

**LAW ENFORCEMENT LABOR SERVICES, INC.'S  
LOCAL ENDORSEMENT POLICY**

Recognizing many LELS locals are interested in endorsing local candidates for election, the LELS Board of Directors has adopted the following policy.

In order for an LELS local to endorse a candidate:

1. There must be a vote of the local indicating a desire to endorse a local candidate in an election. The vote must be conducted in compliance with local by-laws. If there are no by-laws in place, the vote shall be conducted by written ballot of the membership with a majority of those casting their ballot to engage in an endorsement.
2. The local must conduct a "Candidates' Forum" whereby all candidates for a local political office are invited to attend to answer questions and/or make a presentation to the local concerning their platform. Local membership will be notified of the time and place of the candidates' forum. The meeting should take place at a neutral location.
3. Following the "Candidates' Forum" there will be a vote of the local to select the endorsed candidate. The balloting shall be conducted in compliance with local by-laws. If there are no by-laws in place, the vote shall be conducted by written ballot of the membership with a majority of those casting their ballot to prevail. No endorsement shall also be a possibility in the balloting process. The local will notify the candidate and LELS of the endorsement vote.

If this procedure is not followed the endorsement will not be considered valid. Locals will not engage in endorsements in statewide or constitutional office elections. If there are any questions concerning the procedure, please contact LELS Executive Director Sean Gormley at (651) 293-4424.

(Revised 9/21/15)