8% total. Officers lower in seniority may get up to 12%. There is also a funding source for Post-Retirement Health Care that includes sick leave payouts for all hours over 960 at a rate of 55%. Street Crimes will get a stipend at 3% above base wage. Patrol officers will also be allowed to get tuition reimbursement for a master's degree at \$5250 per year.

Le Sueur PD - Local #137

Term: Wage reopener for 2020-2021

Wages:

Economic Changes: *** The City completed a compensation study and offered wage increases for 2020 and 2021 as a result ***

Lino Lakes PD- Local #260

Term: 1 year = 2020

Wages: 3% for one year

Martin County SO Licensed - Local #136

Term: 3 Year = 2020-2022

Wages: 2020 2.5% COLA, 2021 2.5% COLA, 2022 2.5% COLA

Economic Changes: The County implemented a new wage study, which resulted in a market adjustment, as well as a COLA. \$0.50 increase in Shift Differential. Easter Sunday and Christmas Eve will be paid at 2X versus 1.5. Investigator pay moved from grade 15 to grade 16.

Metropolitan Airport PD Dispatchers- Local #358

Term: 3 year = 2020-2022

Wages: 2020 - 3%; 2021 - 3%; 2022 - 3%

Economic Changes: Increase Training Officer Pay from \$2.50 to \$3.50/hour.

Morrison County SO Dispatchers- Local #410

Term: 3 year = 2020-2022

Wages: 2020 - 2%, 2021 - 3%, 2020 - 3%

Economic Changes: Increase Holiday Pay from 8 hours to 12 hours. Increase Shift Differential to be paid whenever Court House is closed.

Mounds View PD Sergeants- Local #232

Term: 3 year = 2020-2022

Wages: 3%, 2.5%, 3%

Economic Changes: Increase in healthcare contribution from employer.

New Hope PD- Local #77

Term: 3 year = 2020-2022

Wages: 2020 - 3% 2021 - 3% 2022 - 3%

Economic Changes: Increase in comp hours from 40 to 48, Shift differential of .60/Hr 1900 to 0700.

New Hope PD Supervisors- Local #273

Term: 3 years = 2020-2022

Wages: 3% each year

Economic Changes: Shift differential of \$0.60/hour for work between 7pm and 7am. Eliminate severance to PEHCSP.

North Mankato PD - Local #305

Term: 2 Year = 2020-2021

Wages: 2020 3% COLA, 2021 2.95% COLA

Economic Changes: \$1.00 per hour for FTO Pay

Otter Tail County SO Non Licensed - Local #399

Term: 3 Year = 2020-2022

Wages: 2020 - 3% 2021 - 3% 2022 - 3%

Economic Changes: Shift Differential increased to \$1.55/Hr Tied to COLA ,Field training Officer pay \$2.50/ Hr Tied to COLA, Increase in Shift differential to \$1.55/Hr Tied to COLA, Uniform allowance increase to \$824 corrections and \$540.75 dispatcher Tied to COLA, .08/Hr additional uniform allowance for Emergency Response Team, Dive Team and SWAT Team.

Park Rapids PD- Local #403

Term: 3 Year = 2020-2022

Wages: 2020 2.5% COLA, 2021 2.5% COLA, 2022 2.5% COLA

Economic Changes: 2021 = \$0.22 Market Adjustment at all Steps. 2022 = \$0.22 Market Adjustment at all Steps.

Pelican Rapids PD - Local #454

Term: 2 Year = 2020-2021

Wages: 2020 4% COLA, 2021 3% COLA

Economic Changes: Night Shift Differential increased \$0.35 per hour (\$1.00).

Richfield PD – Local #123

Term: 2 year = 2020-2021

Wages: 3% each year plus a pay adjustment listed below

Economic Changes: Uniform Allowance increase of \$20/year. Increase all specialty pay to \$255/month. Increase to Employer portion of health insurance premium

Robbinsdale PD Sergeants– Local #8

Term: 2 year = 2020-2021

Wages: 1/1/2020 - 2%; 7/1/2020 - 1%; 1/1/2021 - 2%; 7/1/2021 - 1% 6% over two years

Economic Changes: Increase of \$0.10 shift differential; Increase Uniform Allowance \$50 in 2021

Rosemount PD – Local #2

Term: 2 years = 2020-2021

Wages: 3% each year

Economic Changes: Increase Specialty Pay from \$250 to \$275/month. Increase Uniform Allowance \$30 in 2020 and \$20 in 2021. Increase Comp Time Bank from 80 hours to 120. Increase Employer VEBA contribution by \$50. Create Parental Leave that provides 2 weeks of paid time off for birth of adoption.

Scott County SO Licensed– Local #157

Term: 3 Year = 2020-2022

Wages: 2020 2.75% COLA, 2021 2.5% COLA, 2022 2.75% COLA

Economic Changes: \$30 per month increase in Detective Pay, 1/2 hour of OT each day to be paid out to K9 Officer, \$0.25 per hour increase in Shift Differential, \$10 per month paid into HCSP, \$20 annual increase in Uniform Allowance

Sleepy Eye PD – Local #300

Term: 3 years = 2020-2021

Wages: 3% COLA each year of the agreement

Economic Changes: Investigator pay 5% above current pay step / Drug Task Force Assignee pay 7% above current pay step / Negotiated employer match of employee deferred compensation contributions up to 1% of the employee's annual salary / Negotiated 24 hours court cancellation pay of 2 hours at overtime rate.

Staples PD– Local #422

Term: 2 year = 2020-2021

Wages: 12% added to the wage schedule (not a typo)

Economic Changes: The wage scale was shortened from 12 years to 7. The schedule was moved up a total of 12% over 2 years. The clothing allowance was increased by \$25.

Waseca PD- Local #339

Term: 3 Year = 2020-2022

Wages: 2020 3% COLA, 2021 3% COLA, 2022 2-3% COLA

Economic Changes: In 2022, the COLA increase will be set by the council and will be no lower than a 2% and no more than a 3% COLA.

Wilkin County SO Licensed- Local #452

Term: 2 years = 2020-2021

Wages: 2020 - 2% 2021 - 2%

Economic Changes: Initial Contract - OT after 80 hours in pay period (was 85.5) , Court cancelation language (new), Field training Officer pay \$1.00/ Hr (New), Increase in Shift differential of .25/Hr 1600 to 0700, Uniform allowance \$840.

Wilkin County SO Non Licensed- Local #453

Term: 2 years = 2020-2021

Wages: 2 % for each year of the CBA

Economic Changes: Additional shift differential of .25 to \$1.25. Holiday pay at 12 hours instead of 8. Call back pay at overtime rate for all call backs and hold over on shifts. \$1.00 FTO pay. Field training pay of \$1/hour.

Zumbrota PD- Local #425

Term: 3 year = 2020-2022

Wages: 3% for 2020

Economic Changes: Wage reopener for 2021 &2022, \$.50/hr night differential. Boot allowance increase to \$200.00