

# October 2018 – December 2018

## **Anoka County SO – Deputies – Local 222**

Term: 3-year CBA covering 2018 – 2020

Wages: New wage scale implemented on 1/1/18. 3% general increase in 2019. 3% general wage increase in 2020

Economic Changes: Increase assignment pay to \$45 / pay period. Shift differential will be expressed as an amount per shift and will not be paid as a lump sum. Performance evaluation standards will be the same as in year's past. Satisfactory performance evaluations are required for steps 50-20. Retiree insurance will be sunset for future hires consistent with the county policy for all other county employees.

## **Anoka County SO Investigators – Local 283**

Term: 3-year CBA covering 2018 – 2020

Wages: New wage scale implemented on 1/1/18 + 3% increase. 2019 salary range min/max increased + 3% plus up to 3% merit. 2020 salary range min/max increased + 3% plus up to 3% merit.

## **Anoka County SO Licensed Supervisors – Local 256**

Term: 3-year CBA covering 2018 – 2020

Wages: New wage scale implemented on 1/1/18 + 3% increase. 2019 salary range min/max increased + 3% plus up to 3% merit. 2020 salary range min/max increased + 3% plus up to 3% merit.

## **Anoka County SO Work Release - Local #199**

Term: 3-year CBA covering 2017 – 2019

Wages: 3% general wage increase for each year of the contract

## **Baxter PD – Local 312**

Term: 2-year CBA covering 2019 - 2020

Wages: 2019 wage increase includes placement on new PayScale +3% general rate increase. 3% increase in 2020

## **Belle Plaine – Local # 101:**

Term: 3-year CBA covering 2019 - 2021

Wages: 3% general wage increase in 2019, 3% in 2020 and 2.75% in 2021.

(Overall wages are TBD pending outcome of wage study.)

Economic Changes: Longevity increase by same % as general wage increase. Cell phone stipend set by city council. Tuition reimbursement policy incorporated into contract. Court pay increased from 2 to 3 hours.

**Benson Police Department – Local #58:**

Term: 2-Year CBA covering 2019 – 2020

Wages: 2.5% increase in 2019; 3% for 2020

Economic Changes: FTO: increased from \$1.00 to \$1.50; added X-mas Eve as holiday pay if working between 17:00 to Midnight; \$100 bonus for passing PT test; Shift Differential > from \$.40 to \$.80 in 2019 and increased to \$.90 in 2020; new SRO pay starting at \$50 per in 2019 and \$75 in 2020; SWAT pay increased per month from \$40 to \$50 in 2019 and \$60 in 2020

**Blue Earth PD – Local #250:**

Term: 3-year CBA covering 2019 - 2021

Wages: 3% general wage increase + 4% added to top step in 2019. 2.8% general wage increase in 2020 and 2.8% general wage increase in 2021.

Economic Changes: Adopt city's insurance plan: Employer pays 80% family and 100% single + same VEBA contribution as other city employees.

**Brooklyn Park PD – Supervisors – Local 429**

Term: 2-Year CBA covering 2018 - 2019

Wages: Sergeants - 2.5% increase in 2018 and 2.75% in 2019

Lieutenants – 3% in 2018 and 3% in 2019

Support Supervisor – 3% in 2018 and 3% in 2019

Economic Changes: Added longevity steps

Sergeants: 6 years – 2%; 8 years - 2%; 11 years – 1.5%

Lieutenants and Support Supervisor: 2% Market adjustment on 7/1/18

Market language eliminated for all classifications. Uniform allowance increases tied to CPI.

**Dodge County SO – Deputies – Local 240**

Term: 3-year CBA covering 2019 – 2021

Wages: 3% increase for 2019, 3% for 2020 and 2% for 2021 +\$144-month step at 2.5%

Economic Changes: Increase clothing allowance from \$750 to \$800. Increase FTO pay from \$1.10 to \$1.20/hour. Increase Out of Class pay to \$1.00/hour

**Golden Valley PD - Local #27:**

Term: 2-year CBA covering 2019 - 2020

Wages: 3% general wage increase both in 2019 and 2020

Economic Changes: Increase FTO pay to 1 hour pay (from .66) for every four hours of training. Replaced starting wage with a 6-month step (increase in starting pay).

**Golden Valley PD Sergeants- Local #304:**

Term: 2-year CBA covering 2019 - 2020

Wages: 3% general wage increase both in 2019 and 2020

Economic Changes: Increase in monthly education incentive by \$10. Detective stipend to 5%. Plain clothes uniform allowance to \$800. Added step-child to funeral leave language.

**Le Sueur PD – Local 137**

Term: 3-year CBA covering 2019 – 2021

Wages: Article 10 Wages / Appendix A / 6.1% in 2019; 3% in 2020 and 3% in 2021

Economic Changes: Applied new language to comp time for constructive receipt issues.

Allowed re-opener for possible pay study for the duration of the contract

**Lonsdale PD – Local 369**

Term: 3-year CBA covering 2019 – 2021

Wages: Starting pay increase of 17%

Economic Changes: New Wage Scale implemented and reduced from 10 steps to 8. FOT pay added 30 minutes OT for each 4-hour block of training

**Maplewood PD – Sergeants – Local 173**

Term: 2-year CBA covering 2019 - 2020

Wages: 3% increase in 2019 and 3% in 2020

Economic Changes: All hours worked on a holiday beyond designated shift will be paid at double time. Newly promoted sergeants will receive a minimum of 3% above their current wage.

**Minnetonka PD - Sergeants – Local #420**

Term: 3-Year CBA covering 2018 – 2020

Wages: 2019:4.7%; 2020: 1.5% (However, market will be evaluated in Sept of 2019 for a potential market adj.)

Economic Changes: This is a 2018 settled contract with a provision for an automatic market adjustment in September of 2018 for 2019 and September 2019 for 2020, based on a market comparison. For 2019, we agreed to an additional 3.2% on top of the 1.5% general wage increase. Wages from 2018 will increase a total of 4.7% for 2019

**Plainview PD – Local 352**

Term: 2-Year CBA Covering 2019 – 2020

Wages: New wage schedule + Step placement implemented in 2019; 2.75% increase in 2020.

Economic Changes: New floating holiday

**St. Cloud PD – Local 33**

Term: 3-year CBA covering 2018- 2020

Wages: 2% increase for 2018; 2% on 1/1/2019; 1% on 7/1/19; 3% for 2020

Economic Changes: Increase in city contribution to health care insurance. Increase shift differential in 2019 by \$.15 to \$.75/hour. Increase electronic communication pay by .5 hours to 2.5 hours / paycheck.

**St. Louis Park PD – Local # 218**

Term: 3-year CBA covering 2018 – 2020

Wages: 3 % general wage increase for each year of the contract.

Economic Changes: Employer removed the first step in the wage scale. 3% Increase for Investigative and Administrative differential pay for each year of the contract.

**Savage PD – Patrol – Local 54**

Term: 2-Year CBA Covering 2019 – 2020

Wages: 3% increase each year

Economic Changes: Increase vacation bid timelines. New contract allows rehires to use Leave ASAP. Add 2 additional days of funeral leave.

**Three Rivers Park District PD – Local 142**

Term: 3-Year CBA Covering 2019 – 2021

Wages: 2% increase each year

**University of Minnesota PD – Local 196**

Term: 2-Year CBA Covering 2018 – 2019

Wages: 2.93% increase in 2018, 2% in 2019+ 1% lump sum payment on 1/1/19

Economic Changes: Uniform Allowance \$875 per year. Six (6) weeks of Paid parental leave

**West St. Paul PD – Local 72**

Term: 3-Year CBA Covering 2019 – 2021

Wages: 3% increase in 2019, 2.75% in 2020 and 2.75 in 2021

Economic Changes: There will be a wage reopener in 201 if below average. MAAG / SWAT officer 2% of 3-year rate while on calls. VEBA HSA contributions: \$800 for single and \$1300 for family. 50/50 split for insurance premium increases

**West St. Paul PD Sergeants– Local 80**

Term: 3-Year CBA Covering 2019 – 2021

Wages: 3% increase in 2019, 2.75% in 2020 and 2.75 in 2021

Economic Changes: There will be a wage reopener in 2021 if below average.