

October 2018 - Present

Anoka Work Release - Local #199

Term: 3-year CBA covering 2017 – 2019

Wages: 3% general wage increase for each year of the contract

Benson Police Department – Local #58:

Term: 2-Year CBA covering 2019 – 2020

Wages: 2.5% increase in 2019; 3% for 2020

Economic Changes: FTO: increased from \$1.00 to \$1.50; added X-mas Eve as holiday pay if working between 17:00 to Midnight; \$100 bonus for passing PT test; Shift Differential > from \$.40 to \$.80 in 2019 and increased to \$.90 in 2020; new SRO pay starting at \$50 per in 2019 and \$75 in 2020; SWAT pay increased per month from \$40 to \$50 in 2019 and \$60 in 2020

Belle Plaine – Local # 101:

Term: 3-year CBA covering 2019 - 2021

Wages: 3% general wage increase in 2019, 3% in 2020 and 2.75% in 2021.

(Overall wages are TBD pending outcome of wage study.)

Economic Changes: Longevity increase by same % as general wage increase. Cell phone stipend set by city council. Tuition reimbursement policy incorporated into contract. Court pay increased from 2 to 3 hours.

Blue Earth PD – Local #250:

Term: 3-year CBA covering 2019 - 2021

Wages: 3% general wage increase + 4% added to top step in 2019. 2.8% general wage increase in 2020 and 2.8% general wage increase in 2021.

Economic Changes: Adopt city's insurance plan: Employer pays 80% family and 100% single + same VEBA contribution as other city employees.

Golden Valley PD - Local #27:

Term: 2-year CBA covering 2019 - 2020

Wages: 3% general wage increase both in 2019 and 2020

Economic Changes: Increase FTO pay to 1 hour pay (from .66) for every four hours of training. Replaced starting wage with a 6-month step (increase in starting pay).

Minnetonka PD - Sergeants – Local #420:

Term: 3-Year CBA covering 2018 – 2020

Wages: 2019:4.7%; 2020: 1.5%

(However, market will be evaluated in Sept of 2019 for a potential market adj.)

Economic Changes: This is a 2018 settled contract with a provision for an automatic market adjustment in September of 2018 for 2019 and September 2019 for 2020, based on a market comparison. For 2019, we agreed to an additional 3.2% on top of the 1.5% general wage increase. Wages from 2018 will increase a total of 4.7% for 2019

Redwood Falls – Local #93:

Term: 3-year CBA

General wage increase: 3% each year

Wages: New FTO pay of \$1.00 per hour.

Economic Changes: Updated uniform equipment list and ERU uniform and equipment list added. Comp time accrual from max of 80 to "80-81, not to exceed 81 total hours" due to payroll rounding issue. Notice of schedule change reduced from 28 to 21 days.

St. Louis Park PD – Local # 218

Term: 3-year CBA covering 2018 – 2020

Wages: 3 % general wage increase for each year of the contract.

Economic Changes: Employer removed the first step in the wage scale. 3% Increase for Investigative and Administrative differential pay for each year of the contract.